

Greenville County Workforce Development Board (GCWDB) Meeting
Wednesday, January 14, 2026, 11:30 a.m.
225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room
Greenville, SC 29607

Join Zoom Meeting

<https://us02web.zoom.us/j/87413871399?pwd=ZhdAeIm9lcF66i9wnQX3gWDb1GSbTg.1>

Meeting ID: 874 1387 1399

Passcode: 750725

MEETING AGENDA

- **Welcome and Call to Order** **Ms. Robyn Knox, Chair**
- **Quorum Validation (9 or more)** **Ms. Knox**
- **Minutes Approval (September 10, 2025; November 12, 2025)*** **Ms. Knox**
- **Director's Report** **Mr. Dean Jones, Director**
 - 1. **WIOA Program Updates:**
 - Financial Status Report
 - High Performance Board Incentive Funding
 - SC Works Armed Security Grants
 - GCWDB Election of Officers
- **Contractor Status Reports**
 - 1. **Eckerd Connects**
- **Executive Session (Purpose: To discuss matters pertaining to contract performance and staffing; NO ACTION TAKEN DURING EXECUTIVE SESSION)**
- **Other Business**
- **Adjourn**

**Denotes an action item*

**Greenville County Workforce Development Board Meeting (GCWDB)
Wednesday, September 10, 2025
SC Works Greenville – McAlister Square
225 S. Pleasantburg Dr., Suite E-1, Greenville SC 29607**

MINUTES

Members Present: Amithy Burgess, Weyland Burns, Morgan Clements, Kaye Davis, Tammy Galindo, Vernita Harris Gill, Craig Kinley, Robyn Knox (Chair), Patrick Michaels, Jared Mogan, Jennifer Moorefield, Ben Sabol, Kelly Shumaker (Vice Chair), Deric Shuman and Scott Stoller

Members Absent: Ray Lattimore, Patty McLeroy and Shan Smith

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith, Shelia Harper, Nyroba Leamon, Renee Alexander, Hoyt Bynum, Tyrene Gibert, Nakeisha Harris, Gwen Chaplin, James Harris, Ben Abrams and Abraham Abreu

Guest/Visitors: Mia Jones (SCDEW)

- I. **Welcome and Call to Order:** Chair Knox welcomed everyone and called the meeting to order at 11:31 a.m. Three new Board members were recognized and then a round of introductions occurred from all staff, partners and Board members.
- II. **Quorum Validation (10 or more):** A quorum was validated.
- III. **Minutes Approval (July 9, 2025)*:** Minutes were approved as submitted.
- IV. **WIOA Director’s Report (Mr. Dean E. Jones, GCWDB Director):**
 1. **Program Updates:**
 - a. Mr. Dean Jones reported that the Board met its metrics for expenditures and obligations in PY24, with all performance indicators meeting or exceeding goals.
 - b. Mr. Jones announced a new industry-driven skills training grant from the State Department of Employment and Workforce, which would provide approximately \$80,000 for workforce development without requiring employer match. Performance period begins October 1, 2025.
 - c. Mr. Jones said that we received a Restoration Grant of \$48,682 to support facilitation services for subcommittees, which will be provided by Dr. Laura Bogardus and her team. These funds are available to local areas that received funding cuts from PY23 to PY24. The grant period is July 1, 2025 to June 30, 2026.
- V. **Contractor Status Reports:**
 1. **Eckerd Connects:** Mr. Nyroba Leamon provided an overview of the Greenville Youth Program, highlighting current enrollment numbers and program components including WEX (work experience), training, and credentialing opportunities. The program aims to prepare youth aged 17-24 for employment through partnerships with industry partners and various training providers. Greenville reported 8 active participants, 53 carryover participants from 2024, and 45 participants in follow-up, with notable success stories including a participant who completed CDL certification. Mr. Jared Mogan requested further discussion offline about the data-driven approach to setting enrollment goals, which Greenville explained is determined by a formula based on funding and cost per participant.



2. Equus Workforce Solutions: Mr. Hoyt Bynum reported on the first two months of the program year, highlighting that the team has filled all vacancies and is building for future growth. He discussed current service numbers, including 2,402 year-to-date visitors and 16 adult/dislocated worker enrollments, noting that numbers are expected to increase in September. Mr. Bynum emphasized commitment to providing quality services and highlighted staff achievements, including Mr. Ben Abrams' participation in a national workshop and Mr. Deric Shuman's leadership despite limited staff. He also explained ASVAB testing services for military career seekers.

