



Greenville County Workforce Development Board (GCWDB) Meeting
Wednesday, September 10, 2025, 11:30 a.m.
225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room
Greenville, SC 29607

Join Zoom Meeting

<https://us02web.zoom.us/j/87853487323?pwd=MZCDJPpfa4RirLGveotE3eai8rJCa.1>

Meeting ID: 878 5348 7323

Passcode: 072721

+16469313860,,87853487323#,,,,*072721# US

+13017158592,,87853487323#,,,,*072721# US (Washington DC)

MEETING AGENDA

- **Welcome and Call to Order** **Ms. Robyn Knox, Chair**
- **Quorum Validation (10 or more)** **Ms. Knox**
- ***Minutes Approval (July 9, 2025)**** **Ms. Knox**
- **Director's Report** **Mr. Dean Jones, Director**
 - 1. General Updates
 - 2. PY24 WIOA Final Expenditures & Quarterly Performance
- **Contractor Status Reports**
 - 1. Eckerd Connects
 - 2. Equus Workforce Solutions
- **Other Business**
- **Adjourn**

**Denotes an action item*

**Greenville County Workforce Development Board Meeting (GCWDB)
Wednesday, July 9, 2025
SC Works Greenville – McAlister Square
225 S. Pleasantburg Dr., Suite E-1, Greenville SC 29607**

MINUTES

Members Present: Weyland Burns, Tammy Galindo, Vernita Harris Gill, Craig Kinley, Robyn Knox (Chair), Jennifer Moorefield, Deric Shuman, Shan Smith and Scott Stoller

Members Absent: Ray Lattimore, Patty McLeroy, Patrick Michaels, Jared Mogan, Benjamin Sabol and Kelly Shumaker (Vice Chair)

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith, Shelia Harper, Nyroba Leamon, Renee Alexander, Hoyt Bynum and Rochelle Brown

Guest/Visitors: Mia Jones (SCDEW)

I. Welcome and Call to Order: Chair Knox welcomed everyone and called the meeting to order at 11:39 a.m.

II. Quorum Validation (8 or more): A quorum was validated.

III. Minutes Approval (May 14, 2025)*: Minutes were approved as submitted.

IV. WIOA Director's Report (Mr. Dean E. Jones, GCWDB Director):

- 1. Local Workforce Development Board Nominee of an Outstanding Workforce Development Professional Nomination*:** Mr. Dean Jones stated that we are required every year to identify a workforce development professional that works within our system to be recognized at the State Symposium that is held annually. The person that receives the award from that local area is invited to Columbia for a day of activities as well as being recognized during a lunch ceremony. The local Board must approve the nominee. Staff would like to recommend for this year Ms. Kathy Phillips. She works at Greenville SC Works Center and has been employed with the South Carolina Department of Employment and Workforce for over 36 years. Mr. Jones shared a write-up on Ms. Phillips giving more information on her. The Board received a staff recommendation to recognize Ms. Phillips for her consistent professionalism, commitment to helping others, and significant impact on the workforce system. A motion was approved and seconded. All were in favor.
- 2. PY25 Blanket Transfer Waiver*:** Mr. Jones said staff are requesting approval for a blanket transfer of funds between the Adult and Dislocated Worker programs, allowing up to 75% of the PY25 allocation to be transferred after October. We request this approval annually. Staff will report to the Board if the transfer takes place. If there is a transfer request over 75%, staff will come to the Board for approval. A motion was approved and seconded. All were in favor.
- 3. Program Updates:**
 - a.** Mr. Jones reported on the financial status for PY24, noting that obligations were over 90% in all three fund streams and expenditures were on target to meet requirements. The program performance metrics were generally on track, though they were monitoring the credential attainment rate, which did not meet requirements last year. Mr. Jones stated that future Board meetings will include performance reporting. Greenville received a 26% increase in Adult program funds and a 26% increase in Youth funds for PY25, with a 4% decrease in Dislocated

Worker funding. The Executive Committee approved the PY25 budget, including a \$446,800 award for Eckerd Connects for the Youth program and \$976,288 for Equus Workforce Solutions as the Adult and Dislocated Worker program operator. Based on our funding for the PY, Mr. Jones said he feels comfortable with replacing our past Assistant Director, Ms. Eva Anagnostis, and we should be fully staffed this year.

- b. The Executive Committee also approved designating a business services lead. As a reminder, the full Board approved the SC Work certification standards on May 14 but we did not ask the Board for approval of a business services lead at that time because we had not made a final decision. We had to bring that back to the Executive Committee and we did that at the April 21 meeting so that we could get a business services lead approved.
- c. Mr. Jones reported that the State Workforce Development Board approved discretionary funds to local areas that suffered funding decreases from PY23 to PY24. This grant is called the Restoration Grant and areas my request up to 75% of the reduction which equates to approximately \$48,000.

V. Contractor Status Reports:

1. **Eckerd Connects:** Mr. Nyroba Leamon gave an update on Eckerd Connects' Youth program for PY24. Greenville Youth Program completed their 2024 program year with 52 active participants and 60 carryover participants, achieving 17 graduates including 16 GED/High School diplomas and 1 welding certificate. The program has established new partnerships, including with EPC Power for advanced manufacturing opportunities, and is focusing on target industries such as healthcare, warehousing, logistics, information technology, and construction for program year 2025. The program has successfully helped sisters Tamina and Marwa Habibi, who spoke limited English, earn their high school diplomas through dedicated case management support.
2. **Equus Workforce Solutions:** There was no presentation from Equus today but Ms. Rochelle Brown introduced Mr. Hoyt Bynum, the new Equus Project Director for Greenville and Upstate, who shared his background in nonprofit leadership.

VI. Other Business: Mr. Jones shared that we are looking at moving our Board meetings around the community over the next year. We will reach out to Board members to see if they can host. Mr. Jones also introduced a new program called "Move to Work" with the Greenville Housing Authority, which will require public housing recipients to participate in employment or training activities.

