

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, June 23, 2022

9:00 – 10:00 AM

<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>

Meeting ID: 861 0459 0925

Passcode: 923532

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome** - David
- II. **Call to Order** - David
- III. **Quorum Validation** - David
- IV. **May 26 Minutes Approval** - David
- V. **Old Business**
 - a. **Ability ASCEND & Talents ASCEND Employer Event / Marketing / Outreach**
 - b. **Employer List / Data Collection Update**
- VI. **New Business**
 - a. **Shared Presentation**
 - i. **Local Service Provider Matrix** – Laura
 - ii. **Top Three Things to Communicate in Presentation** – Mike, All
 - b. **Other**
- VII. **Adjourn**

*Presentation Documents will be
made available via
<http://www.greenvillewib.com>*



**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, May 26, 2022

9:00 – 10:00 AM

Minutes

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

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Attended: Dean Jones (GWIB), Michelle Neeley (Goodwill), David Turnipseed (SCVR), Tyler Rex (Thrive Upstate), Cheryl Johnson (BSHS Project SEARCH), Julie Hollister (YMCA), Lara Ceisel (BSF/GCAN), Sandy Jordan (Able SC), Diane Thompson (GCS), Laura Bogardus (NAC), Mike Teachey (NAC)

Absent: Levetta Williams (GCS HR), Alex Garvey (BSHS)

Guest: Robyn Grable (Ability ASCEND)

- I. **Welcome** – David opened the meeting at 9:02 and called the meeting to order. A quorum was present. Tyler made a motion to approve the February 24 and April 28 minutes. Seconded. Motion carried.
- II. **Old Business** –
 - a. David provided a short overview of the CSID Vision and Resiliency Grant Purpose.
 - b. David introduced Robyn Grable. Robyn presented on Ability ASCEND & Talents ASCEND, with discussion following:
 1. **About:** Talents ASCEND is an AI Powered Talent Sourcing tool. It does not use resumes. It provides employers with candidates (qualified people with skills to call for interviews) as opposed to applicants (people that apply for jobs). Talents ASCEND is open to anyone, with priority matching for priority populations. Talents ASCEND will launch in July 2022.
 2. **Marketing:** Robyn advises that we choose employers that are engaged and intentional about using the program every day. CSID can market by getting our employer contacts to sign up for a demo. Robyn's staff will take it from there. There is also a 2-page info sheet (will be attached to the meeting minutes email).
 3. **Subscription length and number:** CSID can offer a free 90 day + one month (120 day total) subscription to 20 (or more) CSID-referred employers *as long as those employers will be engaged and will use the program*. Robyn noted that employers that don't use the program find a way to say that it doesn't work, while those using the program are having success with it.
 4. **For candidate that need help applying:** Robyn is having her developers add an "alternative contact box" for job coaches or other assisters to also receive notifications that are sent to the candidate.

5. **Federal contractors:** Robyn has access to the federal contractors list and is planning to leverage it with greater emphasis going forward. Talents ASCEND will include reporting features for OFCCP compliance.
6. **Priority populations:** Talents ASCEND will allow employers to pick one priority population or ALL priority populations so that populations are not selected out. Talents ASCEND will keep watch on how employers use the program so that it is not used as a tool for discrimination.
7. **ACTION ITEM:** Julie will schedule Robyn to conduct a demo at the YMCA.
8. **ACTION ITEM:** Lara will schedule a BSF/GCAN Lunch and Learn with Robyn.
9. **ACTION ITEM:** Lara will schedule a presentation for the BSF/GCAN Disability Employment Discussion Group.
10. **ACTION ITEM:** Michelle will schedule Robyn to conduct a demo at Goodwill Industries.
- c. Group discussed logistics of an Employer Meeting. The synergy of like-minded people in a room together is optimum. While keeping an eye on rising Covid rates, in-person is preferred. Dean's and Tyler's organizations may be able to cover the costs involved in an employer-focused event on Talents ASCEND. Robyn would be willing to speak at a breakfast and a lunch if two time frames are conducive. Those that miss it may be offered a recording or one-on-one virtually after the meeting. **ACTION ITEM:** Sandy, Tyler, and Cheryl (after Project SEARCH graduation) will work with Mike and Laura on organizing an employer event.

III. **New Business -**

- a. David shared with the group that Diane Thompson will be retiring this summer. He noted the incredible contribution Diane has made to the Greenville community through her work at GCS with students, teachers, transition liaisons, and others in improving education and employment opportunity for students with disabilities. Diane will be greatly missed! Diane also expressed her appreciation of her colleagues and hopes to stay in touch through some work she'll be doing in another geographical area. **THANK YOU, DIANE!!!**
- b. Shared Presentation – Tabled until June 23, 2022.
 1. Local Service Provider Matrix – tabled
 2. Top Three Things to Communicate in Presentation – tabled
- c. No other new business discussed.

IV. **Adjourn** – David adjourned the meeting at 10:07 a.m.

- [Access the Presentation and Discussion Recording Here](#)
- [Access the List of Employer Prospects for Ability / Talents ASCEND Outreach Here](#)