

**Greenville County Workforce Development Board (GCWDB)**

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**GREENVILLE COUNTY**  
Workforce Development Board

*Preparing the workforce, growing our economy*

**Greenville County Workforce Development Board (GCWDB)  
Committee on Services to Individuals with Disabilities (CSID) Meeting  
November 20, 2025: 9 – 10 am  
Project SEARCH Office, Bon Secours St. Francis Downtown Hospital Complex  
1 St. Francis Drive, Greenville, SC 29601**

**Agenda**

*\* Denotes an action item*

**CSID Vision:** All people with disabilities who would like to work can find work [measured by employment rate, unemployment rate].

In Attendance:

Not in Attendance:

- I. **Welcome & Sign-In Sheet**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **August 22, 2025, Minutes Approval**
- V. **Old Business**
  - a. Action Item Follow Ups
  - b. Member's Employment Outcomes / Pre-employment Program Outcomes
  - c. Member Updates
- VI. **New Business**
- VII. **NEXT MTG: February 19, 2026: 9 – 10 am, location TBD**
- VIII. **Adjourn**

*Presentation Documents will be  
made available via  
<http://www.greenvillewib.com>*

*Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.*

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**Greenville County Workforce Development Board (GCWDB)  
Committee on Services to Individuals with Disabilities (CSID) Meeting  
9:00 – 10:00 AM, Thursday, August 21, 2025  
Eggs Up Grill, McAlister Square, Greenville, SC**

**Minutes**

**In Attendance:** Allison Fleahman (Project SEARCH), Sandy Jordan (Able SC), Tyler Rex (Thrive Upstate), Tammy Galindo (SC VR), Lara Ceisel (BSF), Carlene Zierfuss (GCS), Laura Bogardus (Side by Side Strategies) - Facilitator)

**Not in Attendance:** Levetta Williams (GCS), Tiffany Foster (Goodwill)

**EACH MEETING:** Each member is to provide a snapshot of their employment and pre-employment program performance data quarterly during each meeting.

**ACTION ITEM:** Dean – what questions are asked to evaluate employer satisfaction?

**ACTION ITEM:** Sandy to send information on October 1<sup>st</sup> Employer Summit at Michelin at Donaldson Ctr

**ACTION ITEM:** Tammy to connect Jimmy Sercey / Stacey McKinney (SCDEW) for HS career event

- I. **Meeting opened.** There was a quorum (4 voting members minimum). Minutes approval from June 11 meeting were approved with edits to location (virtual) as opposed to in-person.
- II. **Performance Measures.** Discussion of data collected by each member organization as follows:

**GCWD**

- a. In-training: evaluate progress of measurable skills gains at various intervals
- b. At exit: credential attainment
- c. After exit: using UI wage records, evaluate earnings in the 2<sup>nd</sup> and 4<sup>th</sup> quarters
- d. After exit: employer satisfaction levels (**ACTION ITEM:** Dean – what questions are asked to evaluate employer satisfaction?)
- e. After exit: employee retention rates (did worker remain with same employer for the 2<sup>nd</sup> and 4<sup>th</sup> quarter after exiting)

**SCVR**

- a. Same measures as GCWD (earnings gain, skill gain, securing employment, maintaining employment). Methods of collecting data differ: during 120 prior to exit, use client report, copy of pay stub. After exit (120 day period), using UI wage records.
- b. # people served per counselor, # completing rehabilitation process, # successfully employed, # maintaining employment through 120 days

**GCS**

- a. Track every training placement. # earning employment credential. # earning readiness certification (ServSafe, Driver's Permit, etc.)
- b. # offered full-time employment, # part-time employment, employed at GCS or with a partner via MOU, or in the community at large. Have had retention discussions; interested in employer satisfaction

- c. Share placements with general education
- d. SC Dept of Ed measures employment data at a year after graduation.

**Project SEARCH**

- a. Measures the same as VR for Project SEARCH participants
- b. For BeReady Program (adults) – collect info on the referral source (BSD, VR, parent or self referral); collect info based on individual goals (some want volunteer only, some seeking competitive employment)

**Barbara Stone Foundation (BSF)**

- a. Individualized based on person’s goal setting, which could be competitive employment, relationships, continuing education, spiritual, etc. Identify gaps, create a baseline, and take a holistic approach. Measure according to goals set and tracked over the year.
- b. GVL Ability – restarted this program for volunteer activities with meaningful engagement
- c. EQUIP – also measuring this
- d. Working on exit strategies for their programs

**Able SC**

- a. Independent Living (IDL) – funded modestly. Consumers develop self-identified goals (resume development, interview skills, etc.). Data recorded and checked for completion.
- b. Ticket to Work and SNAP to Work – both federally funded programs, measure wage rate, hours, where employed. Goal is to reduce reliance on benefits
- c. WIPA – Work incentive planning assistance – same goal as above – track same items, plus benefits received and reduced / no longer receiving.

**III. Updates.**

- a. **ACTION ITEM:** Sandy to send information on October 1<sup>st</sup> Employer Summit at Michelin at Donaldson Center location. 2 Tracks – one for employers and one for service providers.
- b. Project SEARCH - has 11 new interns starting in the fall. Hired a Workforce Support Coach that will support BeReady interns out in the market
- c. VR – new fiscal year, 18 of 19 positions filled, working on an open house. **ACTION ITEM:** Tammy to connect Jimmy Sercey / Stacey McKinney (SCDEW) because Youth Committee is thinking of doing an event at McAlister Square for HS students – possible partnership.
- d. BSF – 3<sup>rd</sup> professional cohort retreat at Camp Spearhead today. CAN TALKS on October 21<sup>st</sup>. UP Employment Initiative’s graduation will be open to the public, held at Kroc Center, will be announced in the newsletter. After grad, move into the professional cohort group. Holden suggested as a great speaker – he is an EQUIP leader.
- e. GCS – coming together as a department in the new school year, IEP plans run through everything from middle school onward. Setting targets to increase opportunities and build skills, partnerships.

**IV. Next Meeting: August 21, 2025: 9 – 10 am, Project SEARCH Office, Bon Secours St. Francis Downtown Hospital Complex, 1 St. Francis Drive, Greenville, SC 29601**

**V. Meeting Adjourned at 10:20 a.m.**

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