VII. Adjourn: Being there was no other business, the meeting was adjourned at 12:26 p.m.

- * Denotes an action item for GCWDB or Executive Committee Approval
- **Denotes Executive Committee has authorized Director to Proceed

Director's Report

Greenville County Workforce Development Board Meeting

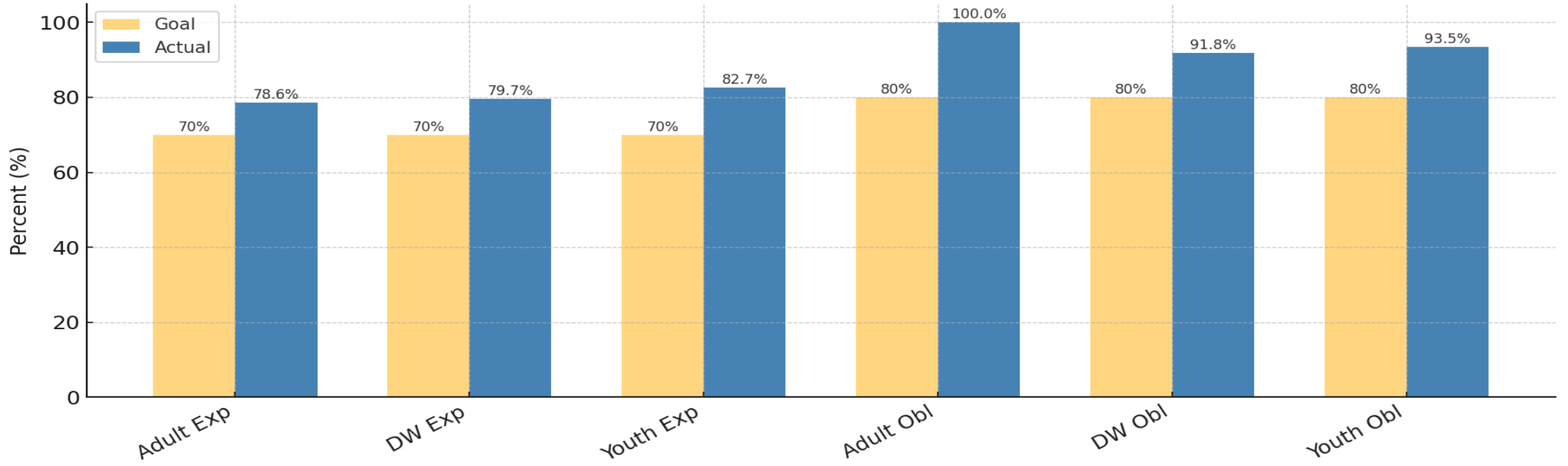
Wednesday, September 10, 2025

11:30 a.m.

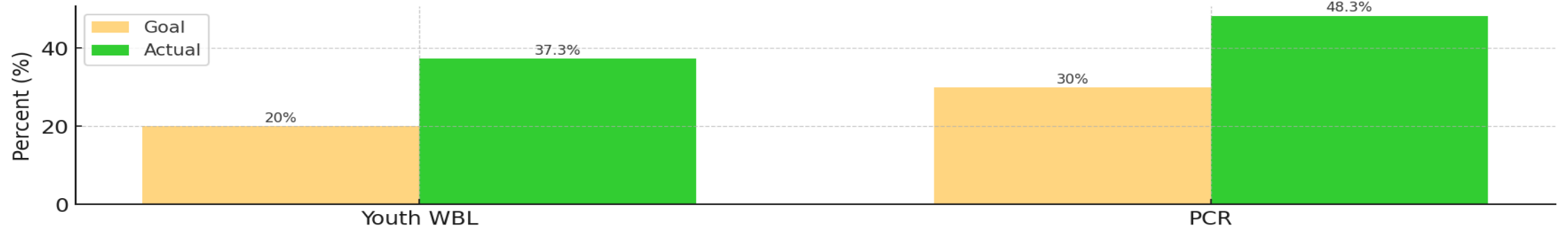
PY24 Expenditure / Obligation Rates

July 1, 2024 – June 30, 2025

Expenditure & Obligation Rates – Goal vs Actual



Youth WBL & PCR – Goal vs Actual



PY24 WIOA Performance

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Total Sum	Overall Indicator Score	
Employment Rate Q2	78.0	79.2	101.5%	85.2	83.3	97.8%	73.0	84.0	115.1%	314.4%	104.8%	Pass
Employment Rate Q4	82.5	79.1	95.9%	84.5	95.0	112.4%	70.0	83.3	119.0%	327.3%	109.1%	Pass
Median Earnings	\$8,078	\$9,185	113.7%	\$9,000	\$10,932	121.5%	\$3,200	\$3,784	118.3%	353.4%	117.8%	Pass
Credential Rate	66.0	77.6	117.6%	66.7	71.4	107.0%	53.0	46.1	87.0%	311.6%	103.9%	Pass
Measurable Skill Gains	72.7	93.1	128.1%	69.1	100.0	144.7%	61.5	78.1	127.0%	399.8%	133.3%	Pass
Overall Program Score			111.4%			116.7%			113.3%			
			Pass			Pass			Pass			

SCDEW's U.S. Department of Labor's Industry-Driven Skills Training Fund (TEGL 02-25) application

What It Delivers and How We'll Put it to Work

- **Employer-led design:** We engage employers to define the skills they need now and co-deliver targeted training that fills real jobs.
- **Results-based funding:** Reimburse up to 80% of actual training costs in two milestones—upon training completion and again at six-month retention with the same employer.
- **Dual pipeline impact:** Support both new hires and current employees to speed entry into critical roles and advance existing staff to higher-skill positions.
- **Priority sectors:** Aim resources at our state's most urgent growth areas (e.g., skilled trades, advanced manufacturing, AI infrastructure, nuclear energy, IT/AI).
- **Flexible training modes:** Use classroom or virtual instruction, customized training, and work-based learning (including OJT), with options for accelerated or competency-based delivery.
- **Funds to the front line:** Direct at least 90% of grant dollars for training; reserve up to 10% for statewide operations, systems, and oversight.
- **No employer match required:** Up to 80% reimbursement to employer for training costs services.
- **Accountability:** Track completions, industry-recognized credentials, and six-month retention, along with standard employment and earnings indicators to demonstrate impact.
- **Timeline:** Performance period begins **October 1, 2025**

Restoration Grant

On behalf of the State Workforce Development Board, we are pleased to inform you that Greenville County is approved for a Program Year 2024 Restoration Grant for \$48,682. The grant period is July 1, 2025 – June 30, 2026.

