

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB)

Executive Committee Zoom Meeting

Wednesday, October 8, 2025

11:30 A.M.

Join Zoom Meeting

<https://us02web.zoom.us/j/81854230556?pwd=IHtHisMEng45qINjg0PF3UntYLNyGJ.1>

Meeting ID: 818 5423 0556

Passcode: 966728

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Committee Members (5): Tammy Galindo, Craig Kinley, Robyn Knox, Jennifer Moorefield, Kelly Shumaker

Agenda

- | | |
|--|--|
| I. Welcome and Call to Order | Ms. Robyn Knox, Chair |
| II. Quorum Validation (3 or more) | |
| III. <i>Minutes Approval (June 11, 2025)*</i> | |
| IV. Director's Report | Mr. Dean E. Jones, GCWDB Director |
| V. Other Business | |
| VI. Adjourn | |

**Denotes an action item*

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$626,046 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$608,959 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$644,660 with \$0 (0%) state, local, and/or non-governmental funds.

**Greenville County Workforce Development Board (GCWDB)
Executive Committee Meeting
Wednesday, June 11, 2025, 11:30 a.m.
Meeting held via Zoom Call**

Minutes

Members Present: Tammy Galindo, Craig Kinley, Robyn Knox, Jennifer Moorefield, and Kelly Shumaker

Members Absent: None

Staff Present: Dean Jones

- I. **Call to Order:** The meeting was called to order at 11:30 a.m.
- II. **Quorum Validation (3 or more):** A quorum was present.
- III. **Minutes Approval (April 9, 2025 and April 21, 2025)*:** Minutes were approved without opposition.
- IV. **Director's Report (Mr. Dean E. Jones, GCWDB Director)**
 1. **PY25 WIOA Budget Approval*:** Mr. Dean Jones presented the budget proposal based on last year's allocation and projected carryover funds, noting that actual spending figures won't be known until September. He emphasized the importance of meeting the 70% expenditure requirement and mentioned that PY25 allocations were still pending. Adjustments will be made to the budget once PY25 allocations are received and actual carryover is determined.

Mr. Jones discussed the current contracts with Eckert Connects for Youth programs and Equus Workforce Solutions for Adult and Dislocated Worker programs. He explained that no fund transfers were requested at this time, but staff were authorized to make program fund transfers if needed. Mr. Jones also addressed staffing challenges, noting that Ms. Eva Anagnostis' departure required him to rely on consulting services for certain projects. Ms. Knox inquired about the projected carryover funds for the Dislocated Worker program, which Mr. Jones clarified included some funds obligated to the Adult program. Mr. Jones also mentioned that South Carolina's allotment for PY25 showed an overall 10% increase, with more funds allocated to Adult and Youth programs but a reduction in Dislocated Worker funds.

Staff recommends approval of the PY25 budget provided to the committee. There was a motion to approve and it was seconded. All were in favor. Budget approved.

2. **SC Works Greenville Business Solutions Lead Designation***: Mr. Jones stated that staff are prepared to make a recommendation to designate Ms. Tammy Underwood, SC Works management team member, as the business services team lead for PY25, completing requirements for SC Works certification standards. Mr. Jones noted that Ms. Underwood was filling in for Equus, which had several staff transitions, and might need to be replaced in the future. There was a motion to approve staff recommendation and it was seconded. All were in favor.

The meeting focused on addressing challenges within the workforce solutions division, particularly regarding key staff transitions and the need to maintain performance standards, especially in light of being under corrective action for not meeting credential attainment rates. Mr. Jones explained that more day-to-day oversight might be necessary, and they are considering implementing guidelines to authorize activities that impact performance. Ms. Knox suggested including a slide in the regular report-outs highlighting actions taken to improve the credentialing rate, and Mr. Jones agreed to explore this possibility, noting that projected data could be useful for trend analysis.

3. **HR Training Classes Appeal Decision Final**: The Board received two pieces of correspondence regarding an appeal from HR Training Classes.com, who alleged discrimination after the Board upheld its decision not to approve their training programs. The State found no wrongdoing in the Board's decision, making it final and unable to be appealed further to the Department of Labor. Separately, the Equal Opportunity Division is investigating allegations of discrimination, though Mr. Jones noted that if the State found no wrongdoing, there would be no basis for discrimination claims.

- V. **Other Business**: The group discussed an upcoming workshop on trust-building between workforce development professionals and their clients, which Ms. Kelly Shumaker will be leading at the Fall SETA conference. Additionally, Ms. Shumaker mentioned that she may need to consult with Mr. Jones and others regarding the workshop's presentation.

- VI. **Adjourn**: The meeting was adjourned at 12:14 p.m.

