



**Greenville County Workforce Development Board (GCWDB) Meeting**  
**Wednesday, July 9, 2025, 11:30 a.m.**  
**225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room**  
**Greenville, SC 29607**

Join Zoom Meeting

<https://us02web.zoom.us/j/88574062782?pwd=SvhdbPqrsUXa0oJ8XJaXqQtRL8Ev6k.1>

Meeting ID: 885 7406 2782

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**MEETING AGENDA**

- **Welcome and Call to Order** **Ms. Robyn Knox, Chair**
- **Quorum Validation (8 or more)** **Ms. Knox**
- **Minutes Approval (May 14, 2025)\*** **Ms. Knox**
- **Director's Report** **Mr. Dean Jones, Director**
  - 1. *Local Workforce Development Board Nominee of an Outstanding Workforce Development Professional Nomination\**
  - 2. *PY25 Blanket Transfer Waiver\**
- **Contractor Status Reports**
  - 1. Eckerd Connects
- **Other Business**
- **Adjourn**

*\*Denotes an action item*

**Greenville County Workforce Development Board Meeting (GCWDB)  
Wednesday, May 14, 2025  
SC Works Greenville – McAlister Square  
225 S. Pleasantburg Dr., Suite E-1, Greenville SC 29607**

**MINUTES**

**Members Present:** Weyland Burns, Vernita Harris Gill, Craig Kinley, Ray Lattimore, Jared Mogan, Jennifer Moorefield, Kelly Shumaker (Vice Chair), Deric Shuman, Shan Smith and Scott Stoller

**Members Absent:** Tammy Galindo, Robyn Knox (Chair), Patty McLeroy, Patrick Michaels and Benjamin Sabol

**GCWDB Staff and Contractor Staff Present:** Dean Jones, Angela Smith, Shelia Harper, Mary Beth Walters, Nyroba Leamon, Rose Cortes, Stacey McKinney, Latoya Council and Rochelle Brown

**Guest/Visitors:** Mia Jones (SCDEW) and Tameka Pauling (SCDEW)

- I. **Welcome and Call to Order:** Vice Chair Shumaker welcomed everyone and called the meeting to order at 11:36 a.m.
- II. **Quorum Validation (8 or more):** A quorum was validated.
- III. **Minutes Approval (March 12, 2025)\*:** Minutes were approved as submitted.
- IV. **WIOA Director's Report (Mr. Dean E. Jones, GCWDB Director):**
  1. **SC Works Certification Approval\*:** Mr. Dean Jones stated that he had referenced the certification standards in an email the day before today's Board meeting and provided a link so that the Board may review the document. LWDBs are responsible for the assessment of their comprehensive and affiliate SC Works centers and SC Works delivery system against the standards. LWDBs are required to develop objective policies and procedures for the assessment process that include utilization of the criteria outlined in the standard. Certification also requires that we designate a business services team lead. However, we are going to postpone that as we did last year until the Executive Committee meets in June. Staff is recommending approval of the 2025 SC Works Certification Standards. A motion was approved and seconded. All were in favor.
  2. **Program Updates:**
    - a. Mr. Jones stated that WDB Assistant Director Eva Anagnostis resigned and her last day with us was on May 5. There are no plans to replace her at this time due to budget constraints.
    - b. Mr. Jones referenced the Financial Status Report included in the meeting packet for expenditures through April 30, 2025. PY23 carryover funds have been fully expended. We are looking good for PY24 and should meet our 70% expenditure requirement by June 30. We are fully expended in the PY24 Adult Admin fund stream but we do have some admin monies remaining in DW and Youth fund streams. Ms. Angela Smith and Mr. Jones will start charging a little bit more of their time to program. We have to charge either to program or to administration. Mr. Jones said he has normally been 100% administration but picking up the Asst. Director's duties and working with contracts and partner agencies, etc. will justify charging part of his salary to program so that we maintain some balance within our budget. Mr. Jones pointed out the contractor grants on the Financial Status Report in the packet, as well as the Planning and Development Grant we have through the State Workforce Development Board. He also mentioned that the President's

