



Greenville County Workforce Development Board (GCWDB) Meeting
Wednesday, March 11, 2026, 11:30 a.m.
Center for Manufacturing Innovation (CMI)
575 Millennium Blvd.
Greenville, SC 29607

MEETING AGENDA

- **Welcome and Call to Order** **Ms. Kelly Shumaker, Vice Chair**
- **Quorum Validation (9 or more)** **Ms. Shumaker**
- ***Minutes Approval (January 14, 2026; January 23, 2026)**** **Ms. Shumaker**
- **Director's Report** **Mr. Dean Jones, Director**
 - 1. Election of Officer Results
 - 2. WIOA Program Updates
- **Contractor Status Reports**
 - 1. Eckerd Connects
- **Other Business**
- **CMI Tour**
- **Adjourn**

**Denotes an action item*

**Greenville County Workforce Development Board Meeting (GCWDB)
Wednesday, January 14, 2026
SC Works Greenville McAlister Square
225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room
Greenville, SC 29607**

MINUTES

Members Present: Weyland Burns, Morgan Clements, Kaye Davis, Tiffany Foster, Tammy Galindo, Vernita Harris Gill, Craig Kinley, Robyn Knox (Chair), Ray Lattimore, Jared Mogan, Ben Sabol, Kelly Shumaker (Vice Chair), Deric Shuman, Shan Smith and Scott Stoller

Members Absent: Amithy Burgess

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith, Nyroba Leamon, Carly Lineberry, Shelia Harper and Renee Alexander

Guest/Visitors: Mia Jones (SC DEW)

- I. **Welcome and Call to Order:** Chair Knox welcomed everyone and called the meeting to order at 11:49 a.m. The start time of the meeting was delayed due to technical difficulties.
- II. **Quorum Validation (9 or more):** A quorum was validated.
- III. **Minutes Approval (September 10, 2025 and November 12, 2025)*:** Minutes were approved as submitted.
- IV. **WIOA Director's Report (Mr. Dean E. Jones, GCWDB Director):**
 1. **Program Updates:**
 - a. **Financial Status Report** - Mr. Dean Jones referred to the financial status report emailed out to everyone prior to the meeting. Almost all of PY24 funds have been spent and Mr. Jones said he would not be reporting on those funds in the future. PY25 program spending is significantly behind pace while admin spending is on track. We are spending more on overhead/staffing than on program services. We expect to implement a PY25 spending acceleration and enrollment recovery plan. This will ensure that we increase our program services expenditures. We will also reevaluate staff time allocation to account for increased program oversight. In addition, we will aggressively monitor monthly expenditures and enrollment-pacing reports until performance normalizes. We are also going to monitor our contractors a little bit closer by putting some monthly performance dashboards into place. Mr. Jones referred to the PY25 State Grant Expenditures report in the packet saying that this is just one grant and is to be used for recovery. The State Board awarded this to us as an offset for our PY23 funding cuts and the amount is around \$48,000. The grant will be spent mostly on equipment and a small portion on staff time as well as some program expenditures.
 - b. **High Performance Board Incentive Funding** – This grant was received for meeting standards and performance that are placed on local Workforce Development Boards. We received \$66,665 and all Boards that qualified received this same amount.
 - c. **SC Works Armed Security Grants** – We now have a new security guard at the SC Works Center in McAlister Square. The State Board put a directive in place where all comprehensive centers are now required to have an armed security guard. This is being done out of an abundance of caution. We have had no significant security issues in the past.

d. **GCWDB Election of Officers** - Mr. Jones stated that this process will remain the same as it has in the past few years whereby we will solicit nominations and then vote electronically. The instructions will be sent via email and we will deliver the results at the March Board meeting.

V. Contractor Status Reports:

1. **Eckerd Connects:** Mr. Nyroba Leamon stated that the second quarter had ended with great success and the third quarter was starting up. He said all their numbers are looking good with current enrollment at 31 individuals for PY 25 and the enrollment goal is 78. A great number of success stories is expected as well as exceeding the monthly goals within the next month. 53 participants were carried over and 45 are in follow up. Mr. Leamon shared the success story for Jordan Ortiz.

