



Greenville County Workforce Development Board (GCWDB) Meeting
Wednesday, May 14, 2025, 11:30 a.m.
225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room
Greenville, SC 29607

Join Zoom Meeting

<https://us02web.zoom.us/j/84803129507?pwd=uaTLA9YbFt84wDe8lS84k1LBhW8wsb.1>

Meeting ID: 848 0312 9507

Passcode: 183540

+13052241968,,84803129507#,,,,*183540# US

+13092053325,,84803129507#,,,,*183540# US

MEETING AGENDA

- **Welcome and Call to Order** **Ms. Kelly Shumaker, Vice Chair**
- **Quorum Validation (8 or more)** **Ms. Shumaker**
- **Minutes Approval (March 12, 2025)*** **Ms. Shumaker**
- **Director's Report** **Mr. Dean Jones, Director**
 - 1. *SC Works Certification Approval**
 - 2. *Program Updates*
- **Contractor Status Reports**
 - 1. Eckerd Connects
 - 2. Equus Workforce Solutions
- **Other Business**
- **Adjourn**

**Denotes an action item*

**Greenville County Workforce Development Board Meeting (GCWDB)
Wednesday, March 12, 2025
SC Works Greenville – McAlister Square
225 S. Pleasantburg Dr., Suite E-1, Greenville SC 29607**

MINUTES

Members Present: Weyland Burns, Kathy Edwards, Tammy Galindo, Vernita Harris Gill, Craig Kinley, Robyn Knox (Chair), Patrick Michaels, Jared Mogan, Jennifer Moorefield, Michael Panasko, Benjamin Sabol, John Serpa, Kelly Shumaker (Vice Chair), Deric Shuman, and Shan Smith

Members Absent: Ray Lattimore, Patty McLeroy, and Scott Stoller

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith, Shelia Harper, Sydetra Payton, Mary Beth Walters, Kenneth Taylor, Renee Alexander, Nyroba Leamon, and Rochelle Brown

Guest/Visitors: Mia Jones (SCDEW) and Tameka Pauling (SCDEW)

- I. **Welcome and Call to Order:** Chair Knox welcomed everyone and called the meeting to order at 11:31 a.m. A round of introductions was completed.
- II. **Quorum Validation (10 or more):** A quorum was validated.
- III. **Minutes Approval (November 13, 2024)*:** Minutes were approved as submitted.
- IV. **WIOA Director’s Report (Mr. Dean E. Jones, GCWDB Director):**
 1. **Financial Status Report:** Mr. Jones reported that we have spent most of PY23 funds, and we are on track with PY24 spending. Mr. Jones pointed out the contractor grants on the Financial Status Report in the packet, as well as the Planning and Development Grant we have through the State Workforce Development Board.
 2. **National Association of Workforce Boards (NAWB) Presentation:** Mr. Jones stated that members of NAWB shared some information on the Administrators Meeting call that took place earlier in the morning. WIOA has not been re-authorized, so nothing is guaranteed moving forward with our program. Some funding is expected to be removed for pilot projects and other special projects moving forward. We have not heard anything about major cuts to our formula funds or programs.
- V. **Contractor Status Reports:**
 1. **Eckerd Connects:** Mr. Nyroba Leamon gave an update on Eckerd Connects’ Youth program for PY24. Current enrollments are at 28 Out-of-School and 1 In-School Youth. They currently have 55 individuals in training activities, with 8 of those in Work-Based Learning activities. Mr. Leamon shared a success story of an individual who has earned her GED in the Youth program and is now enrolled at ECPI for nursing and is employed.
 2. **Equus Workforce Solutions:** Mr. Kenneth Taylor provided an update on the Adult/Dislocated Worker program for PY24. He started by showing the Just-In-Time Report, which is a monthly report that is provided to GCWDB Board staff after each month. The report includes unemployment rates for South Carolina, as well as Greenville and Spartanburg. Center traffic remains strong with a bump in December and January, as expected with holiday shutdowns. Survey results showed that our customers are satisfied with our services in the SC Works Center, with some really positive comments on specific staff

members. Mr. Taylor also shared information about some upcoming events that our staff will be attending and participating in.

VI. Other Business: Chair Knox congratulated Mr. John Serpa on his appointment as Chief Human Capital Officer in the Small Business Administration in Washington DC, and told him he would be missed on the GCWDB.

VII. Adjourn: Being there was no other business, the meeting was adjourned at 12:15 p.m.

*** Denotes an action item for GCWDB or Executive Committee Approval**

****Denotes Executive Committee has authorized Director to Proceed**

Greenville County Workforce Development Board Meeting
Wednesday, May 14, 2025
PY 2024 WIOA Financial Summary

July 1, 2023 – April 30, 2025

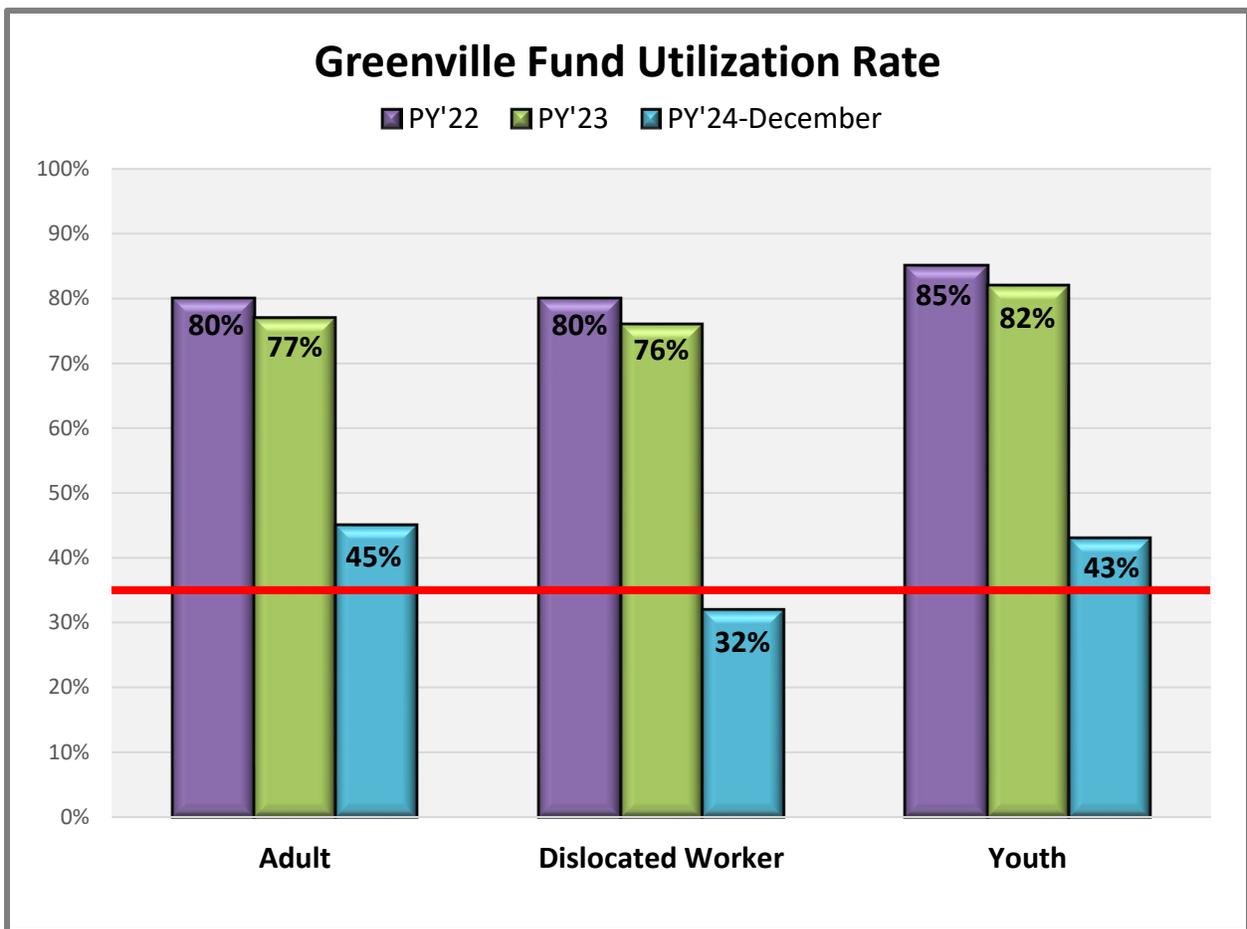
PY23 WIOA FORMULA ALLOCATION				
	Allocation	YTD Expenditure	Expenditure Rate	Balance
Youth Program	\$500,898	\$500,898	100%	\$0
Youth Admin	\$55,655	\$55,655	100%	\$0
DW Program	\$550,437	\$550,437	100%	\$0
<i>Funds Transferred to Adult</i>	<i>\$379,637</i>	<i>\$379,637</i>	<i>100%</i>	<i>\$0</i>
DW Admin	\$61,159	\$61,159	100%	\$0
Adult Program	\$484,039	\$484,039	100%	\$0
Adult Admin	\$53,781	\$53,781	100%	\$0
PY24 WIOA FORMULA ALLOCATION				
	Allocation	YTD Expenditure	Expenditure Rate	Balance
Youth Program	\$461,548	\$237,560	51%	\$223,988
Youth Admin	\$51,283	\$34,974	68%	\$16,309
DW Program	\$568,100	\$281,024	49%	\$287,076
<i>Funds Transferred to Adult</i>	<i>\$328,253</i>	<i>\$175,913</i>	<i>54%</i>	<i>\$152,340</i>
DW Admin	\$63,122	\$41,007	65%	\$22,115
Adult Program	\$447,307	\$119,606	27%	\$327,701
Adult Admin	\$49,700	\$49,700	100%	\$0
PY24 WIOA CONTRACTS				
Contractor	Grant Amount	YTD Expenditure	Expenditure Rate	Balance
Equus	\$1,048,058	\$565,460	54%	\$482,598
Eckerd	\$486,212	\$301,404	62%	\$184,808
STATE GRANTS				
Grant	Grant Amount	YTD Expenditure	Expenditure Rate	Balance
PY24 Planning and Development	\$75,000	\$61,363	82%	\$13,637