VI. Other Business: Mr. Jones discussed upcoming events, including a State Workforce Symposium on September 17th in Columbia, encouraging Board members to register through Ms. Angela Smith if interested. Mr. Jones also discussed the possibility of traveling for future Board meetings to highlight different facilities and programs, inviting members to reach out if they want to host a meeting.

VII. Adjourn: Being there was no other business, the meeting was adjourned at 12:28 p.m.

*** Denotes an action item for GCWDB or Executive Committee Approval**

****Denotes Executive Committee has authorized Director to Proceed**

**Greenville County Workforce Development Board Meeting (GCWDB)
Wednesday, November 12, 2025
ReWa, 561 Mauldin Road, Greenville SC 29607**

MINUTES

Members Present: Amithy Burgess, Morgan Clements, Kaye Davis, Robyn Knox (Chair), Jennifer Moorefield, Deric Shuman and Scott Stoller

Members Absent: Weyland Burns, Tammy Galindo, Vernita Harris Gill, Craig Kinley, Ray Lattimore, Patty McLeroy, Patrick Michaels, Jared Mogan, Ben Sabol, Kelly Shumaker (Vice Chair) and Shan Smith

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith, Nyroba Leamon and Hoyt Bynum

Guest/Visitors: None

- I. **Welcome and Call to Order:** Chair Knox welcomed everyone and called the meeting to order at 11:33 a.m. She thanked Ms. Kaye Davis and ReWa for hosting the meeting.
- II. **Quorum Validation (10 or more):** A quorum was not validated.
- III. **Minutes Approval (September 10, 2025)*:** Minutes were not approved due to no quorum.
- IV. **Greeting from the Host Business (Ms. Kaye Davis, ReWa Sustainability Officer):**

Ms. Davis highlighted the mission, vision, and values of their organization, emphasizing community enhancement and employee development. Ms. Davis provided detailed statistics about their workforce, including employee numbers, turnover rates, and the implementation of a Continuous Improvement Program. Ms. Davis shared the success of their workforce development programs, including professional development investments and the impact of their Continuous Improvement Program. She discussed the importance of community partnerships and the role of technology, particularly in cybersecurity and AI. She introduced the skills matrix tool used for workforce development and succession planning. She highlighted the success of their continuous improvement initiatives, such as reducing delivery maps and maintenance past due work orders.
- V. **WIOA Director's Report (Mr. Dean E. Jones, GCWDB Director):**
 1. **Program Updates:**
 - a. Mr. Dean Jones presented the financial expenditures for the current and previous fiscal years, noting the allocation and spending percentages. We are fully funded for this program year.
 - b. Mr. Jones discussed the performance metrics for the previous year, including unemployment rates, employment rates, median earnings, and credentialing rates. All metrics were passed. All 12 areas in the state passed their performance, which is not typical. This keeps our funding coming and allows for us to qualify for the high performance board award.
 - c. Mr. Jones explained the requirements for the high performance board award, including federal and state specific requirements. He outlined the proposed project for creating quiet spaces with virtual career exploration activities at the SC Works center.
 - d. Mr. Jones reviewed a sample of the newly created GC WIOA Contract Progress report. This report will be completed by the contractors and include indicators that help drive overall local area performance. Contractors will begin reporting on this at the January Board meeting.

- e. Mr. Jones discussed the upcoming physical security policy for SC Work centers and the potential funding for armed security personnel. The State Board will be putting this into policy as a requirement for all SC Works centers. The State will fund this for the first year but it is not known what will occur after that. We may have to plug the cost into our resource sharing agreement with all agencies splitting it.
- f. Mr. Jones mentioned the local Incumbent Worker Training (IWT) grant and the need for more applications from Greenville businesses. Today is the deadline to receive applications and only one has been received so far. We have set aside \$50,000 for IWT. Each approved business may receive up to \$10,000. Chair Knox suggested using social media to increase community engagement and awareness of workforce development initiatives. Mr. Jones plans to enhance the organization's website and considers creating a dedicated social media presence for the Greenville County Workforce Development Board.
- g. Mr. Jones discussed the federal government shutdown. As previously mentioned, we have received all of our allocations so we are not impacted by the shutdown when it comes to money flow. We've reached out to our employees as well as our clients to see if anyone is experiencing any food insecurities or anything else like that. So far everyone is making out fine but this could change the longer the shutdown goes on.
- h. Mr. Jones attended the Association of Community College Trustees (ACCT) Leadership Conference in New Orleans last month. Greenville Technical College was on the program to deliver two presentations. Mr. Jones said he appreciated the opportunity to attend the conference and he said it was a great one.

