

**Greenville County Workforce Development Board (GCWDB)**

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**GREENVILLE COUNTY**  
Workforce Development Board

*Preparing the workforce, growing our economy*

**Greenville County Workforce Development Board (GCWDB)  
Committee on Services to Individuals with Disabilities (CSID) Meeting  
August 21, 2025: 9 – 10 am  
Project Hope, Temple of Israel, 400 Spring Forest Rd, Greenville, SC 29615**

**Agenda**

*\* Denotes an action item*

**CSID Vision:** All people with disabilities who would like to work can find work [measured by employment rate, unemployment rate].

In Attendance:

Not in Attendance:

- I. **Welcome & Sign-In Sheet**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **June 11, 2025, Minutes Approval**
- V. **Old Business**
  - a. Action Item Follow Ups
  - b. Member Updates
  - c. Member's Employment Outcomes / Pre-employment Program Outcomes
- VI. **New Business**
- VII. **NEXT MTG: November 20, 2025: 9 – 10 am at Project SEARCH Office, Bon Secours St. Francis Downtown Hospital Complex, 1 St. Francis Drive, Greenville, SC 29601**
- VIII. **Adjourn**

Presentation Documents will be  
made available via  
<http://www.greenvillewib.com>

*Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.*

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**Greenville County Workforce Development Board (GCWDB)**  
**Committee on Services to Individuals with Disabilities (CSID) Meeting**  
**9:00 – 10:00 AM, Wednesday, June 11, 2025**  
**SC Vocational Rehabilitation - Greenville, 105 Parkins Mill Rd, Greenville, SC 29607**

**Minutes**

*\* Denotes an action item*

In Attendance: Sandy, Allison, Tyler, Tammy, Dean, Laura (Facilitator)

Not in Attendance: Carlene, Levetta, Tiffany, Lara

**Action item:** Each member is to provide a snapshot of their employment and pre-employment program performance data quarterly during each meeting.

- I. Meeting opened. There was a quorum (4 voting members minimum). Minutes approval from February were approved.
- II. Updates.
  - a. Vocational Rehabilitation - reports that hiring has calmed down. They are focusing now on promoting services. The open house is scheduled and will include a work simulation featuring virtual headsets and community partners. Attendees will be consumers and community partners.
  - b. Project SEARCH - has 11 new interns starting in the fall. For the current interns, VR is working very hard to find positions. Two were hired at the Hampton Inn. Two moved into the Be Ready program, which looks at Bon Secours locations market-wide as training locations for healthcare-related jobs or general exposure to work. Some interns don't develop all the skills necessary during Project SEARCH, so they can roll into Be Ready and continue to build skills and find the right fit. Nine individuals are currently placed throughout the county in Bon Secours facilities, including two on work trials that are from VR and the Commission for the Blind, respectively. Met with our Ethics Committee at the hospital – how to support patients and caregivers, and accommodation provisions. Teamed up with VR counselor to hold an event on July 29<sup>th</sup> from 9:30 – 12:30, held at Project SEARCH location - we are doing workplace wellness through VR to educate on healthy productive work behaviors (lifting safely, safe workplaces) and exposure to different healthcare jobs that are entry level, can provide on the job certification as well.
  - c. Thrive – Last fall, Thrive experienced a business partnership slowdown. They maintained relationships, and in spring 2025, there has been an uptick in the amount of business and work contracted with them. Manufacturers are starting to ramp up production again. Caterpillar, Pierburg, others picking up.
  - d. Able SC – In the summer, Able has many youth programs. The Equip Summer Series will be held in Columbia and also next week in Greenville at Unity Park, for ages 18 through 28, with topics in advocacy, skill development, and community connections. Also upcoming is the Yearly Youth Leadership Forum, which is a week in July, held at Presbyterian College, and has a competitive selection process (80 applied, selected 25). Upcoming is the 10<sup>th</sup> Annual Employer Summit on October 1<sup>st</sup> from 10 to 3 pm.

Registration is open now, and it will be held in Greenville this year at the Michelin Conference Center at the SC TAC. They are inviting employers and a separate track for service providers. Both groups will interface at lunch and then at the end of the conference for a shared panel. For the service providers, they are focusing on people providing employment services and support, and their supervisors. The topic will generally be how to support people with disabilities and employment in innovative ways. They've reached out to service providers and are also asking them to serve as vendors.

- e. GCWD – This is a busy time for us, and your participation is appreciated. Since the loss of a key staff person, the plan is to continue contracting out to fill the gaps. They are getting ready for a new program year beginning July 1. They have not received our allocation numbers yet from the federal government. Dean does not anticipate any significant changes in the budget. Good to hear your updates, and thank you for what you do to support the SC Works Center and GCWD.

### III. New Business.

Laura reread the vision of the committee (**CSID Vision**: All people with disabilities who would like to work can find work [measured by employment rate, unemployment rate]) and asked to discuss ways in which to measure progress. Each member shared how they track employment measures and pre-employment or employment support measures in their organization.

- Define employment: Are we talking supportive employment? Competitive employment? Meaningful work is not necessarily a paycheck. Do we need to better define work? The GCWD looks for competitive employment, but recognizes the value of pre-employment, in that it is good to show competitive employment, but doesn't want to leave out all the other programs. Dean feels this information would be important to share with the board and to promote the good work of the partner organizations.
- VR's mission is competitive, integrated employment, stabilized for at least 4 months. Trial work experiences are not always reported, but there is value in everyone coming through the door, whether we support a long-term goal of competitive employment or not.
- Able SC measures by goals achieved, and the goals are not necessarily employment, but may be goals associated with securing employment. The goal could be to learn about employment rights; fill out three job applications, etc. Ticket to Work, Work Incentives Planning and Assistance (WIPA) benefits program, and SNAP to Work program through DSS - these programs track employment; there are some outliers.
- Thrive offers a variety of services, and one of them is employment, which consumers would have to select, and then they track how successful they are in assisting those who do not have employment to secure employment.
- **Action item: Each member is to provide a snapshot of their employment and pre-employment program performance data quarterly during each meeting.** Once we start tracking, then we can identify trends and perhaps collaborate on trends to support each other. Laura will provide reminders.

### IV. Next Meeting: August 21, 2025: 9 – 10 am, Project Hope, Temple of Israel, 400 Spring Forest Rd, Greenville, SC 29615. Meeting Adjourned at 9:48 a.m.

Shared from Able SC after mtg:

- [Employer Summit](#): Registration now open! October 1 from 10:00-3:00 at Michelin Conference Center (Donaldson Center). Now open to service providers! Early bird registration open until July 15.
- [Equip Summer Series: Greenville, Unity Park June 16-18 for youth with disabilities ages 13-28. See attached flyer; registration still open!](#)

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