VI. Executive Session (Purpose: To discuss matters pertaining to contract performance and staffing; NO ACTION TAKEN DURING EXECUTIVE SESSION) – There was a motion to move into Executive Session which was seconded and all were in favor. The Board entered into Executive Session at 12:19 p.m. and exited at 12:40 p.m.

VII. Other Business: Ms. Knox made the Board aware that Ms. Patty McElroy and Ms. Jennifer Moorefield were no longer on the Board. Ms. McElroy’s term expired and Ms. Moorefield is no longer employed with Greenville Technical College.

VIII. Adjourn: Being there was no other business, the meeting was adjourned at 12:41 p.m.

- * Denotes an action item for GCWDB or Executive Committee Approval
- **Denotes Executive Committee has authorized Director to Proceed

**Greenville County Workforce Development Board Meeting (GCWDB)
Called Meeting Friday, January 23, 2026 12:00 Noon EST
VIA ZOOM**

Zoom Meeting

<https://us02web.zoom.us/j/87923650753?pwd=byrgSoVGp96QXbjqhQa8FceMHR6ar1.1>

Meeting ID: 879 2365 0753

Passcode: 591999

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+13017158592,,87923650753#,,,,*591999# US (Washington DC)

MINUTES

Members Present: Amithy Burgess, Weyland Burns, Tiffany Foster, Tammy Galindo, Robyn Knox (Chair), Ray Lattimore, Kelly Shumaker (Vice Chair), Deric Shuman and Scott Stoller

Members Absent: Morgan Clements, Kaye Davis, Vernita Harris Gill, Craig Kinley, Jared Mogan, Ben Sabol and Shan Smith

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith and Shelia Harper

Guest/Visitors: None

I. Call to Order: Chair Robyn Knox called the meeting to order at 12:00 p.m.

II. Roll Call/Determination of Quorum (9 or more members): Ms. Angela Smith called roll. A quorum was validated.

III. Statement of Purpose of Called Meeting (Ms. Robyn Knox, Chair):

This is a meeting of the Greenville County Workforce Development Board for the purpose of considering a time-sensitive emergency procurement necessary to ensure continuity of WIOA services. This meeting is open to the public and has been properly noticed.

IV. Executive Session:

a) Discussion of contractual and legal matters related to emergency procurement pursuant to SC FOIA- Chair Knox entertained a motion to enter executive session for the purpose of discussing contractual matters related to an emergency procurement, as permitted under South Carolina Freedom of Information Act (FOIA). There was a motion to move into Executive Session which was seconded. All were in favor and none opposed. Motion passed. Ms. Tiffany Foster with Goodwill Industries stepped off the call due to a conflict of interest. There were no other Board members with a conflict of interest. Executive Session began at 12:08 p.m.

V. Return to Open Session: Executive Session ended at 12:23 p.m. Chair Knox stated that no votes were taken during Executive Session.

VI. Action Item*:

a) **Approval of emergency procurement for WIOA program services** – Mr. Dean Jones made a staff recommendation to accept the proposal evaluation committee’s final scores and approve issuance

of an intent to award letter to the responsible bidder receiving the highest evaluation score – Eckerd Connects – and authorize the Executive Director to enter into contract negotiations upon completion of the 7-day waiting period. Chair Knox asked if there was a motion. There was a motion and the motion was seconded. All were in favor and none opposed. Motion was passed.

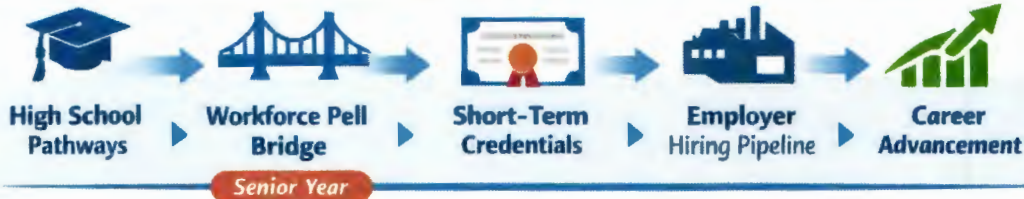
VII. Adjournment: Being there was no other business, the meeting was adjourned at 12:25 p.m.

