

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting
May 21, 2026
Eggs Up Grille, McAlister Square, 225 S. Pleasantburg Dr., Greenville, SC 29607**

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities who would like to work can find work [measured by employment rate, unemployment rate].

Upcoming Meeting Dates: August 20, 2026, November 19, 2026

- I. **Welcome & Sign-In Sheet**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **February Minutes Approval**
- V. **Old Business**
 - a. Action Item Follow Ups
 - b. Member Updates
 - c. Member's Employment Outcomes / Pre-employment Program Outcomes
- VI. **New Business**
- VII. **NEXT MTG: August 20, 2026: 9 – 10 am at Eggs Up Grille, McAlister Square, 225 S. Pleasantburg Dr., Greenville, SC 29607**
- VIII. **Adjourn**

Presentation Documents will be
made available via
<http://www.greenvillewib.com>

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.

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**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting
9:00 – 10:00 AM, Thursday, February 19, 2026
Eggs Up Grill, McAlister Square, Greenville, SC 20607**

Minutes

In Attendance: Allison Fleahman (Project SEARCH), Tyler Rex (Thrive Upstate), Tammy Galindo (SC VR), Lara Ceisel (BSF), Carlene Zierfuss, Susan Sachs, and Laura Bogardus (Side by Side Strategies).

Absent: Tiffany Foster (Goodwill), Sandy Jordan (Able SC)

Guest: Sam Bogardus (Side by Side Strategies)

ACTION EACH MEETING: Each member is to provide a snapshot of their employment and pre-employment program performance data quarterly during each meeting.

2026 Meetings: May 21, August 20, and November 19, same time and place

Action Items

- **Sam** to email committee members with information requesting a brief description about their organization, candidates/participants/consumers, and relevant contact information.
- **All members** to Sam's email with the requested information about their organization.
- **Sam** to research and link to existing relevant resources (e.g., Greenville CAN's calendar, EMA Project resource guide, TASC resources) on the new web page to avoid duplication.
- **All members** to consider and communicate via email whether they want their picture and contact information included on the new web page.
- **Lara:** Explore re-integrating the "needs and leads" group or similar resource-sharing mechanism for job matching and support within the community.

Meeting Summary. The meeting focused on updates and discussions regarding employment programs and initiatives for individuals with disabilities. Tammy shared data on vocational rehabilitation cases and employment outcomes, while Lara provided insights on pre-employment programs and job coaching efforts. The group discussed creating a simple website and social media presence to support their work, with Sam explaining plans to develop web pages for other committees. They explored ideas for linking resources and sharing information across organizations to better support employment opportunities for individuals with disabilities. The conversation ended with a simplified website plan where members would provide brief descriptions of their programs' purposes and typical requirements for program participation.

- I. **Meeting opened.** There was a quorum (4 voting members minimum). Minutes from November 20 meeting were approved. Action items from previous minutes reviewed. All meetings will take place in the meeting room at Eggs Up Grill, McAlister Square. Members to provide quarterly employment and pre-employment program performance data.
- II. **Updates.**
 - **Vocational Rehabilitation** – Tammy reported that 532 new consumers have been served since July 1st, with 219 successfully gaining and maintaining competitive employment. The program's success

involves a 90-120 day employment monitoring period and provides support such as ergonomic aids and medication management.

- **Thrive:** Tyler reported that a new work enclave was opened in Easley, and while some partnerships, like Caterpillar, faced temporary setbacks, new opportunities are emerging.
- **Barbara Stone:** Lara reported that the program is in transition due to the departure of the job liaison, Hadley, with plans to hire a new full-time job liaison. Lara highlighted two upcoming programs: a 13-week pre-employment program starting that day with 7 participants, and a year-long professional development cohort that began in February and meets monthly on the last Tuesday.
- **Project SEARCH:** Allison reported that the Be Ready program supports individuals transitioning to employment. The program has three tracks: Track A for community involvement, Track B for transferable skills development, and Track C for healthcare assistance. Allison mentioned that the executive management team plans to meet with program participants through lunch and learns, and that better data collection will improve the program as it continues to evolve.
- **Project HOPE:** Susan discussed their organization's work with autistic individuals. She mentioned plans to expand their operations with a new Adult Work Center. She expressed challenges in finding supportive, competitive employment opportunities.

III. **Committee Websites and Social Media**

The committee discussed creating web pages and social media presence for various committees, including the SC Works Committee and the Youth Committee, under Greenville County Workforce Development. Sam discussed the project's objectives. Tyler asked about the target audience for the website. The group discussed linking to existing resources and creating a simple website to provide information about the committee and their activities. They also considered including pictures and brief descriptions of the organizations and their participants. Sam to email participants with further information.

- IV. **Next Meeting: May 21, 2026: 9 – 10 am**, Eggs Up Grille, McAlister Square, Greenville, SC
Future Meetings: August 20, 2026 and November 19, 2026, same time and place

- V. **Meeting Adjourned** at 10:15 am.

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