

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Youth Committee Meeting**

Wednesday, March 5, 9 am – 12 pm

Training Room – 1st Floor, Greenville Family Court, 350 Halton Road, Greenville, SC 29607.

Includes Breakfast. Will discuss strategic planning.

Agenda

** Denotes an action item*

- | | |
|---|-------------------------|
| I. Welcome, Introductions, Sign In Sheet | Mr. Craig Kinley, Chair |
| II. Call to Order | Mr. Kinley |
| III. Quorum Validation (5 or more) | Mr. Kinley |
| IV. Minutes Approval (January 15, 2025*) | Mr. Kinley |
| V. Contractor Update (5 minutes) | Eckerd Connects |
| VI. Update on Action Items | Dr. Bogardus |
| VII. Old Business | Dr. Bogardus |
| VIII. New Business – Strategic Planning | Dr. Bogardus |
| IX. Next Steps / Action Items* | Dr. Bogardus |
| X. Adjourn | Mr. Kinley |

Upcoming meeting dates for your calendar (9 am start time, in-person unless otherwise noted):

March 5, May 21, July 16(virtual), September 17, November 19 (3rd Wednesdays)

Presentation Documents will be made available via <http://www.greenvillewib.com>

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.

**Greenville County Workforce Development Board (GCWDB)
Youth Committee Meeting
Tuesday, January 15, 2025
9:00 am – 10:30 am
JudHub, Judson Social Innovation Center, Greenville, SC**

MINUTES

Attended: Crystal Noble (SC DJJ), Tameka Brown (Greenville Tech), Jimmy Sercey (SC VR), LaToya Dodson (Upstate AHEC), Tiffany Foster (Goodwill), Craig Kinley (Wiprowess, Clemson; Chair), Nita Donald (Upstate AHEC), Stacey McKinney (SC DEW), Tina Zwolinski (Skills Gapp)

Members Absent: Jessica Allendorf (Greenville Tech), Zoraida Arroyo (SC DJJ)

Staff Present: Eva Anagnostis (GCWD)

Guests: Renee Alexander, Nyroba Leamon (Eckerd Connects), Laura Bogardus (Noble Aim Consulting)

Next Meeting: Wednesday, March 5, 9 am – 12 pm, Training Room – 1st Floor, Greenville Family Court, 350 Halton Road, Greenville, SC 29607. Includes Breakfast. Will discuss strategic planning.

Action Item: Eckerd to send report to Laura (DONE)

Action Item: Eckerd team to identify a Youth past or current participant to be involved in the process/group

Action Item: Dean/Eva to ask about other Youth Committee activities at a future Administrators Meeting

- I. **Call to Order:** The meeting was called to order at 9:10 a.m.
- II. **Welcome and Introductions:** The meeting was opened.
- III. **Quorum Validation:** There was a quorum present.
- IV. **Minutes Approval* (September, 2024 and November, 2024):** Tina made a motion to approve the September minutes. Seconded. Minutes approved. Nita made a motion to approve the November minutes. Seconded. Minutes approved.
- V. **Contractor Update (Ms. Teresa Smith, Eckerd Connects Program Manager):** Nyroba was introduced. He shared a verbal update on the Youth Program including number of enrollments, participants in training, including GED and post-secondary trainings, and work-based learning activities, which include Work Experience and On-the-Job Training (see presentation for counts). Nyroba clarified that out-of-school youth are the priority population, followed by in-school youth. Renee reaffirmed the importance of program fit and good partnerships for successful referrals. **Action Item:** Eckerd sending to Laura (DONE)
Action Item: Eckerd team to identify a Youth past or current participant to be involved in the process/group. **Action Item:** Dean/Eva to ask about other Youth Committee activities at a future Administrators Meeting.

3/10/2025

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.

Stacy presented information on Harbor Freight Fellow opportunities, especially regarding welding students, skilled trades.

VI. Old and New Business

OLD BUSINESS – Strategic Planning: Laura led an exercise to develop the mission and vision of the Youth Committee. The group also completed a SWOT analysis. See Draft Strategic Plan document.

NEW BUSINESS – Move the next meeting to March 5 and extend to three hour meeting to complete bulk of the strategic planning process. Tameka and Crystal looking into possible locations for the next few meetings.

Adjourn: Being there was no other business, the meeting was adjourned at 10:34 a.m.