****Denotes an action item for GCWDB or Executive Committee approval***

**Greenville County Workforce Development Board
Local Incumbent Worker Training (IWT) Applications & Funding Recommendations
December 10, 2025**

Company 1 Name: American Plastics
Type of Training: Kaizen and Lean Training
Number Workers Trained: 9
Cost: \$13,000
Training Provider: SCMEP
Staff Recommendation: Approval

Company 2 Name: IPS
Type of Training: ISO 9001 Auditor Training
Number Workers Trained: 15
Cost: \$3500
Training Provider: SCMEP
Staff Recommendation: Approval

Company 3 Name: Precision Valve
Type of Training: Continuous Improvement (RCCA training teaching Root Cause Problem Solving to fix problems with sustainable corrective actions)
Number Workers Trained: 15
Cost: \$5400
Training Provider: SCMEP
Staff Recommendation: Approval

Company 3 Name: Precision Valve
Type of Training: Coaching through the Tough Stuff
Number Workers Trained: 5
Cost: \$3000
Training Provider: SCMEP
Staff Recommendation: Approval

Company 3 Name: Precision Valve
Type of Training: Emerging Leaders Series Module 1
Number Workers Trained: 5
Cost: \$4975
Training Provider: SCMEP
Staff Recommendation: Approval

Total award: \$29,875.00
Total Businesses: 3

**Program Year 2025 Quarter 1 - Rolling 4 Quarters Performance Summary
WIOA Adult/DW/Youth**

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0%	84.2%	102.7%	86.5%	78.9%	91.2%	83.5%	85.60%	102.5%	98.8%
Employment Rate Q4	84.2%	82.7%	98.2%	85.6%	83.3%	97.3%	82.0%	71.10%	86.7%	94.1%
Median Earnings	\$7,750	\$9,281	119.8%	\$9,287	\$10,122	109.0%	\$3,555	\$4,182	117.6%	115.5%
Credential Rate	73.8%	73.9%	100.1%	82.6%	91.7%	111.0%	70.0%	58.40%	83.4%	98.2%
Measurable Skill Gains	70.0%	72.3%	103.3%	72.4%	85.7%	118.4%	62.5%	64.00%	102.4%	108.0%
Overall Program Score			104.8%	Overall Program Score		105.4%	Overall Program Score		98.5%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.1%	76.6%	98.1%	85.4%	66.7%	78.1%	75.0%	78.60%	104.8%	93.7%
Employment Rate Q4	81.0%	77.7%	95.9%	85.0%	83.3%	98.0%	75.0%	72.70%	96.9%	97.0%
Median Earnings	\$6,832	\$6,513	95.3%	\$8,600	\$6,961	80.9%	\$4,500	\$4,663	103.6%	93.3%
Credential Rate	67.0%	71.1%	106.1%	78.1%	85.7%	109.7%	69.5%	68.80%	99.0%	104.9%
Measurable Skill Gains	65.0%	80.3%	123.5%	67.7%	100.0%	147.7%	62.5%	62.10%	99.4%	123.5%
Overall Program Score			103.8%	Overall Program Score		102.9%	Overall Program Score		100.7%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.2%	66.0%	83.3%	82.0%	58.9%	71.8%	79.0%	82.20%	104.1%	86.4%
Employment Rate Q4	79.1%	68.6%	86.7%	81.1%	71.2%	87.8%	74.0%	76.70%	103.6%	92.7%
Median Earnings	\$7,200	\$8,575	119.1%	\$8,400	\$8,517	101.4%	\$2,750	\$4,820	175.3%	131.9%
Credential Rate	68.5%	71.6%	104.5%	67.6%	78.3%	115.8%	75.3%	75.00%	99.6%	106.7%
Measurable Skill Gains	66.3%	81.3%	122.6%	71.5%	92.9%	129.9%	53.5%	56.80%	106.2%	119.6%
Overall Program Score			103.3%	Overall Program Score		101.4%	Overall Program Score		117.7%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	75.5%	96.8%	85.2%	80.0%	93.9%	73.0%	84.60%	115.9%	102.2%
Employment Rate Q4	82.5%	79.4%	96.2%	84.5%	90.9%	107.6%	70.0%	85.00%	121.4%	108.4%
Median Earnings	\$8,078	\$8,224	101.8%	\$9,000	\$10,932	121.5%	\$3,200	\$3,655	114.2%	112.5%
Credential Rate	66.0%	75.8%	114.8%	66.7%	66.7%	100.0%	53.0%	43.50%	82.1%	99.0%
Measurable Skill Gains	72.7%	84.2%	115.8%	69.60%	85.7%	123.1%	62.5%	78.80%	126.1%	121.7%
Overall Program Score			105.1%	Overall Program Score		109.2%	Overall Program Score		111.9%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 Quarter 1 - Quarterly Performance Summary
WIOA Adult/DW/Youth