This update includes five sections: Fund Utilization/Finance, Performance, Participation, Training and Soft Skills Activity and Grants. Unless otherwise noted, the information contained in this report is through the quarter ending December 31, 2024, and has been created to provide operational information. Any questions or comments that arise from the information contained herein may be directed to your Workforce Support Coordinator or workforcesupport@dew.sc.gov.

FUND UTILIZATION/FINANCE

Fund Utilization Rate (FUR)

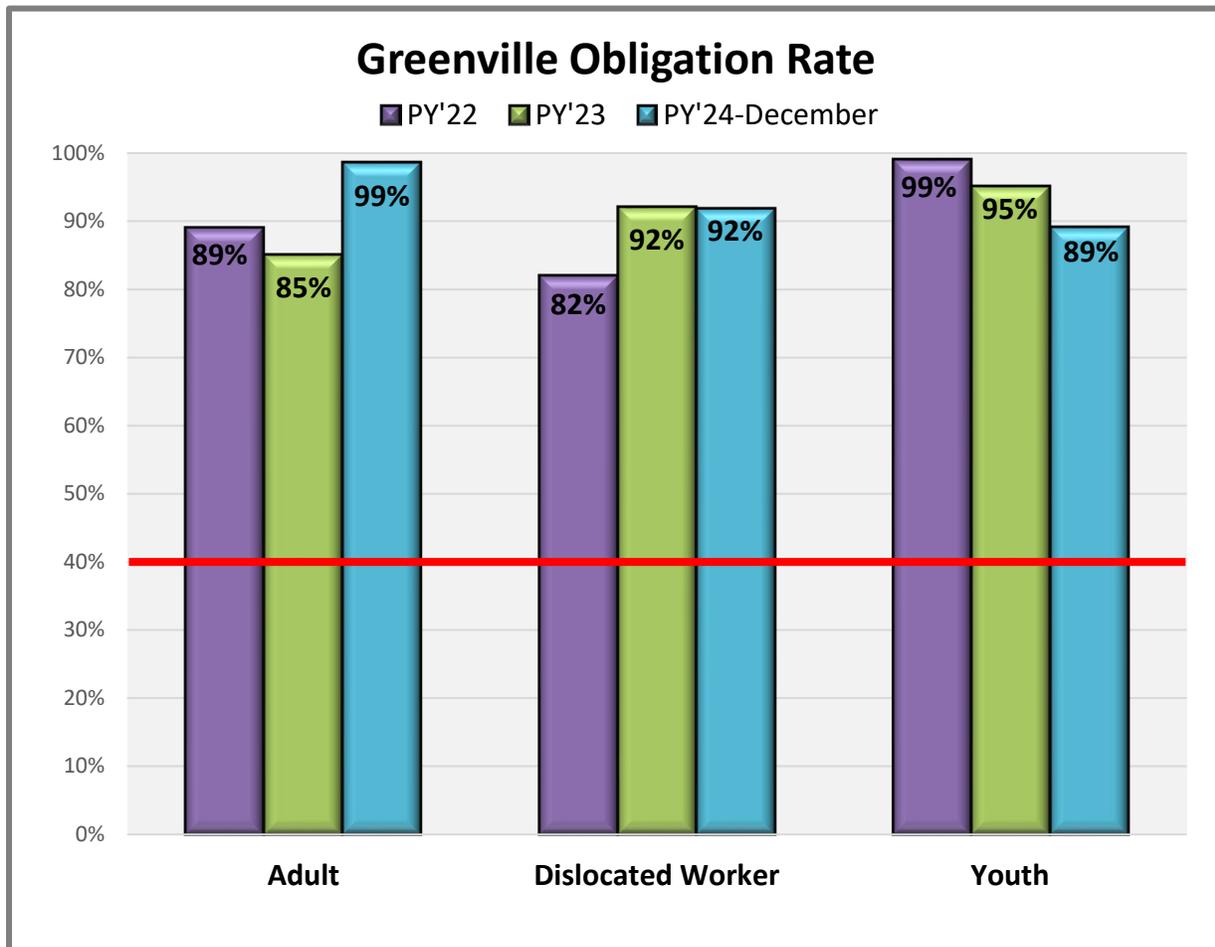
Below are Workforce Innovation and Opportunity Act (WIOA) fund utilization rates for Program Years (PY) 2022, 2023, and 2024 through December 2024. The FUR includes program and administrative funds carried into the PY and money allocated in the current program year. The US Department of Labor (DOL) and the State Workforce Development Board (SWDB) have an expectation that for each fund stream, 70% of available WIOA funds will be expended in the program year.



Obligation Rate

The obligation rate is based on allocated program funds received in the current PY and does not include any carry-in funds. As outlined in State Instruction Letter 21-07, *WIOA Obligation and Expenditure Requirements*, at least 80% of the program portion of the current year’s allocation must be obligated by the end of the program year.

Local areas that do not meet the 80% obligation rate in each fund stream by June 30th will have funds recaptured to be reallocated to Local Workforce Development Areas (LWDA) that met the expected rate.



As indicated by the red line above, the expected obligation rate for PY'24 through December is 40%.

Participant Cost Rate

As outlined in State Instruction Letter 17-04, Change 3, *Participant Cost Rate Policy*, each local workforce development board shall ensure that WIOA Adult and Dislocated Worker expenditures, including Rapid Response for additional assistance funds, meet a minimum participant cost rate of 30%. The participant cost rate is evaluated annually and is based on program expenditures of both carry-in and new funds.

The local area’s participant cost rate was 62.57% for PY’23. Through December, Greenville had a PY’24 participant cost rate of 41.49%.

	PY’22	PY’23	PY’24 - December
Greenville Participant Cost Rate	40.45%	62.57%	41.49%

Cost Per Participant

The cost per participant is calculated by dividing total expenditures for all three funding streams by the total number of participants served in each program, resulting in an average cost per participant for the local area. Greenville had an average cost per participant of \$3,529 for PY’24 through December.

	State Totals	Greenville
Total Available Program and Admin Funds (Adult, Dislocated Worker and Youth)	\$27,361,230	\$2,105,609
Total Program and Admin Expenditures (Adult, Dislocated Worker and Youth)	\$10,958,746	\$829,248
Number of Participants (Adult, Dislocated Worker and Youth)	3,383	235
Average Cost per Participant	\$3,239	\$3,529

Youth Program Spending Requirements

Per WIOA Section 129(a)(4), not less than 75% of the youth program funds (over the life of the funds) allotted to local areas shall be used to provide workforce activities for out-of-school youth (OSY). However, to increase flexibility, reach performance goals and increase services to eligible in-school youth (ISY), the South Carolina Department of Employment and Workforce (DEW) has requested and been granted a waiver of the 75% OSY expenditure requirement by DOL, reducing the OSY expenditure requirement to 50% for PYs 2022 and 2023. With 99.82% of PY’23 youth program funds expended, the Greenville LWDA reported 86.40% of program funds utilized for OSY, currently on track to meet expectations. With 30.42% of PY’24 funds expended, the LWDA is on track to meet the expectation with 86.53% of PY’24 youth program expenditures reported on this population.

