Greenville County Workforce Development Board (GCWDB)

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greenville.scworks.org



Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB) Committee on Services to Individuals with Disabilities (CSID) Meeting Thursday, May 26, 2022 9:00 – 10:00 AM

https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09

Meeting ID: 861 0459 0925 Passcode: 923532

Agenda

* Denotes an action item

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. Welcome David
- II. Call to Order David
- III. Quorum Validation David
- IV. February 24 and May 26 Minutes Approval David
- V. Old Business
 - a. Review of CSID Vision and Resiliency Grant Purpose David
 - **b.** Ability ASCEND & Talents ASCEND Robyn Grable (Guest)
 - c. Ability ASCEND Discussion All
- VI. New Business
 - a. Shared Presentation
 - i. Local Service Provider Matrix Laura
 - ii. Top Three Things to Communicate in Presentation Mike, All
 - b. Other
- VII. Adjourn

Presentation Documents will be made available via

http://www.greenvillewib.com



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Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB) Committee on Services to Individuals with Disabilities (CSID) Meeting Thursday, April 28, 2022 9:00 – 10:00 AM

Minutes

* Denotes an action item

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

Attended: Dean Jones (GWIB), Michelle Neeley (Goodwill), David Turnipseed (SCVR), Tyler Rex (Thrive Upstate), Cheryl Johnson (BSHS Project SEARCH), Laura Bogardus (NAC), Mike Teachey (NAC)

Absent: Julie Hollister (YMCA), Lara Ceisel (BSF/GCAN), Sandy Jordan (Able SC), Levetta Williams (GCS HR), Diane Thompson (GCS), Alex Garvey (BSHS)

- Dening. David welcomed the group and called the meeting to order. There was not a quorum. David tabled February 24 minutes approval to the next meeting on Thursday, May 26, 2022.
- II. **Old Business.** David introduced the committee's old business with a review of CSID Vision and Resiliency Grant Purpose. A discussion of Ability ASCEND followed:
 - Robyn Grable will attend the May 26 meeting to provide information about Ability ASCEND and the status of Talents ASCEND.
 - Talents ASCEND will encompass Ability ASCEND, Veterans ASCEND for veterans, guardsmen, reservists, and military spouses, and MISSION2 for people with criminal backgrounds.
 - Sandy will work with Robyn to conduct user tests of the site and provide feedback
 - Cheryl shared her team's feedback, noting that few skill sets for non-managerial roles were apparent. Suggested that there be a way to attach a resume or add skills not previously listed to the profile.
 - David has a single point of contact coordinator back in place and is working on skills profiles with counselors, about 40 consumers.
 - Laura making individual phone calls to CSID members to check on meeting date availability, feedback for the committee on commitments and on Ability ASCEND.
 - Tyler provided a list of 10 companies he has contacted to promote Ability ASCEND.
 - David noted that the list is a great step forward. *ACTION ITEM: All members to send a list of employer partners to Mike/Laura by Friday, May 6. This is a list of your 'go to' employers that you agree to contact about possibly using Ability ASCEND. The point is not to contact them yet until we have more information in place, but to pre-identify a group of potentially receptive employers. Mike/Laura will evaluate for crossover in companies on lists, making a master list to avoid duplication. Duplication may also indicate our strongest employer partners. Members should list at least 3 or more of their employer partners.



- Michelle suggested holding an informative breakfast round table meeting (Coffee Connections)
 with our prospective employers to gather their feedback and hopefully commitment to try Ability
 ASCEND.
- Laura will contact Robyn to obtain updated flyers / marketing information and distribute.
- Laura and Mike will serve as primary contacts for employers for a limited time to introduce pioneer companies.
- Mike reminded the group that the efforts around Ability ASCEND are about using this system as a
 tool to work toward achieving our vision and purpose. We want to give full opportunity for it to
 serve our stated needs, and we will continually evaluate and pivot if needed.
- Tyler suggested speaking to employers about Ability ASCEND and introducing them to Veterans ASCEND, as it is already a functioning example and employers are looking for all good sources.
- *ACTION ITEM: Mike to connect Robyn and Michelle, to discuss Goodwill's leveraging Ability ASCEND, determine if there is a case study opportunity with the federal contract through Goodwill at the courthouse.
- *ACTION ITEM: Mike and Laura to work with Robyn on AA marketing, next steps for employers.
- *ACTION ITEM: These 4 data points due by next meeting (May 26) for baseline measurement:
 - # Consumers (or students) served (Just those on employment preparatory track.)
 - # Consumers (or students) that are "job ready or seeking work"
 - # Consumers (or students) with skills profiles in Ability ASCEND
 - # Employers enrolled in Ability ASCEND
- III. New Business. Discussion of development of a shared presentation was tabled.
- IV. **Meeting Adjourned** at 10:05 a.m.
- V. **Next Meeting**. 9 am 10 am, Thursday, May 26 via Zoom