*** Denotes an action item for GCWDB or Executive Committee Approval**

Executive Director Report

Greenville County Workforce Development Board

Building Greenville's Workforce Pipeline



From School to In-Demand Careers

Workforce Pell Bridge Initiative

GCWDB + Greenville Tech + County Schools

- ✓ Connect Graduates to Careers
- ✓ Expand Short-Term Training

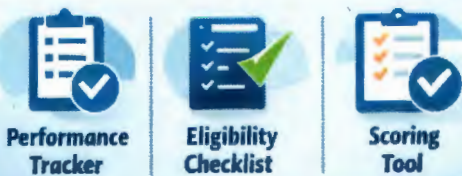
Pilot Sectors:



Policy & Compliance Updates

- ✓ Revised ITA Policy
- ✓ State Compliance 21-02
- ✓ One-Stop Neutrality SOP
- ✓ Enhanced Monitoring

New Oversight Tools



Next 30-Day Priorities



Strategic Outlook

- Expand Short-Term Credentials
- Strengthen School-to-Career Pathways
- Drive Regional Workforce Growth

GCWDB PY25 WIOA Financial Dashboard

Board Financial Overview – March 2026

Financial Snapshot	Amount
Total PY25 Allocation	\$1,879,665
Total Expended	\$544,396
Average Expenditure Rate	29%

Program Spending Status	Allocation	Remaining
Youth Program	\$580K	\$402K
Dislocated Worker Program	\$548K	\$500K
Adult Program	\$563K	\$380K
Admin Funds	\$188K	\$53K

Contractor Financial Status	Contract Amount	Remaining
Equus Adult/DW	\$651K	\$247K
Eckerd Youth	\$486K	\$239K
Eckerd Adult/DW	\$350K	\$350K

State Grants Status	Contract Amount	Ext-Res-Rate	Remaining
PY25 Restoration	\$49K	68%	\$15K
High Performing Board	\$67K	29%	\$47K
SC Works Security	\$49K	5%	\$47K





GREENVILLE COUNTY
Workforce Development Board


Workforce Training Eligibility Alignment

Greenville County Workforce Development



 **Employer Funded Training**

 **Workforce Pell Grants**

 **WIOA Training Funds**



GREENVILLE COUNTY
Workforce Development Board
Preparing the workforce, growing our economy.

GREENVILLE WIOA YOUTH PROGRAM

POWERED BY



WIOA Program

▶ PY25 New Enrollments

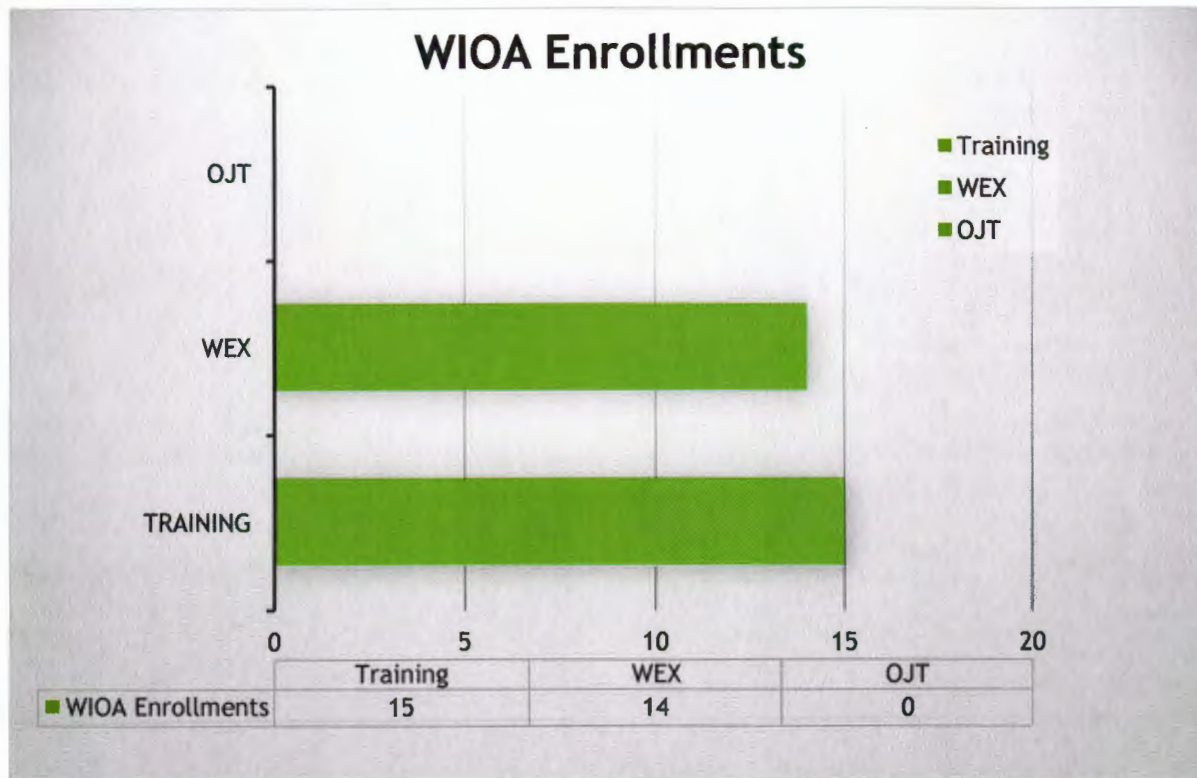
- ▶ 78 Goal (Target 72 OSY/6 ISY)
- ▶ 45 New enrollments as of 3.11.26