Similarly, WIOA Section 129(c)(4) states that not less than 20% of the youth program funds allocated to the local area shall be used to provide ISY and OSY with work-based learning (WBL) opportunities over the life of the funds. With 99.82% of PY’23 funds reported as expended, the LWDA is on track to meet this requirement with 30.81% of program funds used for WBL. With 30.42% of PY’24 funds expended, the LWDA has reported a rate of 34.07% on WBL activities and is on track to meet the expenditure requirement.

PERFORMANCE

Performance Measures

The assessment below reflects performance for the five measures across programs and indicators. Please note that a LWDA must meet performance in all three ways identified below:

- Having an Overall Program Score (across all negotiated indicators) of at least 90% for the Adult, Dislocated Worker (DW) and Youth programs.
- Having an Overall Indicator Score (across Adult, DW and Youth programs) of at least 90% for each one of the negotiated indicators.
- Having an individual indicator percentage of at least 50%. Please keep in mind that the individual indicator percentage affects both the Overall Program Score and the Overall Indicator Score. A local area could pass an individual indicator with 50% but fail both the Overall Program Score and the Overall Indicator Score. It is suggested that local areas strive for greater than 90% of their negotiated goal per individual indicator.

The information presented is the Rolling Four Quarters through the 2nd Quarter.

Greenville										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0	76.9	98.6%	85.2	94.7	111.2%	73.0	86.9	119.0%	109.6%
Employment Rate Q4	82.5	81.6	98.9%	84.5	93.8	111.0%	70.0	83.9	119.9%	109.9%
Median Earnings	\$8,078	\$9,180	113.6%	\$9,000	\$10,824	120.3%	\$3,200	\$2,727	85.2%	106.4%
Credential Rate	66.0	75.0	113.6%	66.7	72.7	109.0%	53.0	42.1	79.4%	100.7%
Measurable Skill Gains	72.7	75.4	103.7%	69.1	95.2	137.8%	61.5	78.1	127.0%	122.8%
	Overall Program Score		105.7%	Overall Program Score		117.8%	Overall Program Score		106.1%	
Pass	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0% 									
Fail	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0% 									

The Greenville LWDA met performance in all three ways identified above for PY'24 through December.

Quarterly Reporting Analysis (QRA)

Per State Instruction Letter 20-11, *Follow-Up Services for WIOA Title I Program Participants*, the intent of the QRA is to improve data quality and provide consistent aggregate views of the state's data to identify performance areas in need of improvement. Below are the Federal Data Integrity Measures and a summary of what each measure evaluates.

- **Category of Disability Response Rate:** Evaluates the rate of participants that further defined their disability, when declaring to have a disability.
- **Employment Related to Training:** Evaluates the rate of participants whose employment second quarter after exit relates to training received in the program.

- **Individual Employment Plan (IEP):** Evaluates the rate of participants whose IEP creation date precedes the first date of training to ensure IEPs are conducted prior to program training activity.
- **Industry Code of Employment 2nd Quarter:** Evaluates the rate of accuracy of corresponding North American Industry Classification System (NAICS) codes for participants’ employment, second quarter after exit.
- **Occupational Code of Employment 2nd Quarter:** Evaluates the rate of accuracy of corresponding Occupational Information Network (or O*Net) codes for participants’ employment, second quarter after exit.
- **Successful Training Completion:** Evaluates the rate of participants who have successfully completed training.
- **Training Occupational Skills Code:** Evaluates the rate of accuracy of corresponding O*NET codes for participants’ training(s).
- **WIOA Adult Priority of Service:** Evaluates the rate of program exiters* who are low-income and/or basic skills deficient.
 - *The Federal Data Integrity measure evaluates *exiters*, while State Instruction 15-17, Change 3, *Adult Priority of Service under WIOA*, evaluates *enrolled* participants.
- **With at Least One Barrier:** Participants are evaluated on whether or not a barrier was reported, in an effort to ensure eligibility criteria is met.

The table below reflects data through the 2nd quarter, pulled from the Federal Reports in the SC Works Online Services (SCWOS) system.

Adult Measures	Statewide		Local Area Rate
	Target	Rate	
Individual Employment Plan (IEP)	90%	99.9%	100.0%
Successful Training Completion	80%	80.4%	82.3%
Training Occupational Skills Code	98%	99.8%	100.0%
Industry Code of Employment 2 nd Quarter	35%	99.6%	99.0%
Employment Related to Training	75%	99.9%	100.0%
WIOA Adult Priority of Service	75%	89.3%	87.1%
Category of Disability Response Rate	98%	84.7%	75.0%
Dislocated Worker Measures	Statewide		Local Area Rate
	Target	Rate	
Individual Employment Plan (IEP)	90%	100.0%	100.0%
Successful Training Completion	80%	80.4%	84.6%
Training Occupational Skills Code	98%	99.4%	100.0%
Industry Code of Employment 2 nd Quarter	35%	99.6%	100.0%
Category of Disability Response Rate	98%	80.0%	N/A
Youth Measures	Statewide		Local Area Rate
	Target	Rate	
Successful Training Completion	80%	81.6%	75.0%
With at Least One Barrier	95%	100.0%	100.0%
Occupational Code of Employment 2 nd Quarter	35%	64.4%	87.0%
Employment Related to Training	50%	100.0%	100.0%
Category of Disability Response Rate	98%	94.4%	100.0%

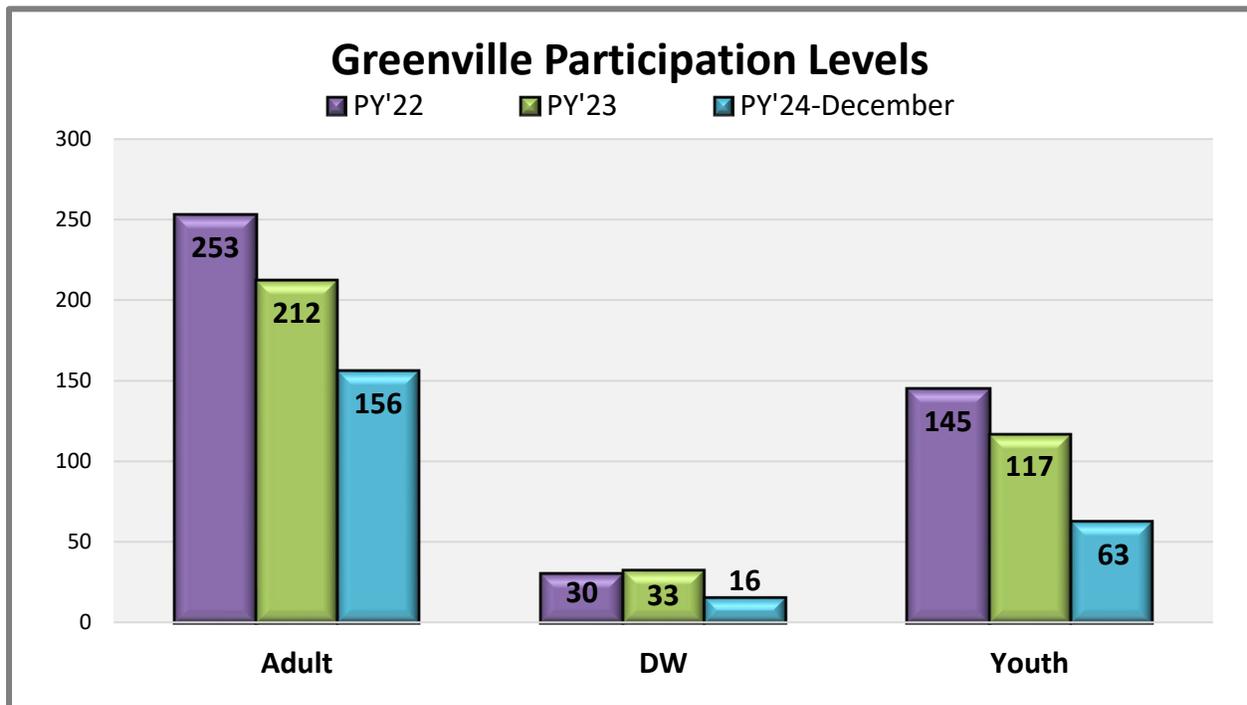
State Adult Priority of Service

As outlined in State Instruction Letter 15-17, Change 3, *Adult Priority of Service under WIOA*, 75% of all enrolled adult participants must be low-income or basic skills deficient.