VI. Contractor Status Reports:

- 1. **Eckerd Connects:** Mr. Nyroba Leamon provided an update on the Greenville WIOA youth program, highlighting enrollment numbers, work experience opportunities, and credentialing achievements. He discussed the success story of Adelynn Fowler, who achieved her GED with the help of Greenville Literacy and career coaching.
- 2. **Equus Workforce Solutions:** Mr. Hoyt Bynum reported on the progress and improvements in the Greater Upstate program, including increased enrollments and successful partnerships with community colleges. He highlighted the success story of Esther Wren, who gained hands-on experience through a work experience program at Spartanburg Community College.

VII. Other Business: None

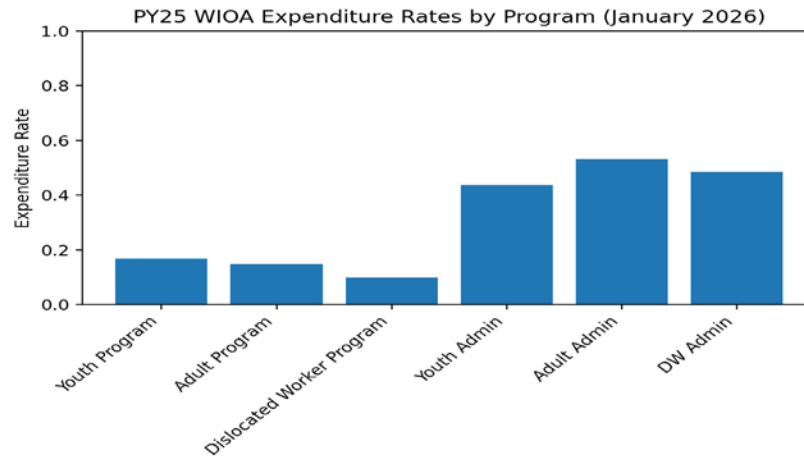
VIII. Adjourn: Being there was no other business, the meeting was adjourned at 12:42 p.m.

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****Denotes Executive Committee has authorized Director to Proceed**

PY25 WIOA Expenditures (December 31, 2025)

Program	Allocation	YTD Spent	Expenditure Rate	Remaining
Youth Program	\$580,194	\$97,865	16.9%	\$482,329
Youth Admin	\$64,466	\$28,159	43.7%	\$36,307
DW Program	\$548,064	\$54,123	9.9%	\$493,941
DW Admin	\$60,917	\$29,474	48.4%	\$31,443
Adult Program	\$563,850	\$83,359	14.7%	\$480,491
Adult Admin	\$62,599	\$33,269	53.1%	\$29,330



PY25 WIOA Financial Status – Board Snapshot (January 2026)

- **Overall Status:**
 - • PY24 funds are fully expended or >92% spent – obligated 100%; strong closeout position.
 - • PY25 program spending is significantly behind pace while admin spending is on track.
- **Key PY25 Expenditure Rates:**
 - • Youth Program: 17% spent (\$482K remaining)
 - • Adult Program: 15% spent (\$480K remaining)
 - • Dislocated Worker Program: 10% spent (\$494K remaining)
- **Risk/Concern:**
 - • Current burn rate creates risk of underspending, reversion, and performance shortfalls.
 - • Admin spending (43–53%) is outpacing participant program spending (10–17%).
- **Actions:**
 - • Implement a PY25 Spending Acceleration & Enrollment Recovery Plan.
 - • Reevaluate staff time allocation to account for increased program oversight.
 - • Aggressively monitor monthly expenditure + enrollment pacing reports until performance normalizes.

PY25 WIOA Contractor Expenditures – Board Snapshot (Jan 2026)

- **Overall Contractor Spending Status:**
 - • Program expenditures remain significantly behind pace across Adult, DW, and Youth.
 - • Admin cost drawdown is materially ahead of participant service spending.
- **Key PY25 Program Expenditure Rates:**
 - • Adult Program: 15% spent (~\$480K remaining)
 - • Dislocated Worker Program: 10% spent (~\$494K remaining)
 - • Youth Program: 17% spent (~\$482K remaining)
- **Concern:**
 - • Current contractor performance and enrollment levels are not sufficient to ensure full fund utilization.
 - • Immediate enrollment and service delivery acceleration is required.
- **Actions:**
 - • Monitor contractors on performance improvement plans tied to enrollment, expenditure, and outcome pacing.
 - • Require monthly contractor expenditure and performance dashboards.