3/10/2025

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GREENVILLE WIOA YOUTH PROGRAM

Program Overview

Program Year 2024

Powered by  eckerd
connects

WIOA Program

- ▶ **Enrollments (New)**

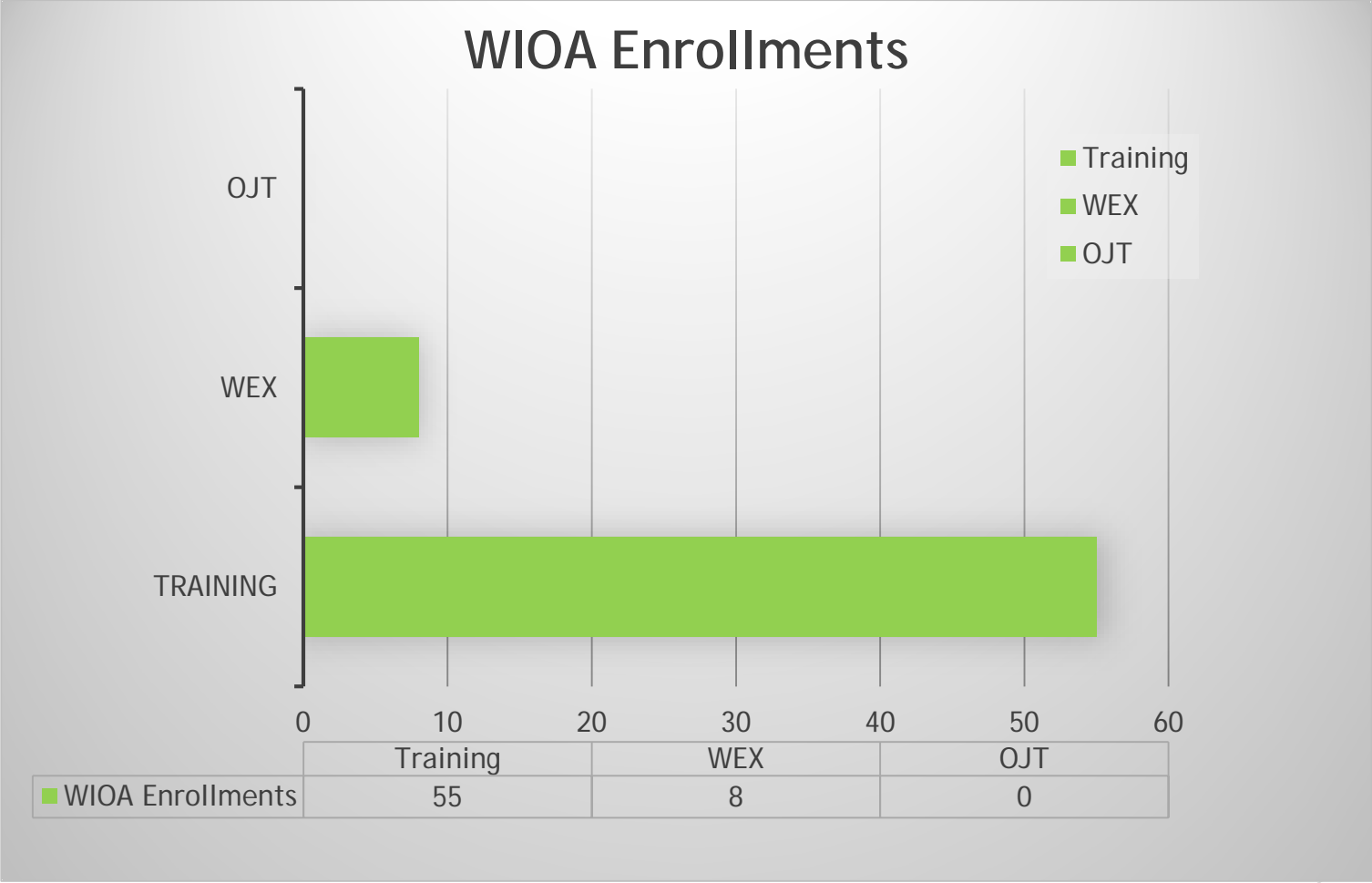
- ▶ 23 OSY
- ▶ 0 ISY

- ▶ **Total Served (Carry In/New)**

- ▶ 83 OSY
- ▶ 1 ISY



WIOA Program



Credentials Earned

GED or High School Diploma: 6

Occupational Skills Certificates: 0

Occupational Skills Certificates in Progress:

- 2 - Welding at Greenville Tech
- 1 - Clinical Medical Assistant Captsone
- 1 - Clinical Medical Assistant Medcerts
- 1- Cyber Security Greenville Tech