▶ Additional Participants Served

- ▶ 53 PY25 Carryover Active Participants
- ▶ 45 Participants in Follow-up



WIOA Program



Credentials Earned

GED or High School Diploma: 6

Occupational Skills Certificates: 7

- 3 - Welding at Greenville Tech
- 3 - CDL at Greenville Tech
- 1 - CMA at Capstone Development



Work Based Learning

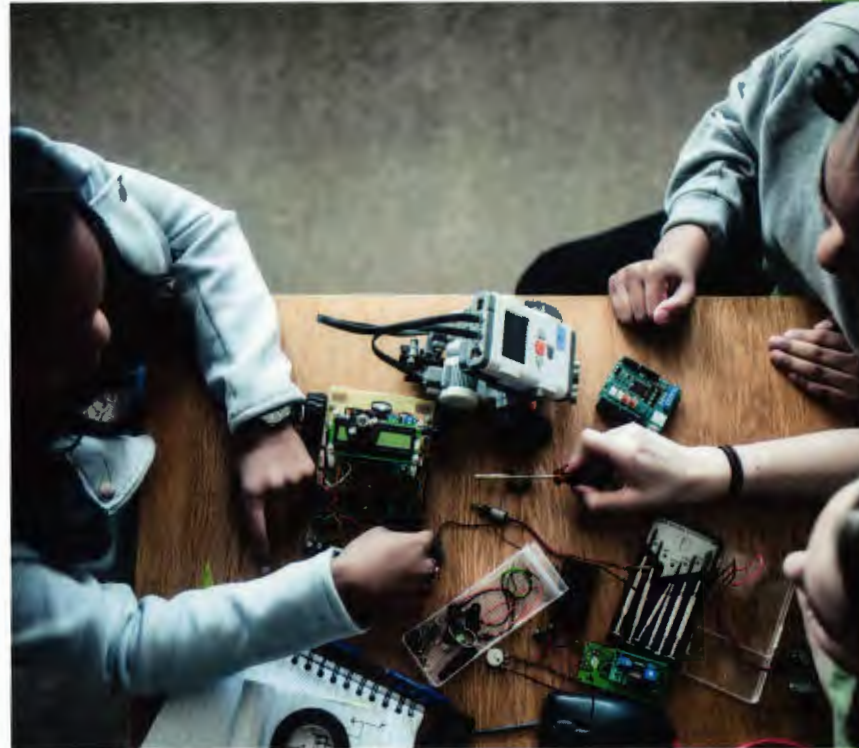
11 Onsite WEX Participants

3 Virtual WEX Participant

0 OJT Participants

Sites Utilized

- ▶ Eckerd Connects
- ▶ Dream Prep Academy
- ▶ Phillis Wheatley Association
- ▶ Greenville County Animal Care
- ▶ LeadWell 360
- ▶ Harvest Hope
- ▶ Old Navy
- ▶ SC Works Greater Upstate-Greenville
- ▶ The Graphic Deli