PY25 State Grant Expenditures – Board Snapshot (Jan 2026)

- **Overall State Grant Spending Status:**
 - • State grant funds are intended to supplement core WIOA services and accelerate service delivery.
 - • Current expenditure pace indicates underutilization risk if not actively managed.
- **Key Management Risks:**
 - • Risk of reversion or loss of future discretionary funding.
 - • Missed opportunity to offset formula fund underspending.
- **Actions:**
 - • Integrate state grant spending into the overall PY25 acceleration plan.
 - • Establish separate tracking and reporting of state grant burn rates.
 - • Prioritize state grant funds for high-volume, high-impact service strategies.

☐ High-Performance Board Incentive Grants

- **Career Exploration and Entrepreneurial ship Lab (CEEL)**

☐ SC Works Center Armed Security Grants

- ☐ GCWDB Election of Officers** – will take the previous process; electronic nominations and voting; will accomplish before the March 2026 meeting.

End

GREENVILLE WIOA YOUTH PROGRAM

POWERED BY



WIOA Program

▶ PY25 New Enrollments

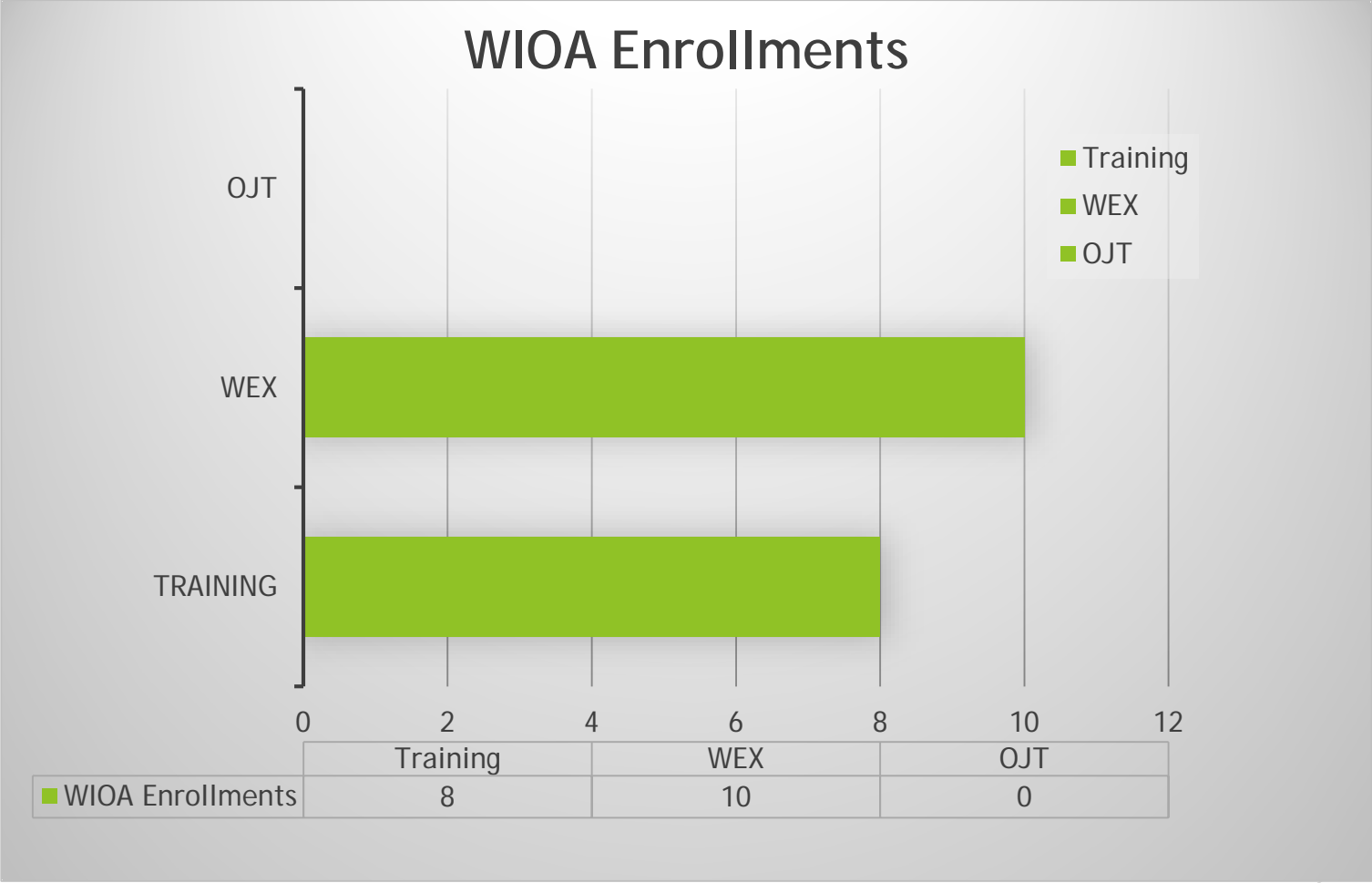
- ▶ 78 Goal (Target 72 OSY/6 ISY)
- ▶ 31 New enrollments as of 1.13.26