GREENVILLE WIOA YOUTH PROGRAM

Program Overview

Program Year 2025

Powered by  eckerd
connects

WIOA Program

▶ Enrollments

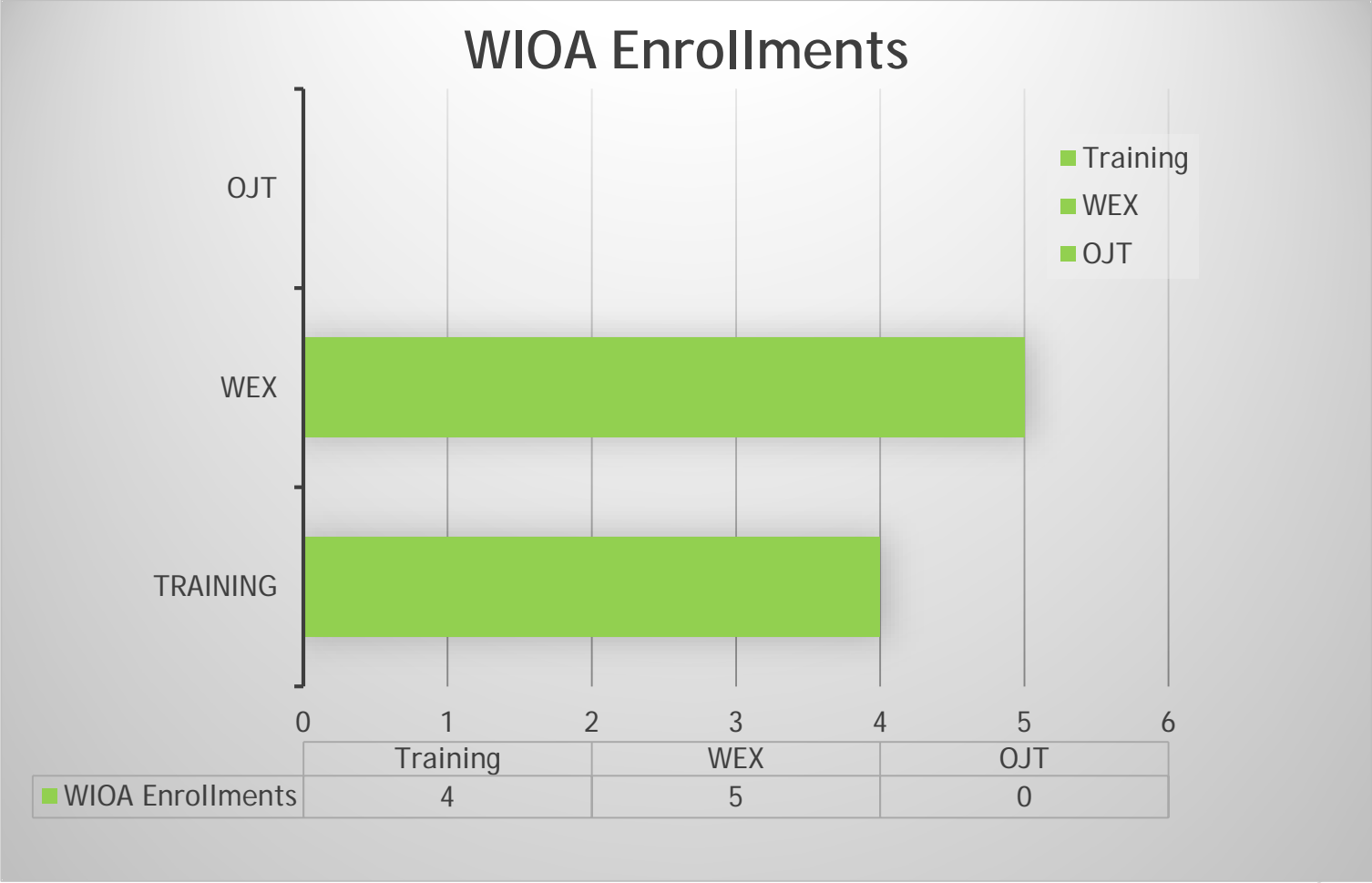
- ▶ 72 OSY Enrollments
- ▶ 6 ISY Enrollments
- ▶ 8 Current Active Participants