- initial FY26 budget proposes to reduce non-defense discretionary investments, which could impact workforce development funding. The President's recommendations would eliminate certain programs like Job Corp, Senior Community Service Employment Program (SCSEP) and Adult Education funding under Title II of WIOA. If this holds true, reductions in funding are expected. The Board was advised to utilize planning numbers consistent with this year's allotments for next year's planning purposes. To our knowledge, states have not received allotments yet and it may already be into the next program year before we do.
- c. Mr. Jones made the Board aware of an Eligible Training Provider appeal. We had a training provider in the area to appeal our decision not to approve their program. Our Executive committee took up that matter and now it is at the State Board level. Mr. Jones will update the Board in the future once it is resolved but if anyone has any questions and wants to discuss, please contact him.
  - d. Mr. Jones referred to the DEW PY24 2<sup>nd</sup> quarter update for Greenville in the packet. He discussed the line errors and red boxes in the category of disability response rate under the Adult program and the Youth program's successful training completion rate. He explained that these rates evaluate participants' reporting of disabilities and successful completion of the program, and noted that they are falling below state targets. Mr. Jones emphasized the importance of data quality and follow-up with participants, particularly those with disabilities and youth who successfully complete the program. He also mentioned a discrepancy in the Trade Adjustment Assistance (TAA) program and plans to clarify this.
  - e. Mr. Jones indicated that we are recruiting for the Greenville County Workforce Development Board and asked the current Board members to direct any good candidates to our website to apply if interested.

#### V. Contractor Status Reports:

1. **Eckerd Connects:** Mr. Nyroba Leamon gave an update on Eckerd Connects' Youth program for PY24. Current enrollments are at 28 Out-of-School and 1 In-School Youth. There are 86 Out-of-School and 2 In-School Youth total served this program year. They have 15 cumulative work experience participants and 55 enrolled in various training opportunities. The program has awarded 10 high school or GED diplomas and 1 occupational skill certificate. They aim to gain an additional 10-12 credentials by the end of the program year. The work-based learning program has 4 onsite and 1 virtual work experience participants, with some leading to full-time employment. The program has expanded its outreach to various sites, including Greenville County Schools, and has developed a relationship with them, which is expected to impact enrollment numbers positively. Mr. Leamon shared several success stories. He also stated that the SC Lieutenant Governor's office has collaborated with SC DEW on an initiative to create more employment opportunities for youth. Information will be shared in the near future.
2. **Equus Workforce Solutions:** Ms. Latoya Council provided an update on the Adult/Dislocated Worker program for PY24. She started by showing the Just-In-Time Report, which is a monthly report that is provided to GCWDB Board staff after each month. She highlighted the low unemployment rate in Greenville at 3.6%, beating South Carolina's rate. The center data traffic showed 1,299 people serviced in the community, with 31 people receiving WIOA services and 21 attending a quality workshop. The customer satisfaction surveys received tens across the board, indicating high-quality service. The enrollment target was beaten with 154 enrollments for adults and dislocated workers. The Business Solutions area reported 10 OJTs, 10 hiring events, and 58 attendees. The social media spotlight was the community fair at the Sullivan center, which received 24 posts and 283 likes. The success story highlighted the partnership with the Greenville EMT program, which successfully employed 7 out of 9 participants.