Through December, Greenville had a PY'24 priority of service rate of 93.59%.

PARTICIPATION

Participation numbers include carryover and new enrollments.



Trade Adjustment Assistance (TAA) and WIOA DW Program Co-enrollment

DOL issued a new final rule implementing the Trade Act, effective September 21, 2020. DOL has aligned the Final Rule with WIOA requirements, promoting integrated service delivery for the TAA program within the nation's public workforce system. With the Final Rule, DOL mandates co-enrollment between the TAA program and the WIOA DW program.

TAA		
Total Enrolled	Total Co-enrolled	Percent Co-enrolled
1	0	0.00%

According to the SCWOS Detailed Reports for PY'24 through December, the Greenville LWDA was referred 1 TAA participant but did not co-enroll that participant.

Youth Five Percent Low-Income Exception

WIOA Section 129(a)(3)(A) maintains a 5% low-income eligibility exception where 5% of local area participants who ordinarily would need to be low-income do not need to meet the low-income provision. The 5% low-income exception is calculated based on the 5% of youth newly enrolled in a given program year who would ordinarily be required to meet the low-income criteria. Through December of PY’24, the Greenville LWDA did not enroll any youth with an exception to the low-income requirement.

Youth Five Percent ISY Limitation

WIOA Section 129(a)(3)(B) states that in each local area, not more than 5% of the ISY assisted may be eligible based on paragraph (1)(C)(iv)(VII), which refers to the barrier for an ISY who requires additional assistance to complete an educational program or to secure or hold employment. Local areas must ensure that no more than 5% of newly enrolled ISY in the program year are eligible based on the “additional assistance” criterion. Through December of PY’24, the LWDA enrolled 1 ISY, who was enrolled based on qualifying barriers other than the “additional assistance” criterion.

WIOA Allocations and Unemployment Rates by Year			
	2022	2023	2024
Adult	\$574,155	\$537,820	\$497,007
Dislocated Worker	\$754,447	\$611,596	\$631,222
Youth	\$595,262	\$556,553	\$512,831
LWDA Unemployment Rate	2.8%	2.6%	3.7%*
State Unemployment Rate	3.2%	3.0%	4.1%*

**Through December 2024, not seasonally adjusted*

TRAINING AND SOFT SKILLS ACTIVITY

PY’24-December			
LWDA	Total Served	Training Regardless of Fund Source	
		Received Training	Received Training %
Adult			
Greenville	156	81	51.9%
State Totals	2,155	1,161	53.9%
Dislocated Worker			
Greenville	16	13	81.3%
State Totals	298	139	46.6%
Youth			
Greenville	63	5	7.9%
State Totals	930	290	31.2%

Soft Skills Activity

The SWDB has emphasized that the workforce system must provide soft skills training to the existing and emerging workforce seeking employment assistance. As outlined in State Instruction Letter 20-02, *Soft Skills Instruction and Activity Code*, the 142 activity must be recorded upon the provision of soft skills instruction for Adult, Dislocated Worker and Youth participants.

According to the SCWOS Detailed Reports through December, Greenville has recorded soft skills instruction code(s) for 71 participants.

	Total Participants Receiving Soft Skills Instruction
Greenville	71
State Totals	659

GRANTS

PY'24 active grants are listed below:

Grant Number	Description	Grant Start Date	Grant End Date	Award Amount	Amount Expended as of 12/31/2024	Unexpended Balance
23IET04	Individual and Employer Training	10/1/2023	9/30/2024	\$171,596.00	\$161,103.67	\$10,492.33
24PAD04	Planning and Development	8/01/2024	7/31/2025	\$75,000.00	\$19,592.50	\$55,407.50
Totals:				\$246,596.00	\$180,696.17	\$65,899.83

GREENVILLE WIOA YOUTH PROGRAM

Program Overview

Program Year 2024

Powered by  eckerd
connects

WIOA Program

- ▶ **Enrollments (New)**

- ▶ 28 OSY

- ▶ 1 ISY

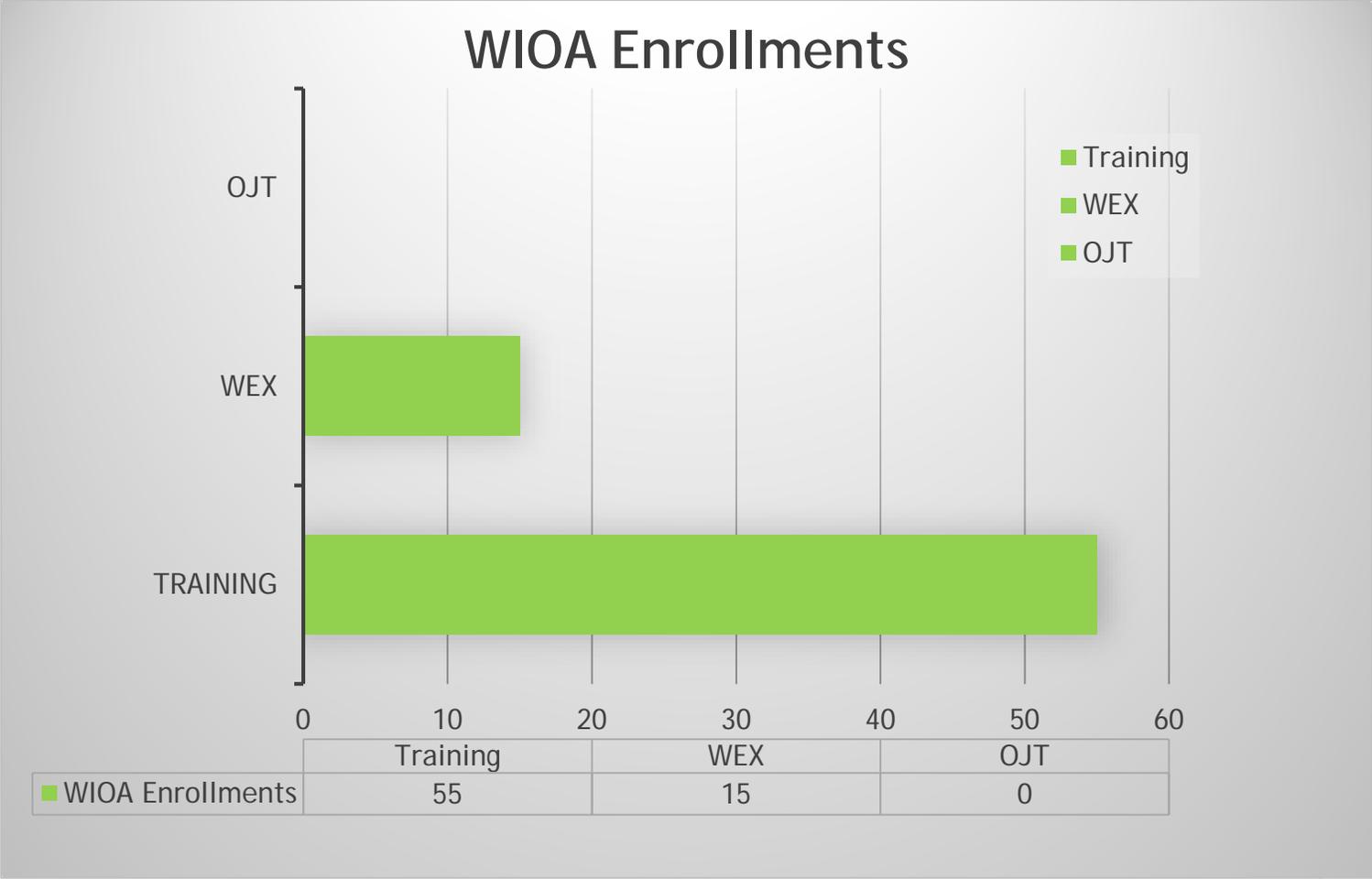
- ▶ **Total Served (Carry In/New)**

- ▶ 86 OSY

- ▶ 2 ISY



WIOA Program



Credentials Earned

GED or High School Diploma: 10
Occupational Skills Certificates: 1

Occupational Skills Certificates in Progress:

- 1 - Welding at Greenville Tech
- 1 - Clinical Medical Assistant Capstone
- 1 - Clinical Medical Assistant MedCerts
- 1- Cyber Security Greenville Tech