▶ Additional Participants Served

- ▶ 53 PY25 Carryover Active Participants
- ▶ 45 Participants in Follow-up



WIOA Program

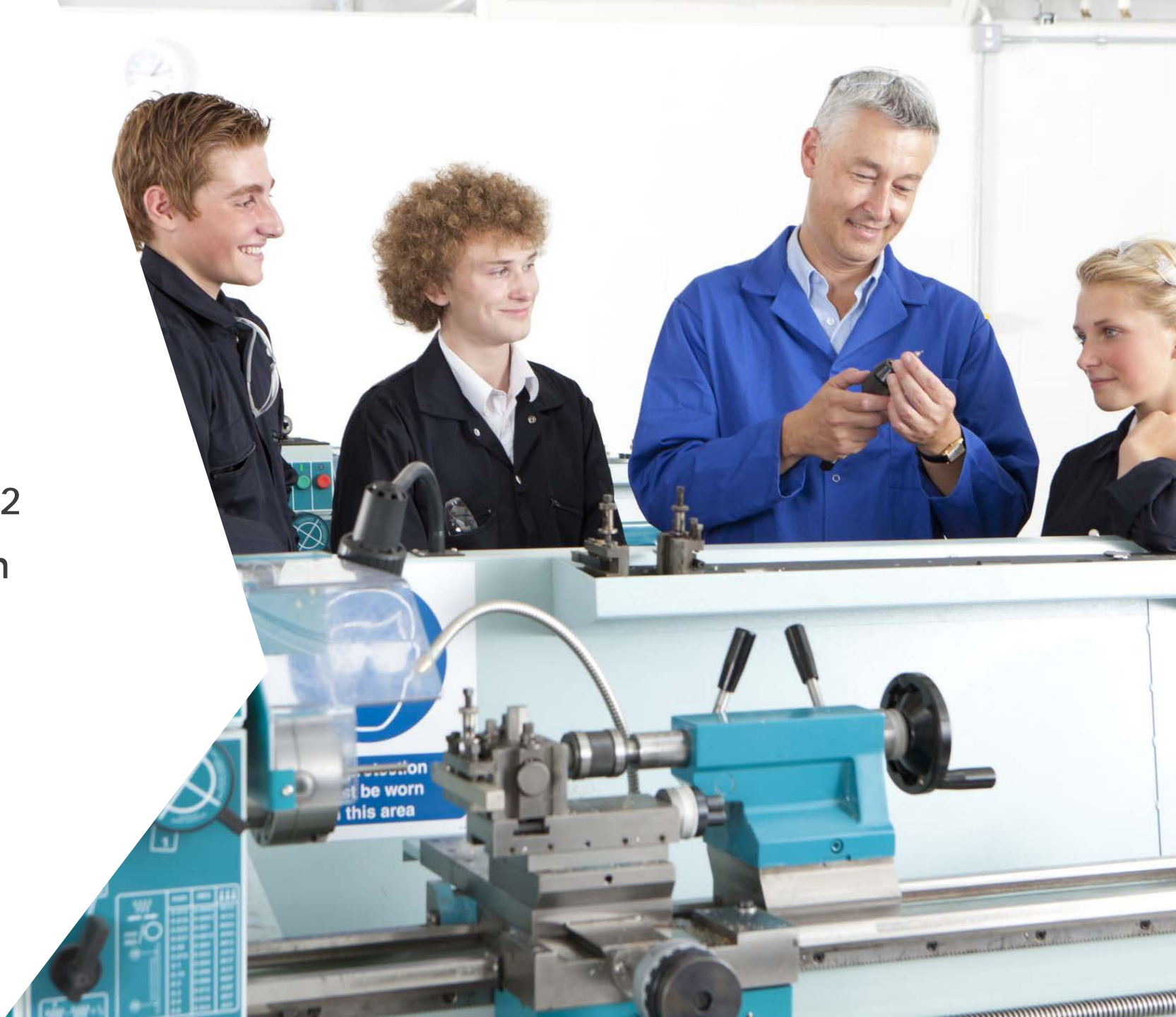


Credentials Earned

GED or High School Diploma: 6

Occupational Skills Certificates: 2

- 1 - Welding at Greenville Tech
- 1 - CDL at Greenville Tech



Current Progress Towards Measures (*Note: Quarter is not yet completed and these measure will increase before the ending of the quarter.)

Greenville Youth Rolling 4

Indicator/Program	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal
Employment Rate Q2	73%	65.8%	90.1%
Employment Rate Q4	70%	76.9%	109.9%
Median Earnings	\$3,200	\$3,752	117.3%
Credential Rate	53%	36.2%	68.3%
Measurable Skill Gains	61.5%	66.7%	108.5%
Overall Program Score			98.8%

Greenville Youth Individual Quarter 3

Indicator/Program	Title I Youth	Title I Youth Actual	Title I Youth % of Goal
Employment Rate Q2	73%	11.1%	15.2%
Employment Rate Q4	70%	37.5%	53.6%
Median Earnings	\$3,200	\$5,850	182.8%
Credential Rate	53%	16.7%	31.5%
Measurable Skill Gains	61.5%	0.0%	0.0%
Overall Program Score			56.6%

Pass	Goal is being met by at least 90%
Goal in Progress	Individual indicators are considered passing by DOL & State when goal is met by at least 50%. However, our goal is to meet individual indicators by at least 90%.

Measure Progress

*Measures will continue to be recorded, and the results are expected to increase throughout each quarter and the remainder of the program year.

*MSGs are cumulative throughout the program year and are typically lower during the first quarter, as classes just began in late August and students have not had enough seat time for testing.