Work Based Learning

7 Onsite WEX Participants

1 Virtual WEX Participants

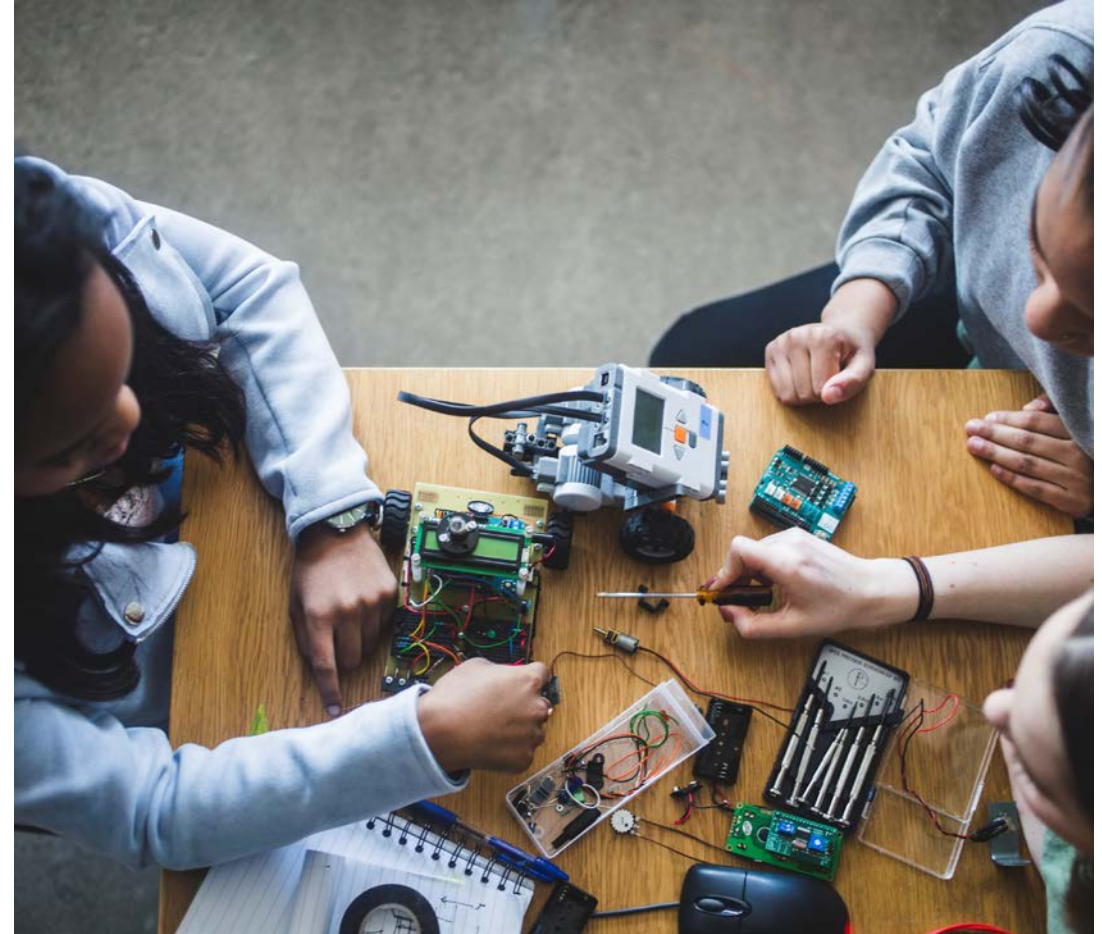
0 OJT Participants

Sites Utilized

- ▶ Eckerd Connects
- ▶ Lifelong Learning
- ▶ Project Host
- ▶ SC Works
- ▶ Miracle Hill Thrift Store

Participants Hired from WEX - 3

- ▶ Greenville Humane Society
- ▶ Old Navy
- ▶ Greenville Literacy



Outreach



- ▶ Sullivan Center
- ▶ Greenville Literacy
- ▶ WellBeing Partnership of Greenville
- ▶ Infinite Possibilities
- ▶ West End's Justice and Prevention Research Center (Nicholtown)
- ▶ League of Women Voters of Greenville
- ▶ Renewable Water Resources - ReWa
- ▶ Just Say Something
- ▶ Community Fair at Unity Park

Success Spotlight



Mia' Hayes received her GED from Lifelong Learning in December 2024. She enrolled in our program in September 2023 after relocating to Greenville from Florida. Mia's mom passed away in August 2023 and she became displaced, until she finally came here to live with family. Mia was originally going to class in person, but transportation was a constant issue, so she began attending classes online. She is now studying to get her driver's license and refuses to let transportation be a barrier to her success. Mia' is pursuing a career in cosmetology which she is passionate about.