▶ Total Served

- ▶ 53 Carryover Participants
- ▶ 45 Participants in Follow-up



WIOA Program

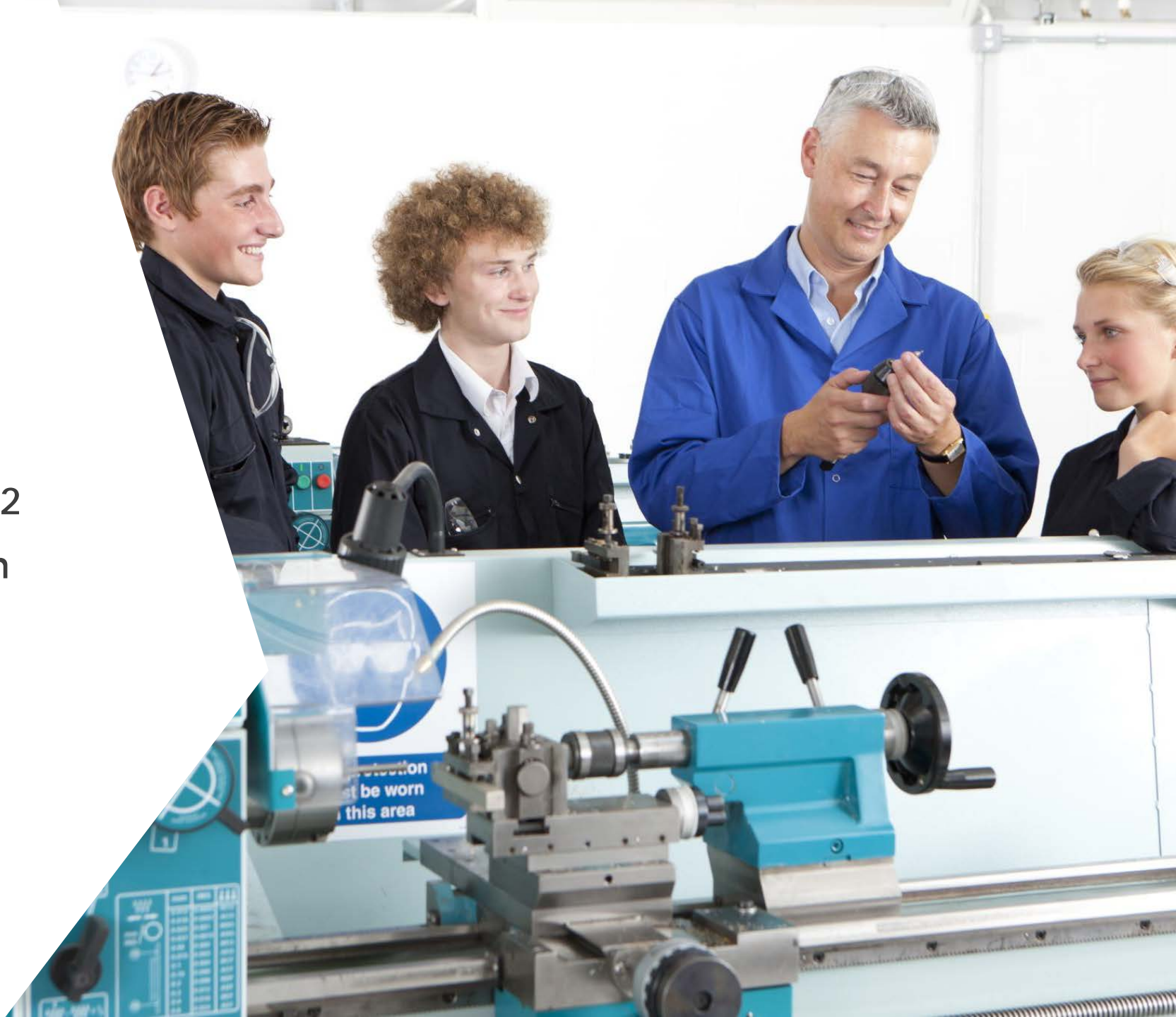


Credentials Earned

GED or High School Diploma: 1

Occupational Skills Certificates: 2

- 1 - Welding at Greenville Tech
- 1 - CDL at Greenville Tech



Work Based Learning

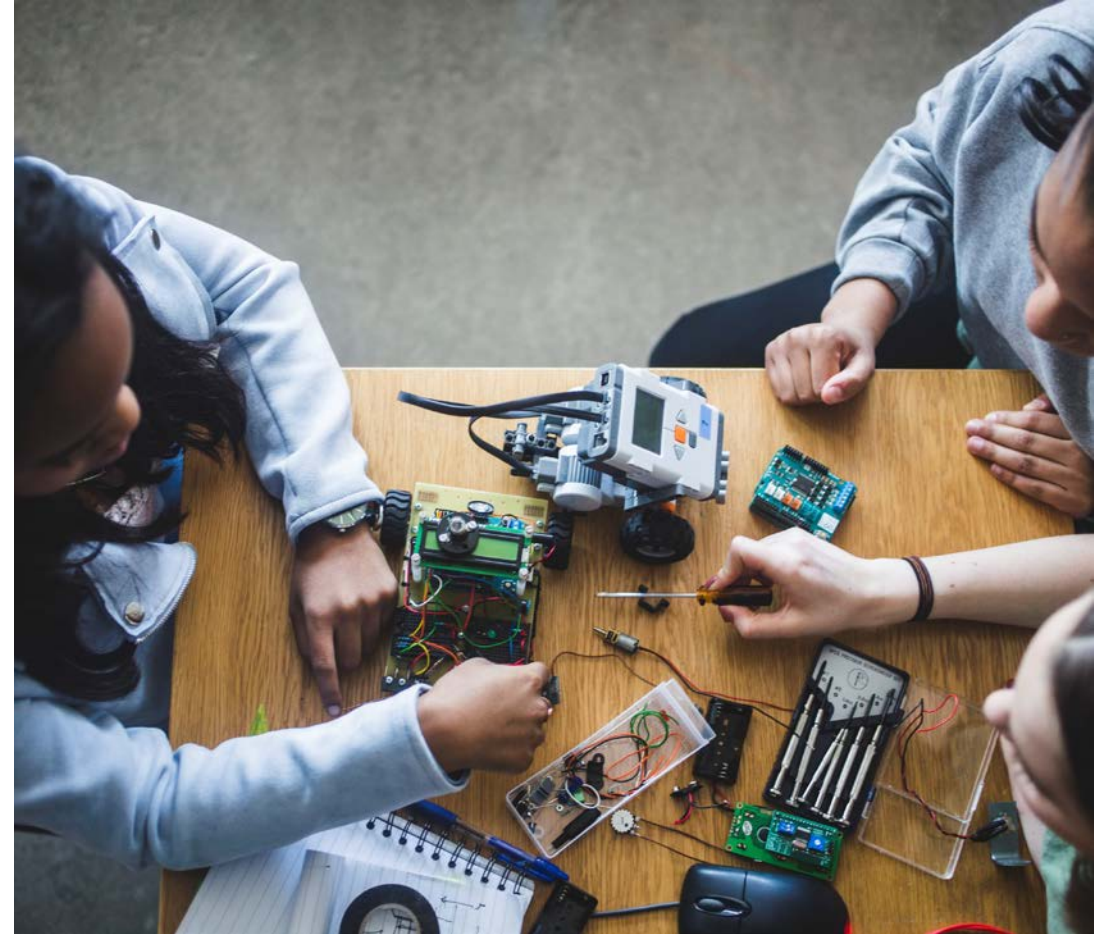
3 Onsite WEX Participants

2 Virtual WEX Participant

0 OJT Participants

Sites Utilized

- ▶ Eckerd Connects
- ▶ Dream Prep Academy
- ▶ Phillis Wheatley Association



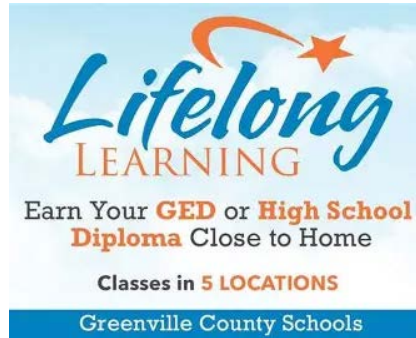
Outreach



UPSTATE
CIRCLE
OF FRIENDS

29 Ridgeway Drive
Greenville, SC 29605

UCFGREENVILLE.ORG



- ▶ LLC-Sullivan Center
- ▶ Greenville One-Stop
- ▶ Greenville Technical College
- ▶ Upstate Circle of Friends
- ▶ The Phillis Wheatley Center



SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
A proud partner of the **American Job Center** network

Success Spotlight

Omarien Anderson

Omarien enrolled in the Greenville Youth WIOA Program at the beginning of 2025 program year. Omarien is justice involved and was increasingly disillusioned with his prospects of employment. After meeting with Omarien, assessing his situation and gaining a complete understanding of his circumstances, he was enrolled in the GYP. With the guidance of GYP staff, Omarien completed his CDL training class in record time. He is now preparing to take his final CDL certification test while exploring opportunities in the Logistic and Warehousing Career Path.

Success Spotlight

Workforce Development Agreements

- Timberlab
- Southeast Affordable Housing Administration
- National Alliance on Mental Illness
- Universal Therapeutic Services
- City of Greenville
- Leadwell 360 LLC
- TekVision IT



Program Year 2025 Focus

- ▶ **Concentration on Target Industries**
 - ▶ Advanced Manufacturing
 - ▶ Health Care
 - ▶ Warehousing & Logistics
 - ▶ Information Technology
 - ▶ Construction
- ▶ **Concentration on Advanced Training & Work Experience**
 - ▶ Career Inventories and Job Placement
 - ▶ WEX - Work Experience
 - ▶ Quick Jobs, Training, Certifications



Questions?