Work Based Learning

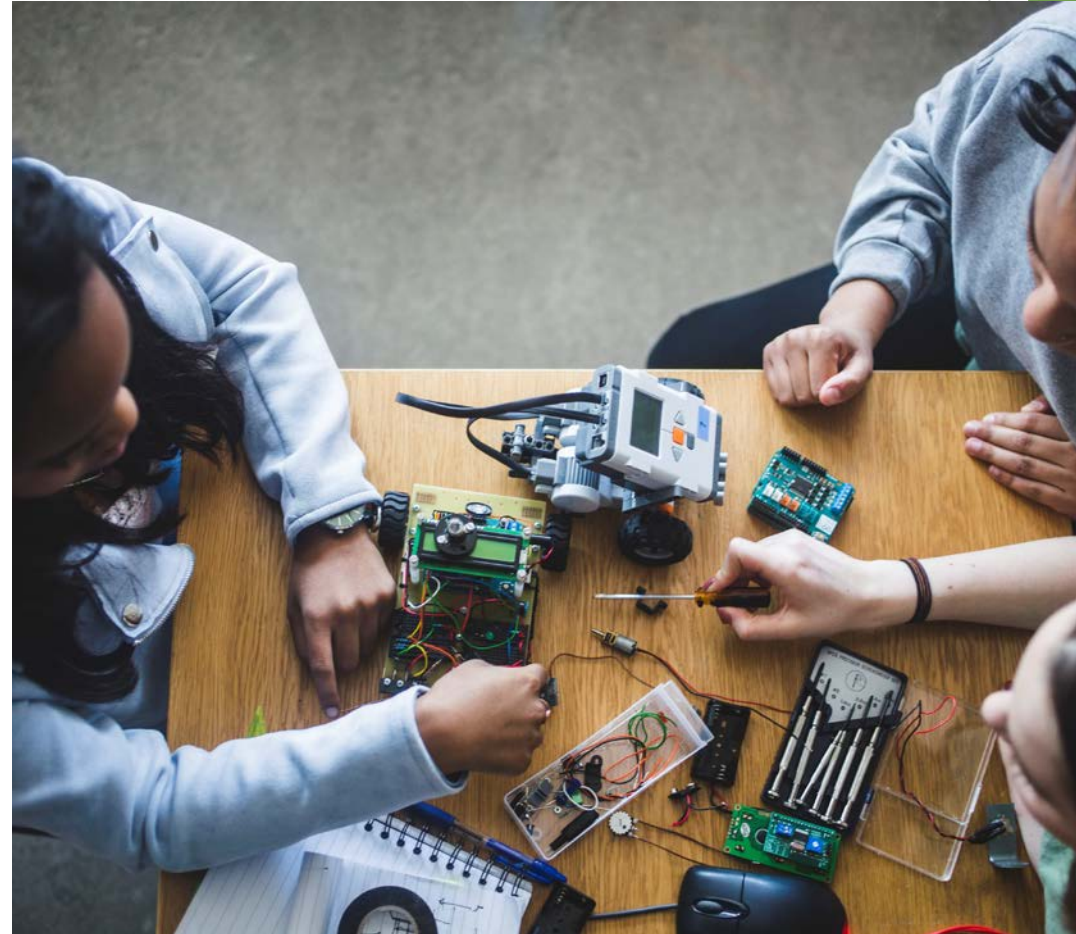
8 Onsite WEX Participants

2 Virtual WEX Participant

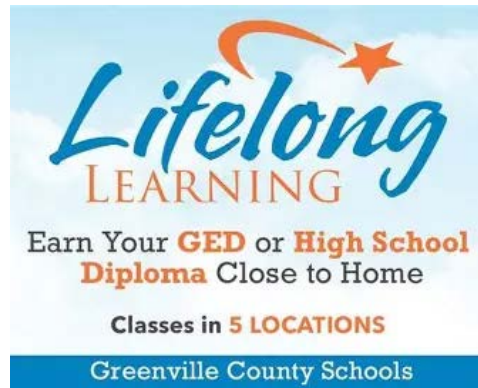
0 OJT Participants

Sites Utilized

- ▶ Eckerd Connects
- ▶ Dream Prep Academy
- ▶ Phillis Wheatley Association
- ▶ Greenville County Animal Care
- ▶ LeadWell 360
- ▶ Harvest Hope
- ▶ Old Navy



Outreach



- ▶ LLC-Sullivan Center
- ▶ Greenville Technical College
- ▶ The Greenville Housing Authority
- ▶ Greenville Literacy Association
- ▶ Greenville County Schools - Group Homes
- ▶ Southern First Bank
- ▶ TD Bank



Success Spotlight

Jordan Ortiz



- ▶ Jordan Ortiz began working with Eckerd Connects in February of 2024, after finishing only the 8th grade. With a determined mindset, he enrolled in the Lifelong Learning Centers (LLC) GED Program and completed the requirements in 3 months. Jordan received program services in the form of Tuition Assistance, a Work Experience opportunity, Transportation Vouchers, Mentoring and Career Assessments.
- ▶ During Jordan's participation in the WIOA program, he has persevered in his studies while caring for a sibling injured in a violent firearm incident. He has excelled despite severe language barrier difficulties in his household.
- ▶ In August of 2025, Jordan received his initial accreditation in welding. The Greenville Youth WIOA Program then extended his program activities so that he could receive advanced welding training and in December 2025, Jordan received his Advanced Pipe Welding certification. On Monday, January 12th, Jordan was formally indentured as an apprentice welder. Jordan continues to work with his WIOA case manager to remove one final barrier; receiving his SC Driver's License. Jordan's desire to succeed, supported by the excellent partnership of Greenville WIOA Youth Program, Lifelong Learning Centers, and Greenville Technical College has aided in transforming his life!

Program Year 2025 Focus

- ▶ **Concentration on Target Industries**
 - ▶ Advanced Manufacturing
 - ▶ Health Care
 - ▶ Warehousing & Logistics
 - ▶ Information Technology
 - ▶ Construction
- ▶ **Concentration on Advanced Training & Work Experience**
 - ▶ Career Inventories and Job Placement
 - ▶ WEX - Work Experience
 - ▶ Quick Jobs, Training, Certifications



Questions?