**VI. Other Business:** None

**VII. Adjourn:** Being there was no other business, the meeting was adjourned at 12:16 p.m.

**\* Denotes an action item for GCWDB or Executive Committee Approval**

**\*\*Denotes Executive Committee has authorized Director to Proceed**

# GREENVILLE WIOA YOUTH PROGRAM

Program Overview

# Program Year 2024

Powered by  eckerd  
connects

# WIOA Program

## ▶ Enrollments

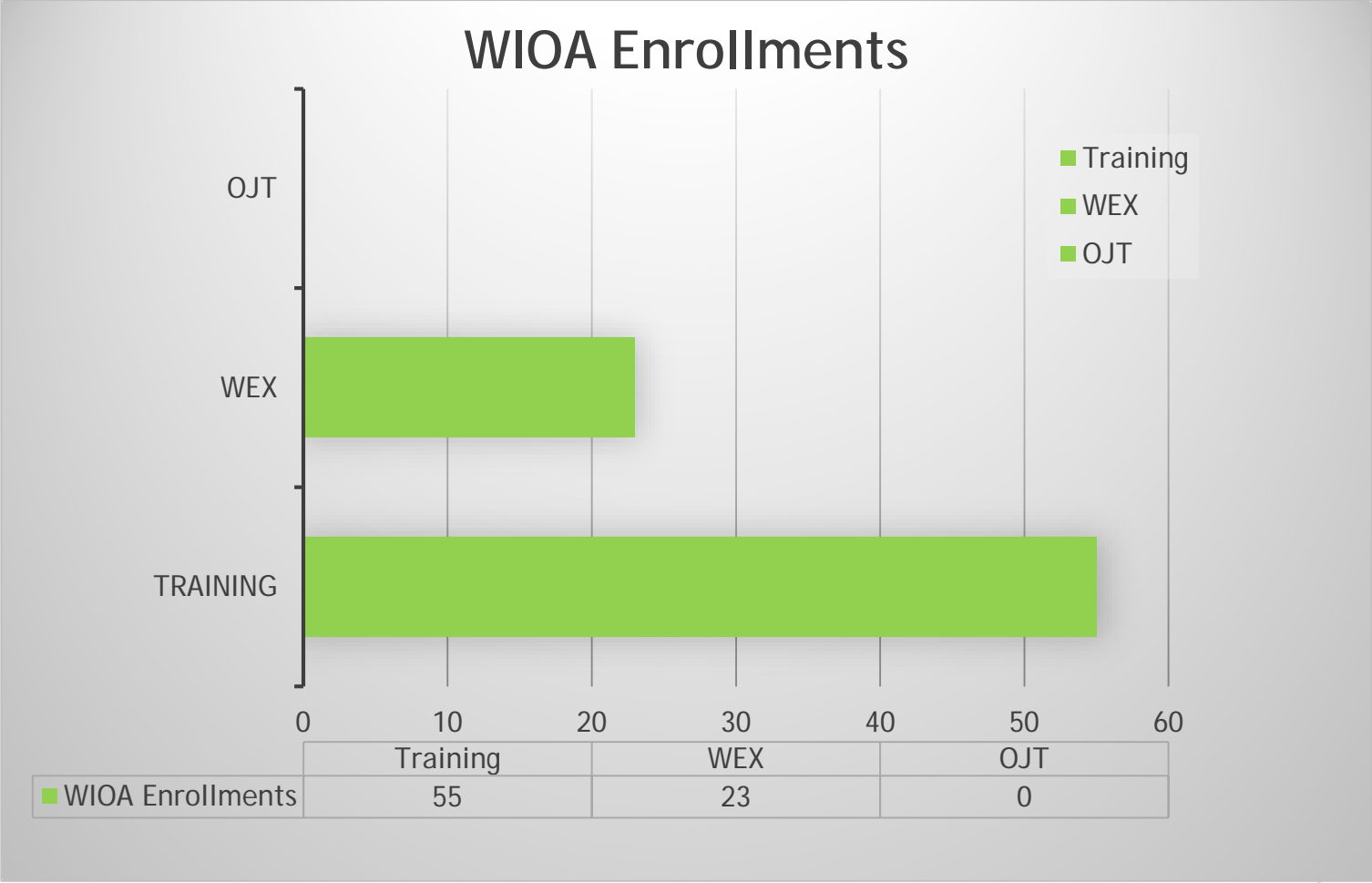
- ▶ 52 Active Participants

## ▶ Total Served

- ▶ 60 Carryover Participants
- ▶ 68 Participants in Follow-up



# WIOA Program



# Credentials Earned

GED or High School Diploma: 17  
Occupational Skills Certificates: 1

Occupational Skills Certificates in Progress:

- 1 - Welding at Greenville Tech
- 1 - Clinical Medical Assistant Capstone
- 1 - Clinical Medical Assistant MedCerts
- 1- Cyber Security Greenville Tech