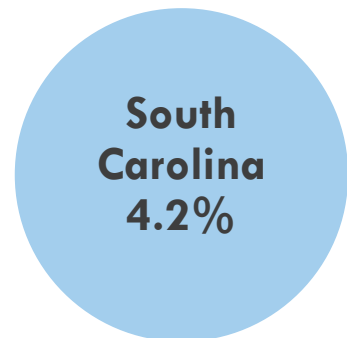
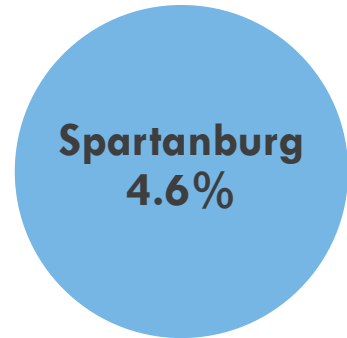
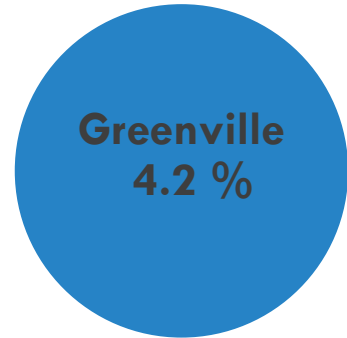


Just In Time

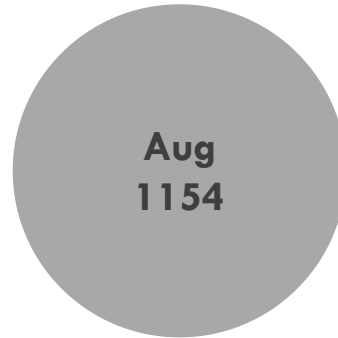
**GREATER UPSTATE GREENVILLE
PY 25 ISSUE #2 AUGUST 2025**

Center Data

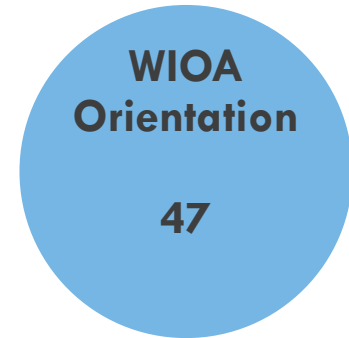
Unemployment Rates



Center Traffic



Testing & Workshops



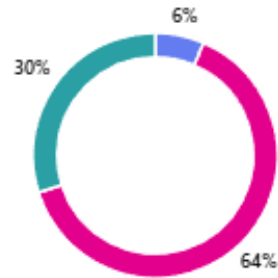
*UI numbers for Aug have not yet been released. July numbers released on Mon, 08/18/2025

Customer Satisfaction

Jobseeker

1. Thinking about your most recent experience how did you access SC Works services?

- I called my SC Works center. 5
- I visited an SC Works center or received in-person services outside of an SC Works Center 49
- I used the SC Works Online Services (SCWOS) website (jobs.scworks.org) 23
- I used virtual services(for example, attended a virtual job fair or visited an engagement center). 0



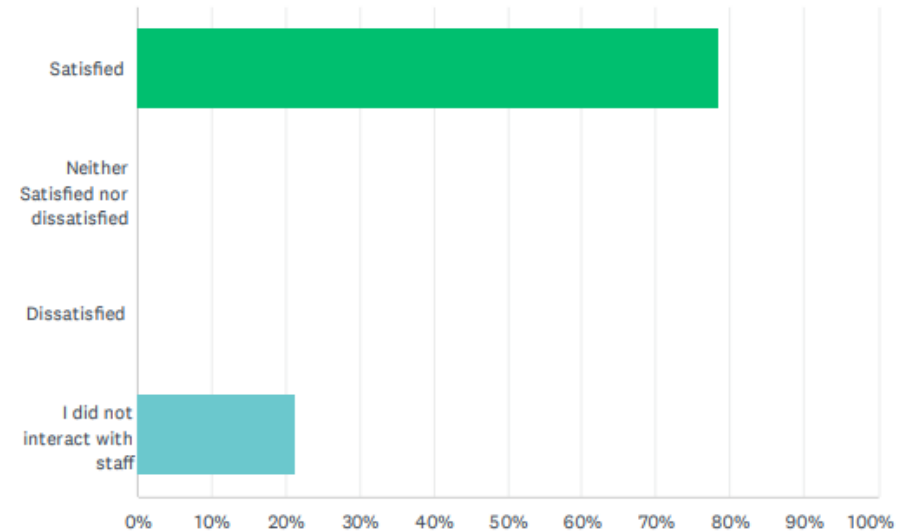
49 Total Surveys

Business

July 2025 Employer Survey- Greenville

Q9 How satisfied are you with the level of professionalism and staff responsiveness?

Answered: 14 Skipped: 0



Adults & Dislocated Workers

Enrollments (YTD)

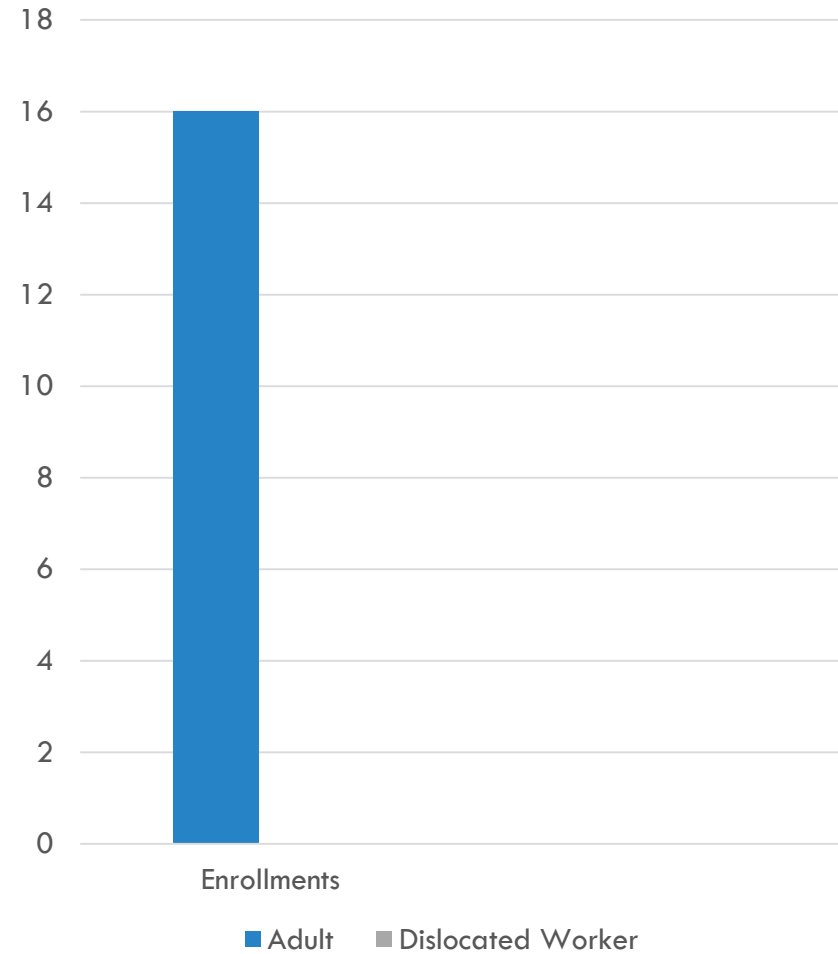
16

Target Populations (YTD)