Work Based Learning

4 Onsite WEX Participants

1 Virtual WEX Participant

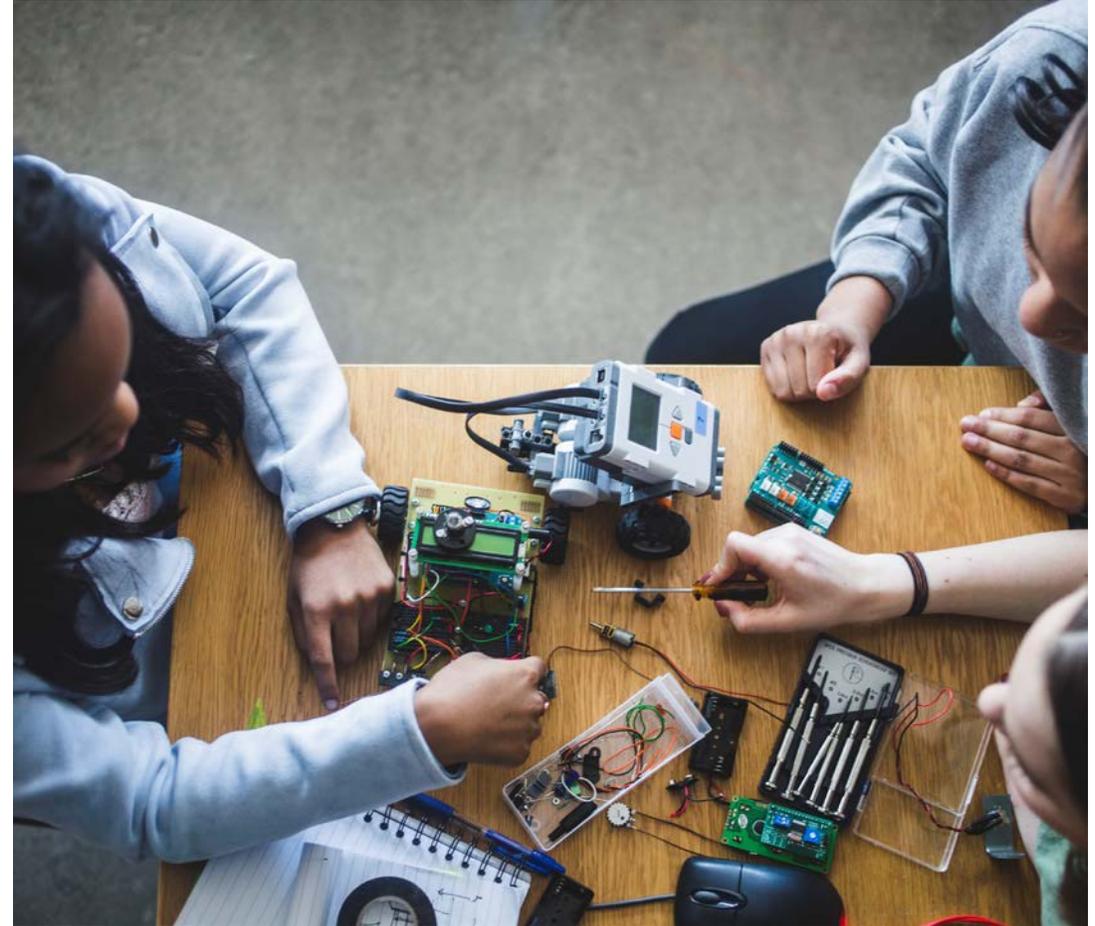
0 OJT Participants

Sites Utilized

- ▶ Eckerd Connects
- ▶ Lifelong Learning
- ▶ Project Host
- ▶ SC Works
- ▶ Miracle Hill Thrift Store
- ▶ Upstate Circle of Friends
- ▶ Phillis Wheatley Association

Participants Hired from WEX - 3

- ▶ Greenville Humane Society
- ▶ Old Navy
- ▶ Greenville Literacy



Outreach



- ▶ Sullivan Center
- ▶ Greenville One-Stop
- ▶ Greenville Technical College
- ▶ Greenville County Schools
 - ▶ Riverside High School
 - ▶ Carolina High School
 - ▶ Berea High School
- ▶ Pendleton Place
- ▶ Upstate Circle of Friends
- ▶ On-Track Greenville/Senior Send-Off
- ▶ The Phillis Wheatley Center

Success Spotlight



Kalyn Owens-Todd received her High School Diploma from Lifelong Learning in May of 2025. She enrolled in our program in May of 2022 after the death of her mother. After enrollment, Kayln floundered for a while not making much progress until she began to be mentored by the current program staff. This has allowed Kayln to successfully complete a WEX opportunity on site with Eckerd while excelling in the completion of her high school diploma. Kayln has decided to pursue a career as a Pharmacy Technician which is now emboldened by the support of the Greenville Youth Program.

Success Spotlight



Brandon Pietraschke received his GED from the Greenville Literacy Association in April of 2025. Brandon enrolled in our program in September of 2024 after experiencing the divorce of his parents. He briefly lived with his mother in Tennessee until those arrangements became unstable. Brandon relocated here to Greenville and lived with his father, relatives and friends until those living arrangements became unstable. Upon Brandon's enrollment in the Greenville Youth Program and subsequent mentoring opportunities, Brandon excelled as evidenced by his fast-track GED attainment and full-time employment. The impact of mentoring, transportation assistance and incentive opportunities provided by the Greenville Youth Program will allow him to pursue a career in Graphic Design.

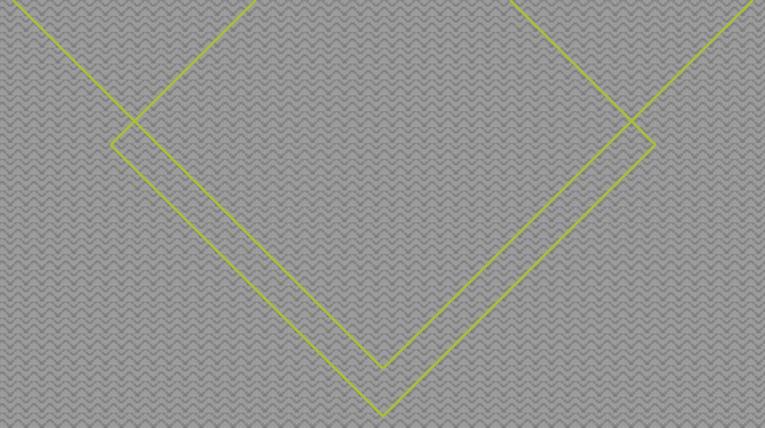
Success Spotlight



Tate Rollow is a current resident of Pendleton Place Shelter relocating to the Greenville area due to the lack of family support. Tate experienced homelessness stating that he would rather “live on the streets” than with his parents. Even though Tate was already a recipient of a high school diploma, he had no guidance or career direction until he began working with the Greenville Youth Program. He has always had a desire to work in the culinary world with dreams of being an entrepreneur. Being a participant in the WEX program has allowed Tate to begin his culinary education where he has excelled. Tate has won accolades from the staff of Project Host for his initiative, determination and skill. Even while facing transportation barriers, Tate has amassed a perfect attendance record at his WEX site and is now working with the Greenville Youth Program Staff on continuing his education in the culinary field

Questions?



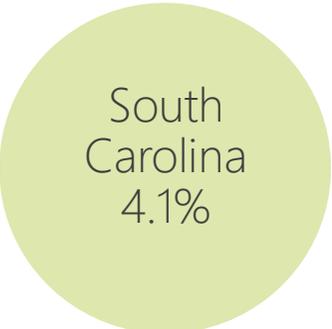


Just in Time

Greater Upstate Greenville
PY 24 Issue #10

Center Data

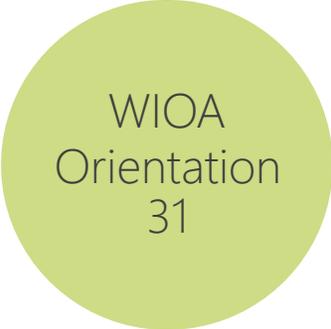
Unemployment Rates



Center Traffic



Testing & Workshops



*UI numbers for April have not yet been released.
March numbers released on 4/18/2025