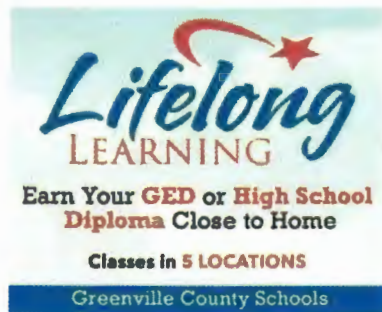
Current Progress Towards Measures (*Note: Quarter is not yet completed and these measures will increase before the ending of the quarter.)			
Greenville Youth Rolling 4			
Indicator/Program	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal
Employment Rate Q2	73%	65.8%	90.1%
Employment Rate Q4	70%	78.5%	112.1%
Median Earnings	\$3,200	\$3,752	117.3%
Credential Rate	53%	37.9%	71.5%
Measurable Skill Gains	61.5%	76.1%	123.7%
Overall Program Score			103.0%
Greenville Youth Individual Quarter 3			
Indicator/Program	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal
Employment Rate Q2	73%	11.1%	15.2%
Employment Rate Q4	70%	50.0%	71.4%
Median Earnings	\$3,200	\$5,850	182.8%
Credential Rate	53%	33.3%	62.8%
Measurable Skill Gains	61.5%	52.5%	85.4%
Overall Program Score			83.5%
Pass	Goal is being met by at least 90%		
Goal in Progress	Individual indicators are considered passing by DOL & State when goal is met by at least 50%. However, our goal is to meet individual indicators by at least 90%.		

Progress Measurement

*Measures will continue to be recorded, and the results are expected to increase throughout each quarter and the remainder of the program year.

*MSGs are cumulative throughout the program year and are typically lower during the first quarter, as classes just began in late August and students have not had enough seat time for testing.

Outreach



- ▶ LLC-Sullivan Center
- ▶ Greenville Technical College
- ▶ The Greenville Housing Authority
- ▶ Greenville Literacy Association
- ▶ Greenville County Schools - Group Homes
- ▶ Southern First Bank
- ▶ TD Bank

Program Year 2025 Focus

- ▶ **Concentration on Target Industries**
 - ▶ Advanced Manufacturing
 - ▶ Health Care
 - ▶ Warehousing & Logistics
 - ▶ Information Technology
 - ▶ Construction

- ▶ **Concentration on Advanced Training & Work Experience**
 - ▶ Career Inventories and Job Placement
 - ▶ WEX - Work Experience
 - ▶ Quick Jobs, Training, Certifications



Success Spotlight

Adelynn Fowler

► When Adelynn first came to Eckerd Connects, she had completed school only through the 9th grade. Although challenges in both her learning environment and personal circumstances led her to leave traditional high school, Adelynn's determination to continue her education never wavered. Seeking a meaningful second chance, she enrolled with the Eckerd Connects and the Greenville Literacy Association on September 16, 2024, where she received individualized tutoring, mentoring and structured support to pursue her GED.

► Throughout her time in the program, Adelynn demonstrated outstanding commitment and perseverance. For more than a year, she balanced personal responsibilities while steadily progressing through her coursework, consistently engaging in her studies and showing a strong desire to improve her future. Her dedication culminated in a significant milestone: on October 27, 2025, Adelynn successfully earned her GED.

► Her achievement opened the door to new opportunities. Shortly after completing her credential, Adelynn secured employment with GE as an Assembler, earning \$26 per hour. This position not only provides financial stability but also represents an important step forward in her long-term career path.

► Adelynn's accomplishments reflect the transformative impact of the WIOA program, and the power of supportive services combined with individual determination. Her journey is a testament to what is possible when perseverance, encouragement, and opportunity come together. Adelynn's success serves as an inspiring reminder that with the right support and belief in one's potential, long-term goals can be achieved and futures can be redefined.





Questions?