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0%	81.0%	98.8%	86.5%	100.0%	115.6%	83.5%	100.00%	119.8%	111.4%
Employment Rate Q4	84.2%	75.0%	89.1%	85.6%	100.0%	116.8%	82.0%	75.00%	91.5%	99.1%
Median Earnings	\$7,750	\$10,747	138.7%	\$9,287	\$10,122	109.0%	\$3,555	\$6,532	183.7%	143.8%
Credential Rate	73.8%	50.0%	67.8%	82.6%	100.0%	121.1%	70.0%	55.00%	78.6%	89.1%
Measurable Skill Gains	70.0%	58.8%	84.0%	72.4%	N/A	N/A	62.5%	10.30%	16.5%	50.2%
Overall Program Score			95.7%	Overall Program Score		115.6%	Overall Program Score		98.0%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.1%	82.1%	105.1%	85.4%	100.0%	117.1%	75.0%	100.00%	133.3%	118.5%
Employment Rate Q4	81.0%	78.8%	97.3%	85.0%	83.3%	98.0%	75.0%	100.00%	133.3%	109.5%
Median Earnings	\$6,832	\$6,513	95.3%	\$8,600	\$10,073	117.1%	\$4,500	\$4,549	101.1%	104.5%
Credential Rate	67.0%	88.9%	132.7%	78.1%	100.0%	128.0%	69.5%	100.00%	143.9%	134.9%
Measurable Skill Gains	65.0%	78.6%	120.9%	67.7%	N/A	N/A	62.5%	38.90%	62.2%	91.6%
Overall Program Score			110.3%	Overall Program Score		115.1%	Overall Program Score		114.8%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.2%	61.5%	77.7%	82.0%	56.3%	68.7%	79.0%	66.70%	84.4%	76.9%
Employment Rate Q4	79.1%	72.9%	92.2%	81.1%	66.7%	82.2%	74.0%	78.60%	106.2%	93.5%
Median Earnings	\$7,200	\$7,831	108.8%	\$8,400	\$10,846	129.1%	\$2,750	\$6,205	225.6%	154.5%
Credential Rate	68.5%	68.0%	99.3%	67.6%	75.0%	110.9%	75.3%	92.90%	123.4%	111.2%
Measurable Skill Gains	66.3%	12.5%	18.9%	71.5%	N/A	N/A	53.5%	17.10%	32.0%	25.4%
Overall Program Score			79.3%	Overall Program Score		97.7%	Overall Program Score		114.3%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	76.0%	97.4%	85.2%	100.0%	117.4%	73.0%	87.5%	119.9%	111.6%
Employment Rate Q4	82.5%	77.8%	94.3%	84.5%	75.0%	88.8%	70.0%	88.9%	127.0%	103.4%
Median Earnings	\$8,078	\$8,538	105.7%	\$9,000	\$7,047	78.3%	\$3,200	\$4,321	135.0%	106.3%
Credential Rate	66.0%	50.0%	75.8%	66.7%	66.7%	100.0%	53.0%	33.3%	62.8%	79.5%
Measurable Skill Gains	72.7%	33.3%	45.8%	69.60%	40.0%	57.5%	62.5%	40.5%	64.8%	56.0%
Overall Program Score			83.8%	Overall Program Score		88.4%	Overall Program Score		101.9%	

Pass	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) is at least 90.0% An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% Have an Individual Indicator Score of at least 50.0%
Fail	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) that did not meet at least 90.0% An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% Have an Individual Indicator Score that did not meet 50.0%

WIOA Status Report on Exited Participants

This survey is designed to collect information on participants who have exited the Workforce Innovation and Opportunity Act (WIOA) program. Please provide accurate and complete responses for each exited participant.

* Required

1. Participant Full Name *



2. Participant ID Number *

3. Program *

Please select at most 2 options.

- Adult
- Dislocated Worker
- Youth

4. Date of Exit *

5. Reason for Exit *

- Employment
- Education/Training
- Personal/Family Reasons
- Relocation
- Other

6. If 'Other', please specify

7. Was the participant employed at the time of exit? *

- Yes
- No

8. Comments or Additional Notes

9. Hourly Wage

10. Attained Recognized Credential *

Yes

No

11. Credential Name

12. Measurable Skill Gains (MSG) Documented *

Yes

No

13. Employed 2nd QTR After Exit

Yes

No

N/A

14. Employed 3rd QTR After Exit

Yes

No

N/A

15. Employed 4th QTR After Exit

Yes

No

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