*unavailable

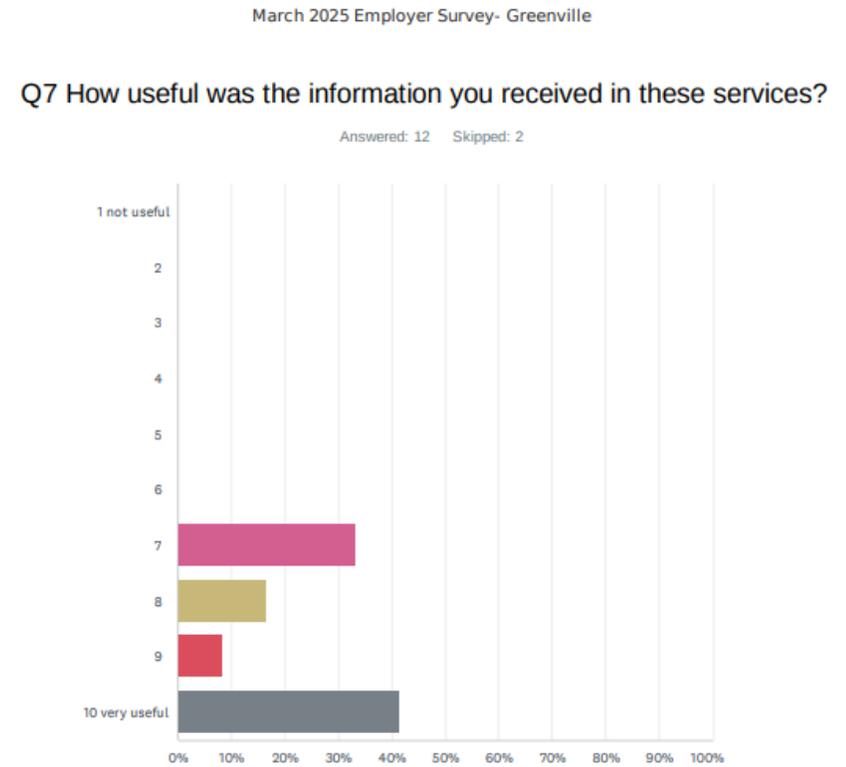
Customer Satisfaction

Jobseeker

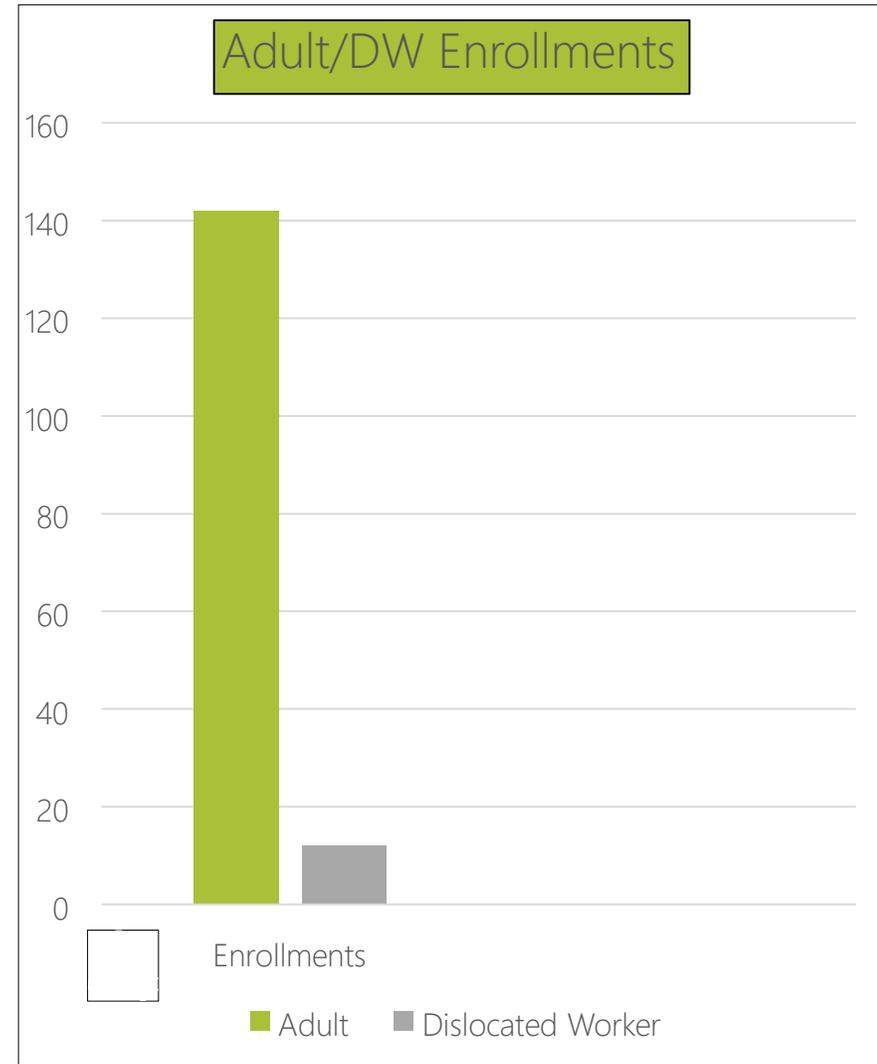
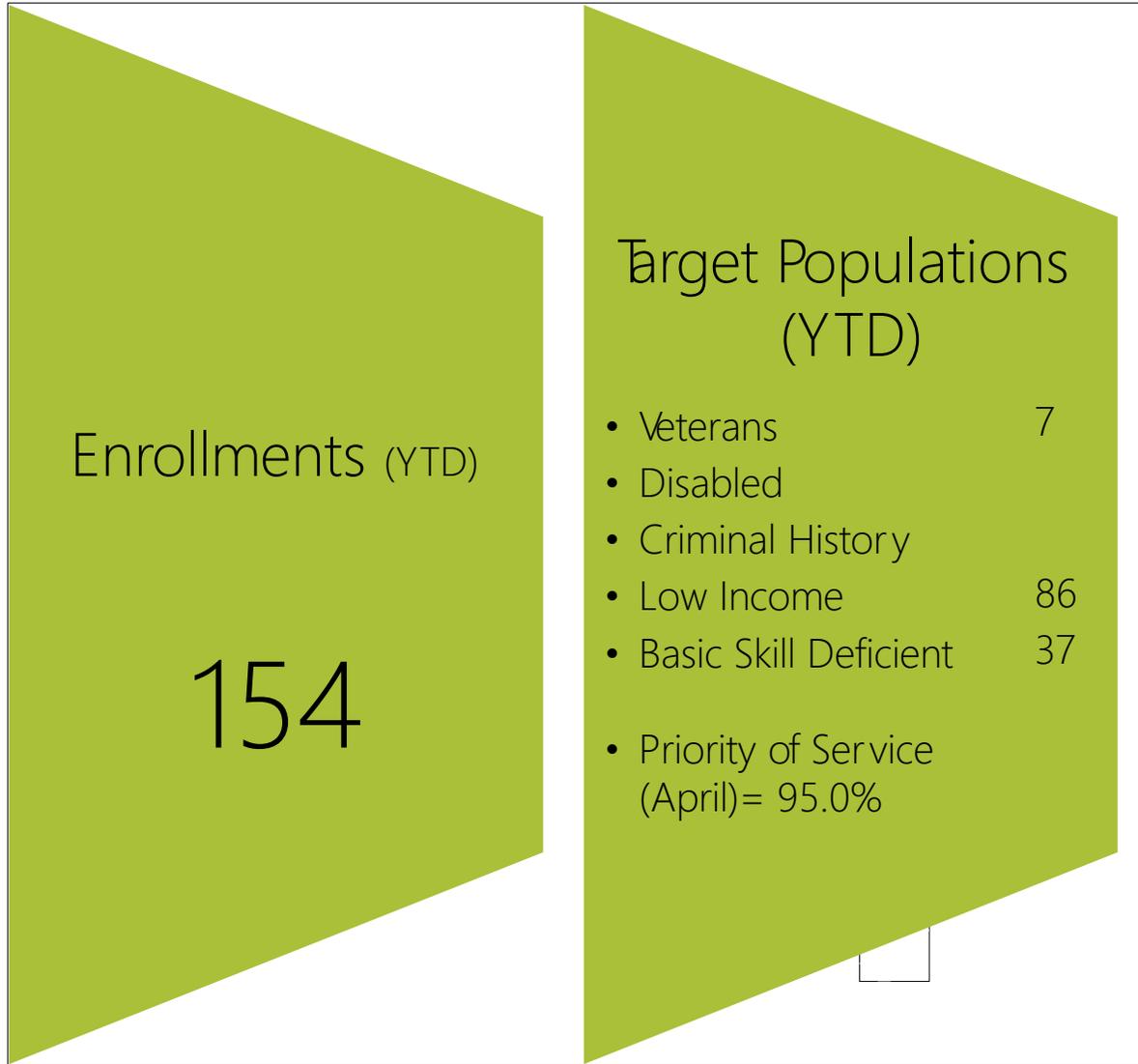