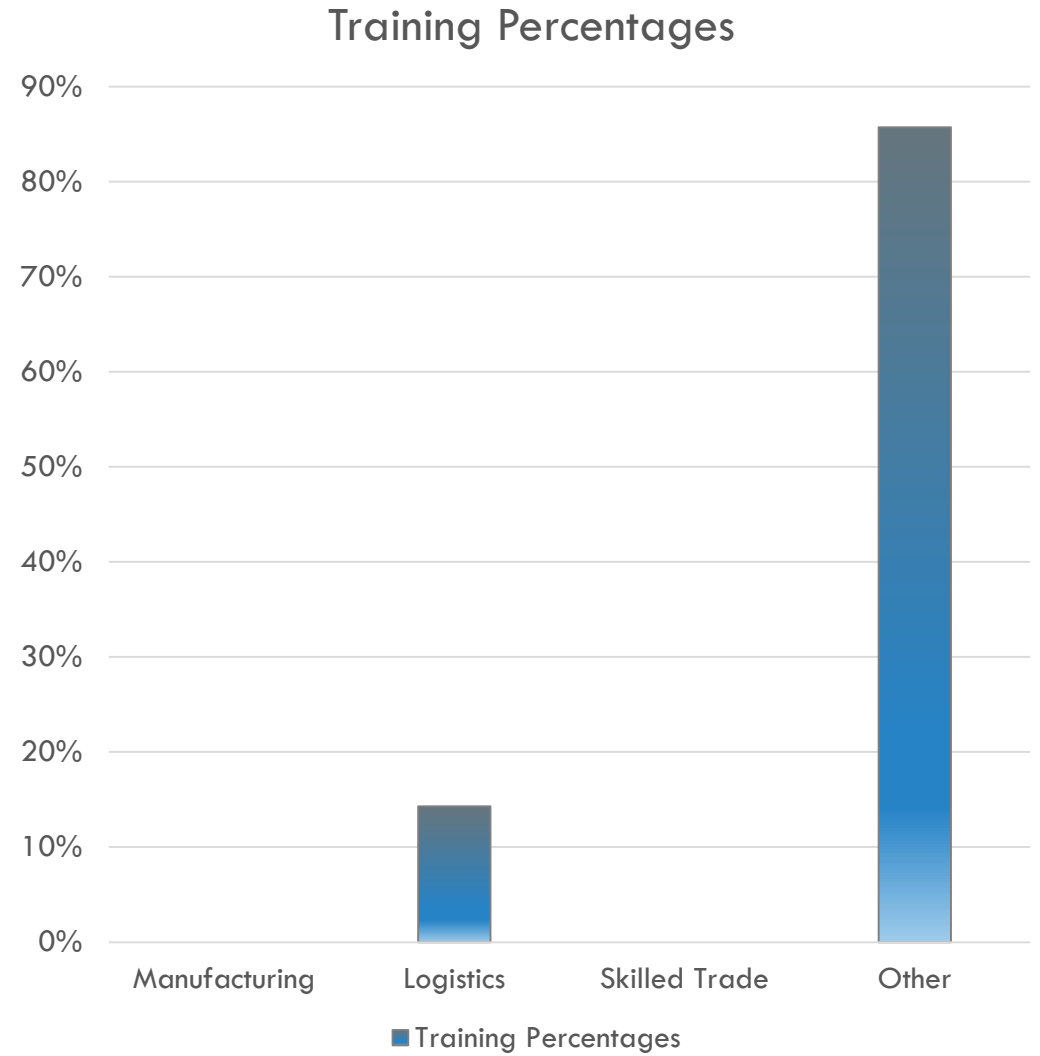
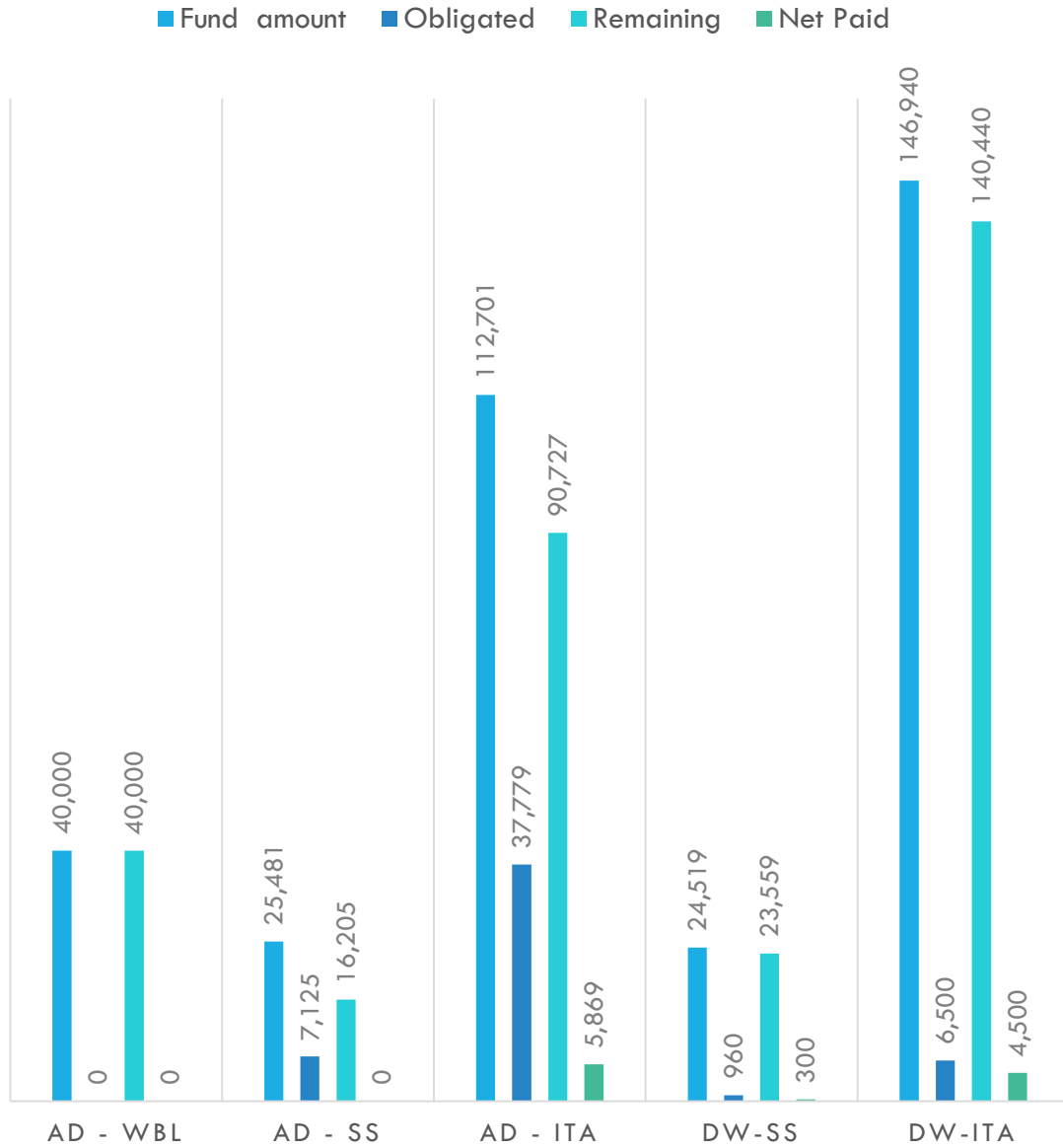
- Veterans 0
- Disabled 0
- Criminal History 0
- Low Income 2
- Basic Skill Deficient 1