Questions?



SENIOR SEND OFF CELEBRATION

Attention: Vendors, College Representatives, and Potential Employers
Friday March 28th 2025
9AM – 1PM

Our college & career fair is designed to provide valuable opportunities for both students and employers. It serves as a platform for students to explore various career paths, connect with industry professionals, and secure part-time positions, internships, and increase their social capital.

Students will be immersed in a full day of food, activities, & breakout sessions.



WHY SHOULD YOU ATTEND?

- Exposure to over 300+ Students
- Hire for Part-time Positions & Internship Opportunities
- Increase Networking and Brand Visibility through Sponsorship Opportunities
- Develop Potential Pipeline for Future Talent
- Present Opportunities for College/University enrollment
- Community Engagement



Please scan the QR Code to sign up as a vendor. For questions, email Kia Keyton at kkeyton@unitedwaygc.org. We would be more than happy to provide further details and assist with any arrangements.



Greenville County Local Workforce Development Area (LWDA)
PY23 Youth Credential Attainment Rate Corrective Action Plan (CAP)
REVISED - February 19, 2025

Corrective Action #1: Targeting students attending Adult Education who are on the “fast track” to gain their GED

Timeline for Corrective Action #1: Targeted recruitment is effective immediately and ongoing.

Corrective Action #2: Targeting students at Adult Education centers who are on the High School Diploma track

Timeline for Corrective Action #2: Targeted recruitment is effective immediately and ongoing.

Corrective Action #3: Targeting students who are co-enrolled in both Adult Education and technical schools

Timeline for Corrective Action #3: Targeted recruitment is effective immediately and ongoing.

Corrective Action #4: Targeting individuals who are interested in post-secondary training

Timeline for Corrective Action #4: Targeted recruitment is effective immediately and ongoing.

Corrective Action #5: Working with all partners (Adult Education, DJJ, Foster Care, etc.) to ensure that referrals sent to WIOA include the full spectrum of necessary support for the youth referred

Timeline for Corrective Action #5: This work is effective immediately and ongoing.

Corrective Action #6: Working within the Youth Provider Staff to ensure that anyone enrolled is fully aware of the commitment required when participating in a WIOA program

Timeline for Corrective Action #6: This work is effective immediately and ongoing.

Corrective Action #7: Working within the Youth Provider Staff to appropriately refer to other agencies applicants that are not quite ready for WIOA services

Timeline for Corrective Action #7: This work is effective immediately and ongoing.

Corrective Action #8: *Submit Authorization for Release of Information form to the training provider in order to obtain a copy of credential, when necessary*

Timeline for Corrective Action #8: This work is effective immediately and ongoing.

Corrective Action #9: *Actively seek to verify employment*

Timeline for Corrective Action #9: This work is effective immediately and ongoing.

Corrective Action #10: Maintain no less than a 30 days contact period with participants: active and in follow-up

Timeline for Corrective Action #10: This work is effective immediately and ongoing.

Corrective Action #11: Designate a specific time weekly for file maintenance

Timeline for Corrective Action #11: This work is effective immediately and ongoing.

Corrective Action #12: Aggressively use Predictive Reports and other SCWOS Reports to monitor progress of performance in real time

Timeline for Corrective Action #12: This work is effective immediately and ongoing.

Corrective Action #13: Board staff providing monthly technical assistance and/or training to Youth Provider Staff

Timeline for Corrective Action #13: Regional SCWOS/Performance Reports training occurred on December 13, 2024. WIOA Performance specific technical assistance/training meeting was provided to Eckerd Staff on December 19, 2024. WIOA Performance technical assistance/training meeting occurred on January 14, 2025. Additional trainings and/or technical assistance will be scheduled monthly.

Corrective Action #14: Hire new/more staff to focus on participant engagement

Timeline for Corrective Action #14: A new Eckerd Connects Program Manager was hired on December 27, 2024. He has a lot of experience working with youth in our community, and many connections with other organizations.

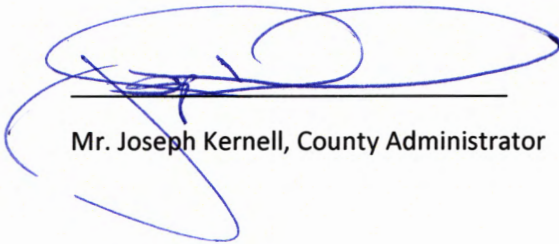
CAP Signatures



Ms. Robyn Knox, GCWDB Chair

February 20, 2025

Date



Mr. Joseph Kernell, County Administrator

2-19-25

Date