50 Total Surveys

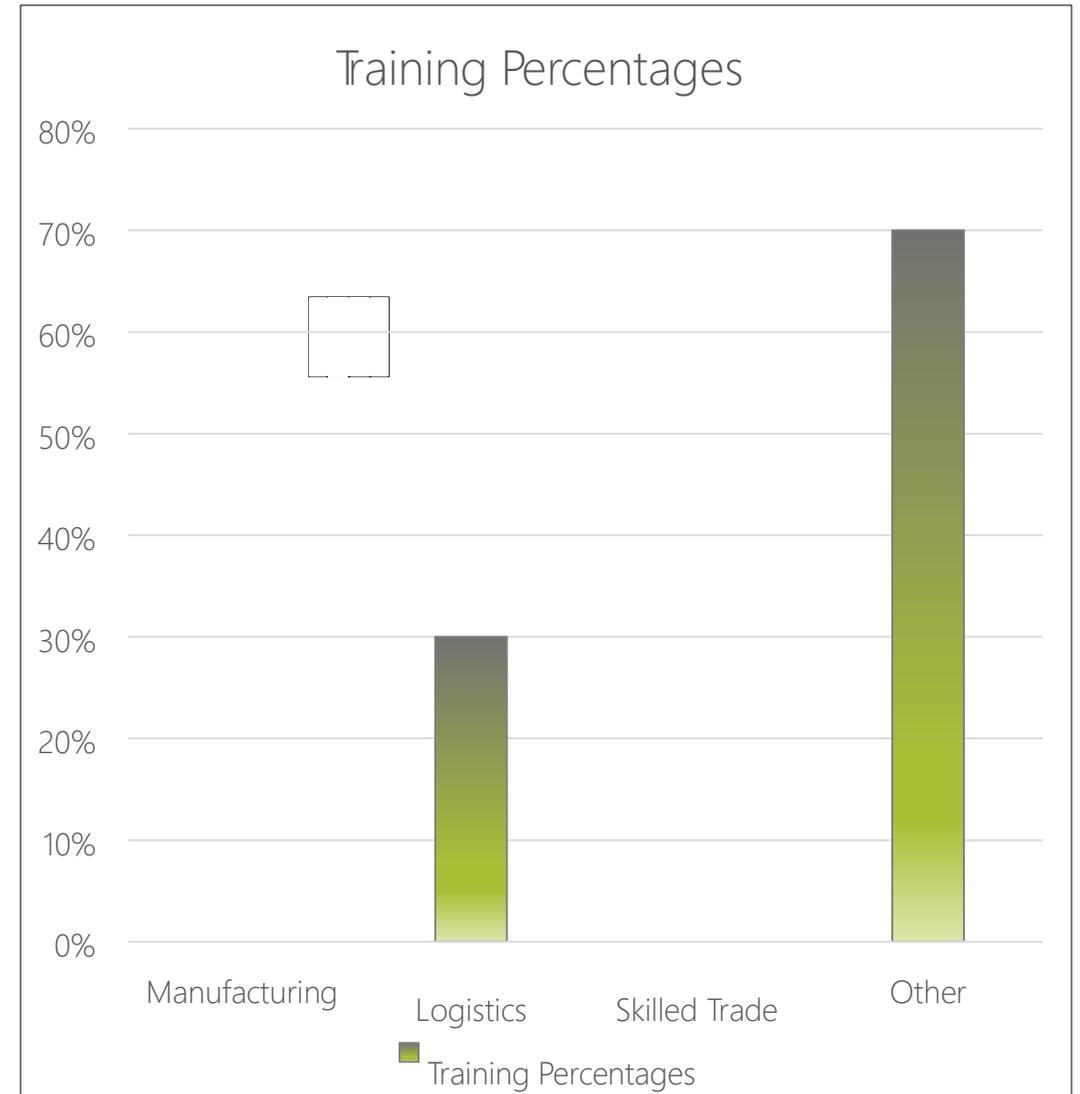
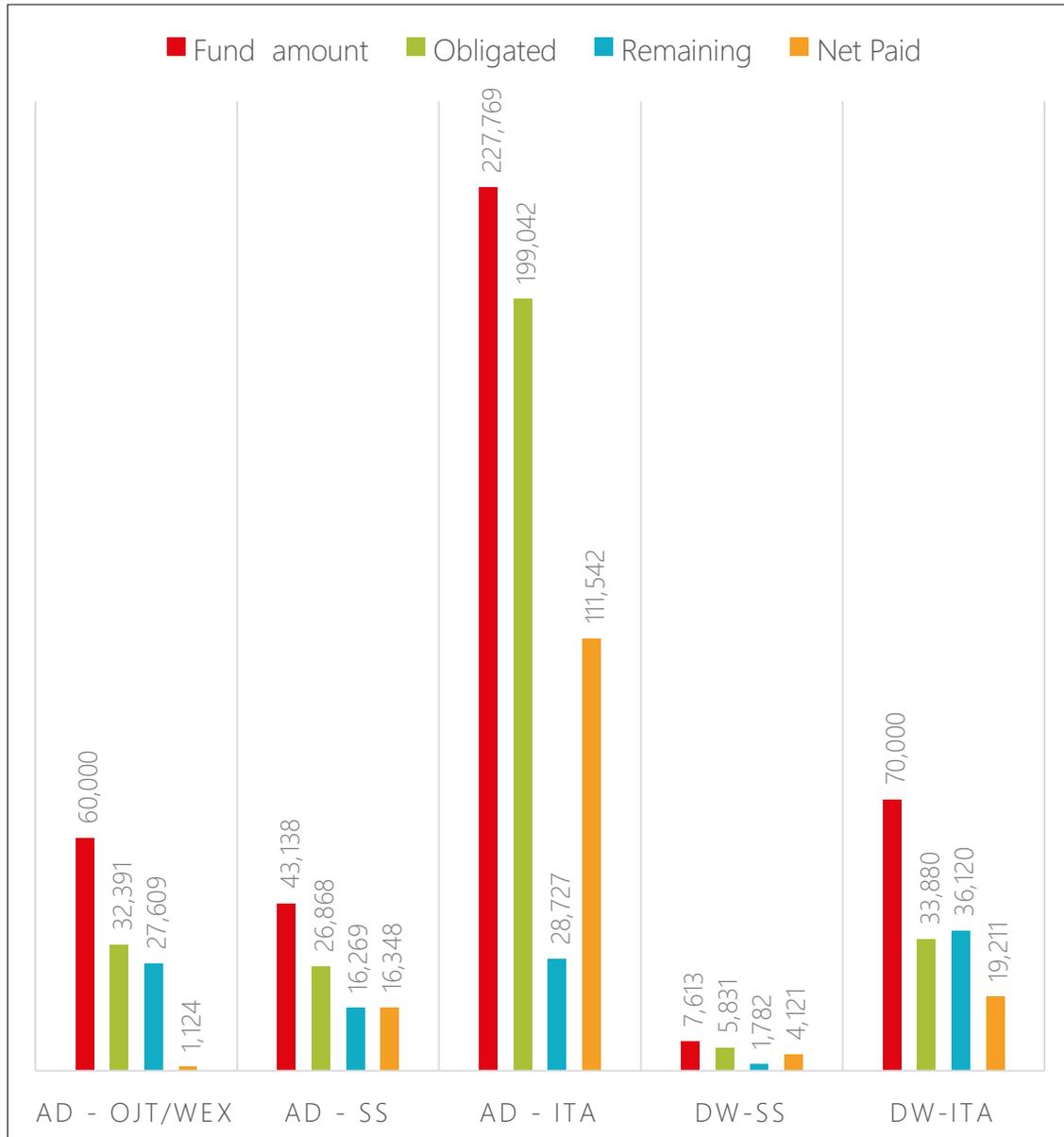
Business