# Work Based Learning

4 Onsite WEX Participants

1 Virtual WEX Participant

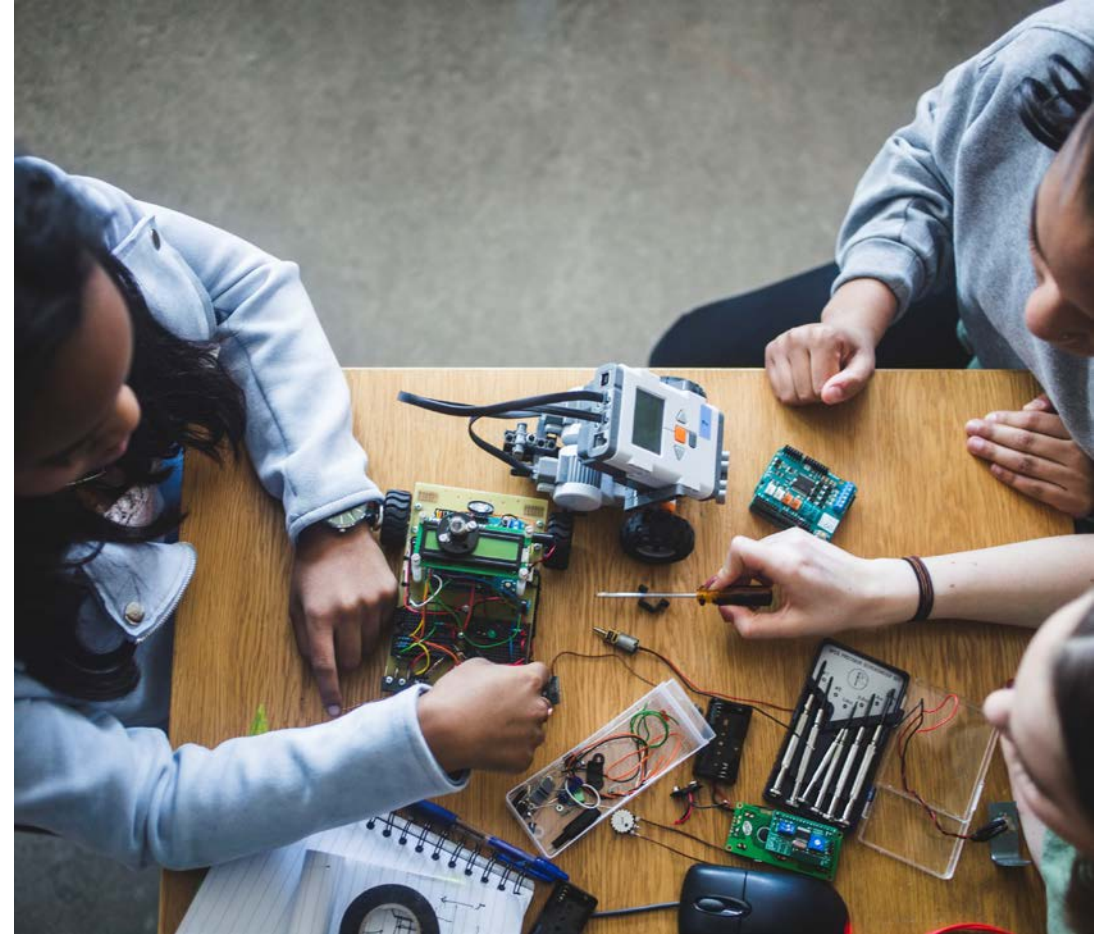
0 OJT Participants

## Sites Utilized

- ▶ Eckerd Connects
- ▶ Lifelong Learning
- ▶ Project Host
- ▶ SC Works
- ▶ Miracle Hill Thrift Store
- ▶ Upstate Circle of Friends
- ▶ Phillis Wheatley Association

Participants Hired from WEX - 3

- ▶ Greenville Humane Society
- ▶ Old Navy
- ▶ Greenville Literacy



# Outreach



- ▶ Sullivan Center
- ▶ Greenville One-Stop
- ▶ Greenville Technical College
- ▶ Greenville County Schools
  - ▶ Riverside High School
  - ▶ Carolina High School
  - ▶ Berea High School
- ▶ Pendleton Place
- ▶ Upstate Circle of Friends
- ▶ On-Track Greenville/Senior Send-Off
- ▶ The Phillis Wheatley Center

# Success Spotlight



Tahmena and Marwa Habibi both received their High School Diplomas from Greenville County Schools in May of 2025. The sisters enrolled in our program in 2023 and 2024 after their family relocated to Greenville from Afghanistan where their father was an interpreter for the US Army during the war in Afghanistan. Both sisters were seemingly ineffective in school suffering from barriers due to language and culture until they began to be mentored by the current program staff. This mentoring and the relationship forged with the staff of Greenville Youth Program allowed the sisters to thrive. They currently are working with staff to determine their next steps for educational and employment success

# Success Spotlight

## Workforce Development Agreement

EPC Power is the North American leader in utility-scale inverters. They leverage American innovation and U.S.-made parts to design, manufacture, and deliver smart power conversion solutions around the world.

EPC Power manufactures smart inverters that are uniquely suited for applications in stand-alone energy storage, solar energy storage and data center backup power. The company's inverters enable the buildout of battery storage required to support the growth of renewable energy generation and are powered by advanced software and work with electrical grids to increase resilience, reliability, safety, and security.



# Program Year 2025 Focus

- ▶ **Concentration on Target Industries**
  - ▶ Advanced Manufacturing
  - ▶ Health Care
  - ▶ Warehousing & Logistics
  - ▶ Information Technology
  - ▶ Construction
- ▶ **Concentration on Advanced Training & Work Experience**
  - ▶ Career Inventories and Job Placement
  - ▶ WEX - Work Experience
  - ▶ Quick Jobs, Training, Certifications



Questions?