- Priority of Service (August) 75.00%

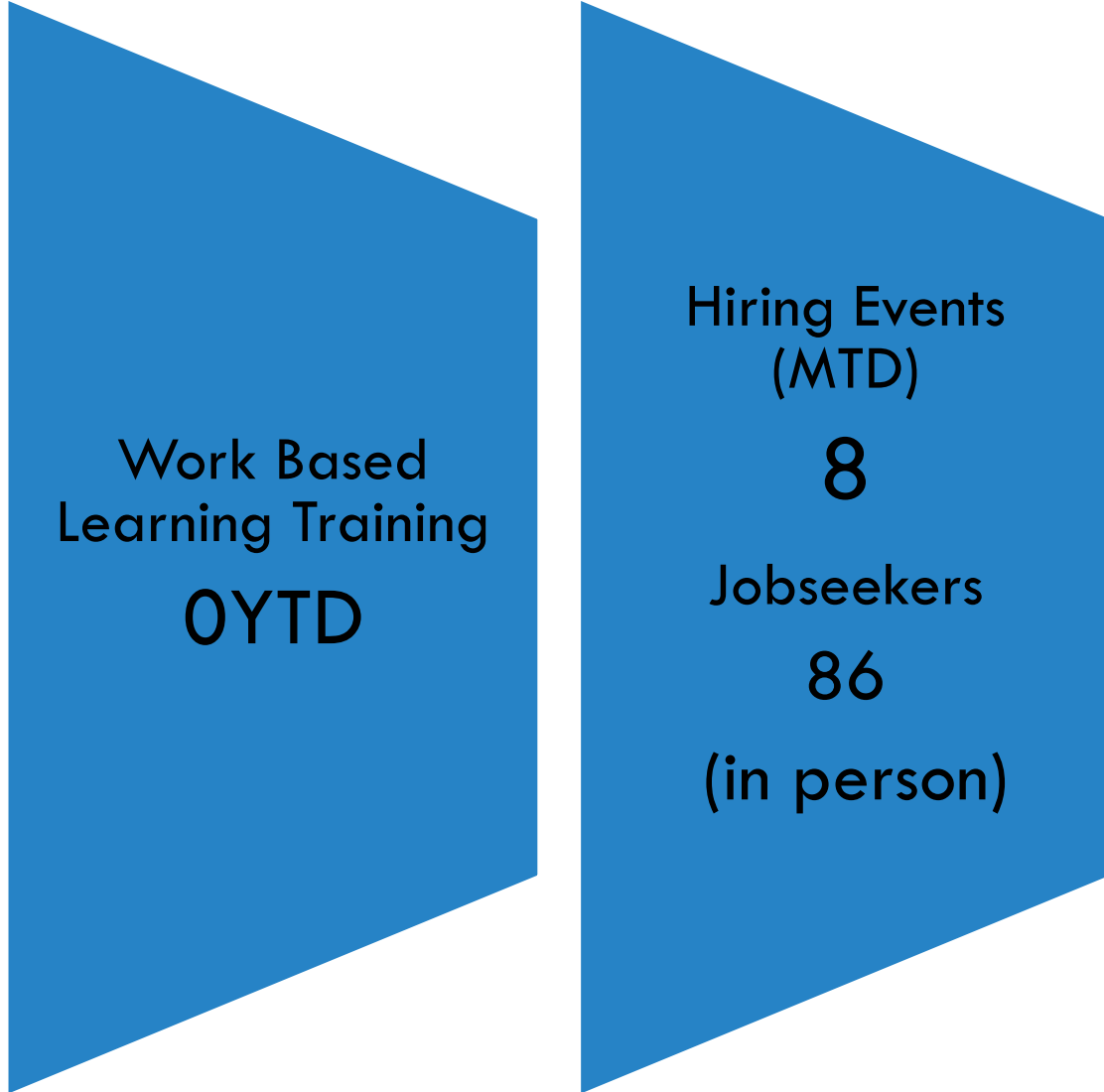
Adult/DW Enrollments



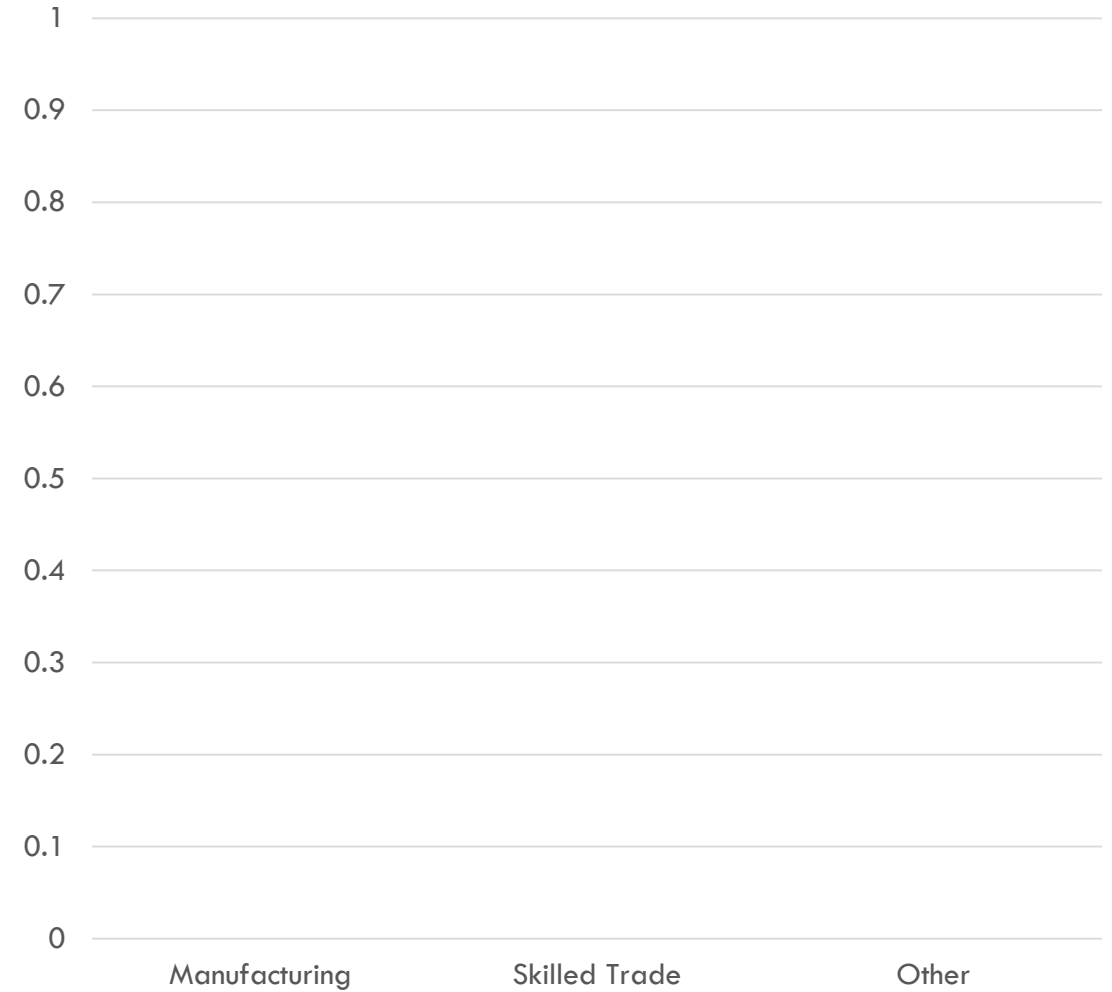
Funding Stream Progress & Industry Percentages



Business Solutions



Work Based Learning Training by Industry



Social Media Data & Success Story

Hiring Event

Virtual Hiring Event for RoadSafe



The banner features a collage of road construction images at the top. Below is the RoadSafe logo, 'SC WORKS GREATER UPSTATE', and 'VIRTUAL HIRING EVENT' in large orange letters. It specifies the date 'THURSDAY, AUGUST 14TH 10AM -1PM' and includes a QR code for registration. A text box on the left says 'Hiring in Greenville for flaggers, sign installers, & traffic control technicians'. At the bottom, there is an image of a worker in a high-visibility vest and a small American Job Center logo.

Social Media Spotlight

Facebook
19 Posts
299 Likes

Success Story

Benjamin Abrams had the opportunity to attend the National Association of Workforce Development Professionals - Business Services Academy Conference in Denver, CO, from August 25-27, 2025, where he gained valuable insight into best practices for workforce and business services.