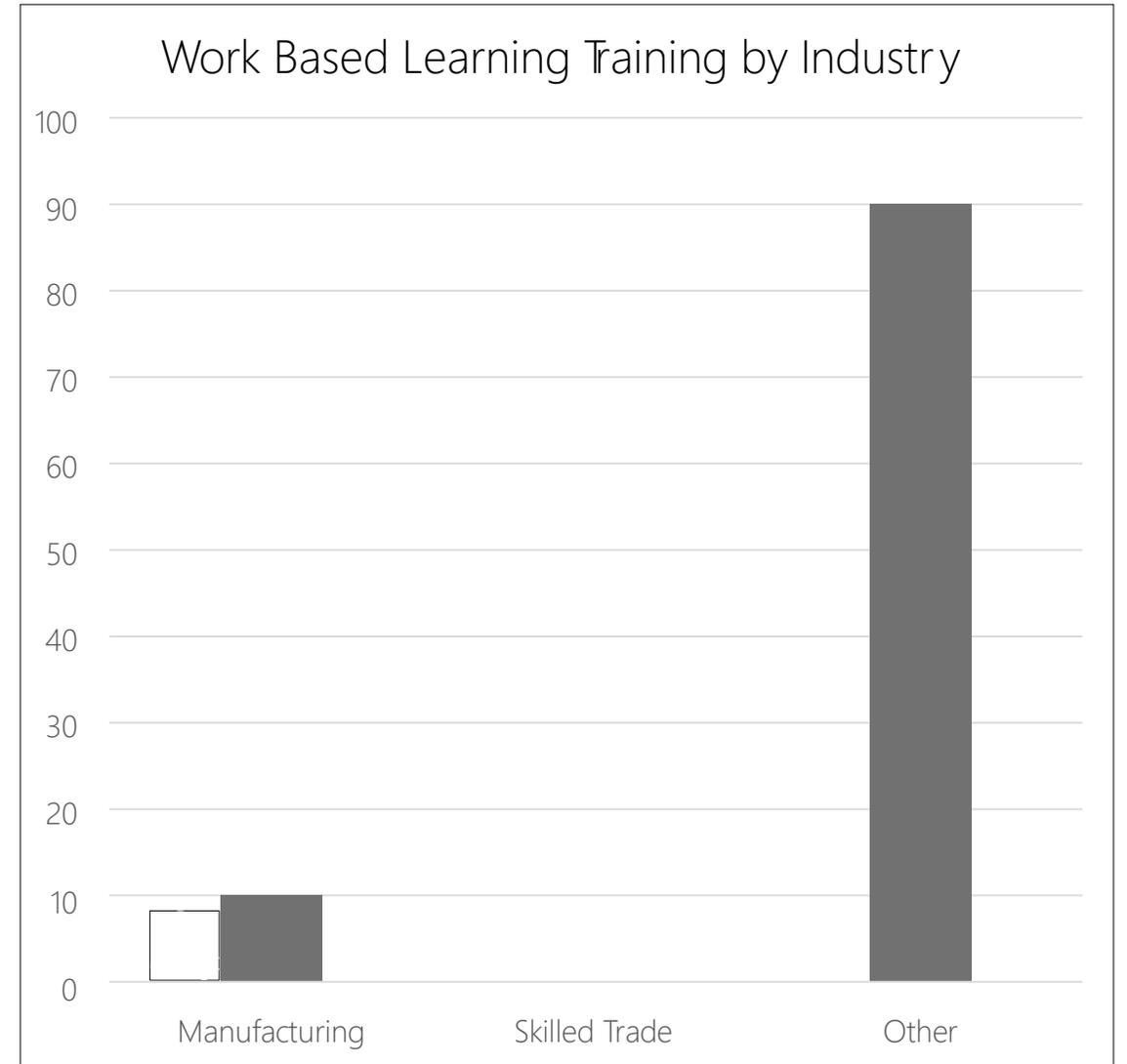
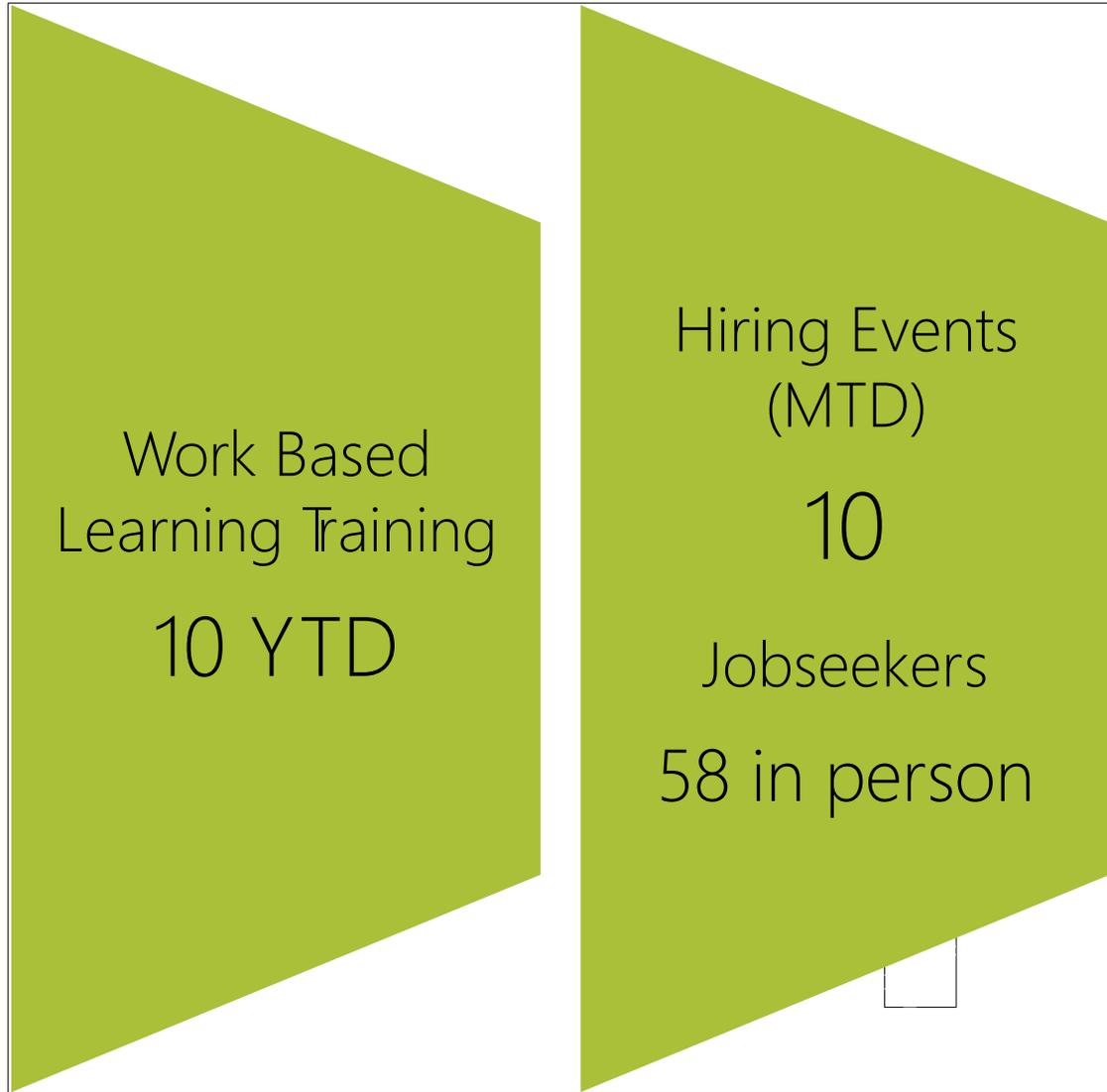
Adults & Dislocated Workers



Funding Stream Progress & Industry Percentages



Business Solutions



Social Media Data & Success Story

Social Media Spotlight

SC Works held a Community and Career Fair in Greenville.



Business Solutions Team

24 Posts (April)
283 Facebook Likes (April)

Success Story

Leveraging the continued partnership with the Greenville County EMT program, SC Works Greater Upstate enrolled nine participants this past quarter in the Greenville OJT program. These participants come from a variety of employment backgrounds ranging from the fast-food industry to recent college graduates all seeking a career pathway as a Greenville County EMT. Following a 12-week training program, seven out of the nine participants passed each certification and are now full-time Greenville County EMT employees earning \$16.98/hr with a total of \$19,649 spent from the SC Works Greater Upstate WBL program. The partnership between SC Works Greater Upstate and Greenville County EMT will continue to positively impact lives and produce career pathways that will lead individuals to successful careers in the healthcare industry as Emergency Medical Technicians



Community Outreach

Greenville

5

Event Highlights

- Frederica partnered with DSS for their Back to Work Program to introduce WIOA services.
- Frederica participated in the Community Resource Fair sponsored by the Sullivan Center
- Frederica partnered with SCDEW and the Phoenix Center to deliver soft skills training to participants in recovery



Thank You