

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Youth Committee Meeting**

Tuesday, September 16, 2025

3 – 4:30 pm, Greenville Tech - SSC Community Room

Agenda

** Denotes an action item*

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|-------|---|-------------------------|
| I. | Welcome, Introductions, Sign-In Sheet | Mr. Craig Kinley, Chair |
| II. | Call to Order | Mr. Kinley |
| III. | Quorum Validation (5 or more) | Mr. Kinley |
| IV. | Minutes Approval (August 12, 2025*) | Mr. Kinley |
| V. | Contractor Update (5 minutes) | Eckerd Connects |
| VI. | Update on Action Items | Dr. Bogardus |
| VII. | Old Business – Finish Strategic Plan | Dr. Bogardus |
| | a. Identify measures, metrics | |
| | b. Identify values | |
| | c. Next steps | |
| VIII. | New Business – | Dr. Bogardus |
| | a. Next meeting agenda topic | |
| | b. Select dates for November, January, March, May | |
| IX. | Next Steps / Action Items* | Dr. Bogardus |
| X. | Adjourn | Mr. Kinley |

Presentation Documents will be made available via <http://www.greenvillewib.com>

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$626,046 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$608,959 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$644,660 with \$0 (0%) state, local, and/or non-governmental funds.

**Greenville County Workforce Development Board (GCWDB)
Youth Committee Meeting - VIRTUAL
Tuesday, August 12, 2025, 11 am – 12 pm**

MINUTES

Attended: Jessica Allendorf (Greenville Tech), Zoraida Arroyo (SC DJJ), Crystal Noble (SC DJJ), Tameka Brown (Greenville Tech), Jimmy Sercey (SC VR), Craig Kinley (Wiprowess, Clemson; Chair), Nita Donald (Upstate AHEC), LaToya Dodson (Upstate AHEC), Stacey McKinney (SC DEW), Tina Zwolinski (Skills Gapp)

Members Absent: Tiffany Foster (Goodwill)

Staff Present: Dean Jones (GCWD)

Guests: Renee Alexander, Nyroba Leamon (Eckerd Connects), Laura Bogardus (Side by Side Strategies), Lisa Nickles (Riverside High School)

Next Meeting: Tuesday, September 16, 3 – 4:30 pm, Greenville Tech - SSC Community Room – Confirmed, afternoon snacks ordered.

Action Item: Nyroba plans to bring a youth ambassador to the meeting if the youth’s schedule allows.

Action Item: Everyone to add or review your employer’s info. to the Partner List.

Action Item: The Committee sub-groups will develop/revise the 2-3 goals under their assigned priority. Submit goals to Laura by September 14th, and Laura will assemble.

- **Priority A:** Access to Information: Tameka, Tina, Jimmy, Nita
- **Priority B:** Performance: Craig, Jessica, Stacey, Nyroba
- **Priority C:** Vibrant Youth Committee: Zoraida, Crystal, LaToya, Tiffany

I. Call to Order: The meeting was called to order at 11:00 a.m.

II. Welcome and Introductions: The meeting was opened.

III. Quorum Validation: There was a quorum present.

IV. Minutes Approval* (May 8, 2025). Motion was made to approve the May minutes; seconded. Minutes approved.

V. Contractor Update (Nyroba Leamon, Eckerd Connects Program Manager): Nyroba shared a verbal update on the Youth Program, including the number of enrollments, participants in training, including GED and post-secondary trainings, and work-based learning activities, which include Work Experience and On-the-Job Training (see presentation for counts). **Action Item:** Nyroba plans to bring a youth ambassador to the meeting if the youth’s schedule allows.

VI. Old and New Business

OLD BUSINESS – Strategic Planning: The committee continued development of a new Strategic Plan. See the draft document.

- Craig reached out to apprenticeship contacts as assigned, and Laura has added to the partnership information. Potential partners mentioned by Nyroba: The Sullivan Center (LLC), Greenville Literacy Assoc., Greenville County Schools, Pendleton Place, Upstate Circle of Friends, On-Track Greenville, The Phillis Wheatley Association, Project Host, SC Works, Miracle Hill, The Greenville Humane Soc.
Action Item: Laura will resend the Partner information to everyone to add or review their employer’s info, and send updates to Laura
- Nita suggested that each committee member contact people in their network and others who might be interested in helping with employment options, partner options, as she emphasized the importance of personal calls rather than sending information electronically. One activity could be to enhance the website by uploading events, activities, and progress information to keep everyone informed.
- As part of Priority B strategic planning, Stacey and Nyroba proposed a career event at McAlister Square called "Classrooms to Careers" and targeted to high school seniors. That day will also look like “dressed for interviewing,” targeting employers to offer contingent employment offers depending on screenings for hiring practices. The students will be selected by the regional career specialist, and those who have targeted talent pipelines on their IEP beyond graduation
- **Action Item:** The Committee sub-groups will develop/revise the 2-3 goals under their assigned priority. Submit goals to Laura by September 14th, and Laura will assemble.
 - **Priority A:** Access to Information: Tameka, Tina, Jimmy, Nita
 - **Priority B:** Performance: Craig, Jessica, Stacey, Nyroba
 - **Priority C:** Vibrant Youth Committee: Zoraida, Crystal, LaToya, Tiffany
- The committee is functioning well with the current meeting structure (in-person and virtual, alternating, every other month – confirm this at the September meeting). Members appreciate the flexibility, given their other commitments.
- Potential value words: relationship, partnership, accountable, representation

NEW BUSINESS

- Thank you to Stacey and DEW for the partnership, particularly for transportation for a visit to Charleston for a college tour.

VII. Adjourn: Being there was no other business, the meeting was adjourned at 12 p.m.