Through networking with business service professionals nationwide, Benjamin was able to exchange ideas and strategies that strengthen partnerships and enhance service delivery. He participated in sessions designed to simplify processes, improve efficiency, and maximize productivity while upholding elite customer service standards.



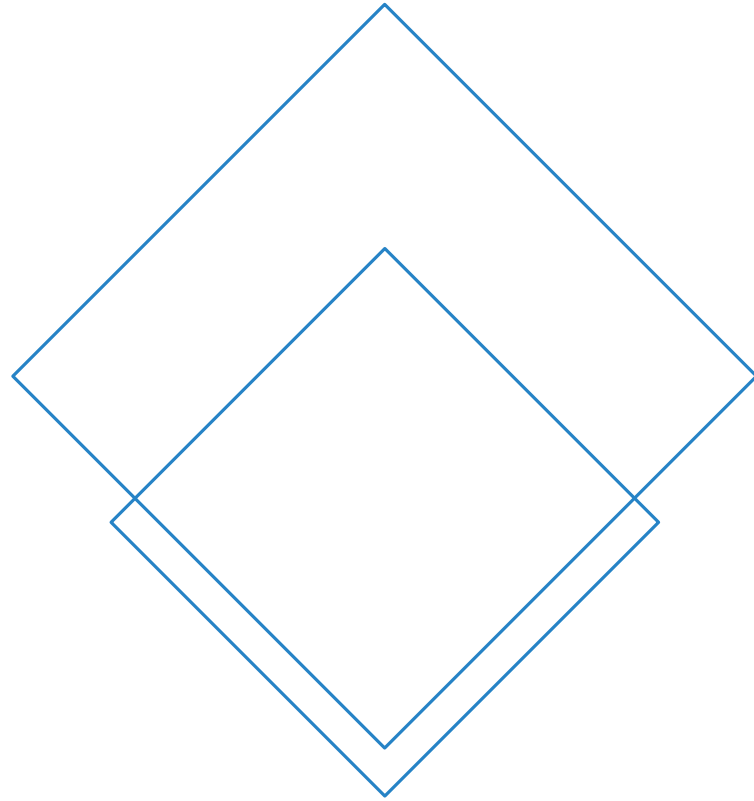
Benjamin's experience at the conference equips him with innovative tools and strategies to better serve employers and job seekers across the Upstate region.

Community Outreach



Event Highlights

- Ben Abrams attended the Industrial Networking Group event on 8/4- Greenville
- Ben Abrams attended the Regional IBST Meeting- Bryant Center on 8/14 –Regional
- Ben Abrams attended the SC Works Partner Meeting on 8/18- Regional
- Ben Abrams attended NAWDP Business Service Academy Conference- 8/25-8/27 –Denver, CO
- Ben Abrams attended the SBA VIP Gala Event on 8/28- Greenville



THANK YOU