

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, July 28, 2022

9:00 – 10:00 AM

<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>

Meeting ID: 861 0459 0925

Passcode: 923532

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome** - David
- II. **Call to Order** - David
- III. **Quorum Validation** - David
- IV. **June 23 Minutes Approval** - David
- V. **Old Business**
 - a. **Talents ASCEND rollout**
 - b. **Ability ASCEND & Talents ASCEND Employer Event / Marketing / Outreach**
 - c. **Employer List – Updates?**
 - d. **Shared Presentation – Outline, Feedback**
- VI. **New Business**
- VII. **Adjourn**

Presentation Documents will be
made available via
<http://www.greenvillewib.com>

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Minutes

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Attended: Dean Jones (GWIB), Michelle Neeley (Goodwill), David Turnipseed (SCVR), Tyler Rex (Thrive Upstate), Cheryl Johnson (BSHS Project SEARCH), Julie Hollister (YMCA), Lara Ceisel (BSF/GCAN), Sandy Jordan (Able SC), Laura Bogardus (NAC), Mike Teachey (NAC)

Absent: Levetta Williams (GCS HR), Alex Garvey (BSHS), Diane Thompson (GCS)

- I. **Welcome** – David opened the meeting at 9:00 and called the meeting to order. A quorum was present. Tyler made a motion to approve the May 26 minutes. Seconded. Motion carried.

II. **Old Business** –

- a. Laura has been unable to connect with Robyn to identify potential dates for an employer event. Robyn recently hired a Community Outreach Manager, so she looks forward to connecting with that person for collaboration with CSID.
- b. Laura asked CSID member to periodically review the employer list found on Google Drive. Feel free to make notes or notify Laura regarding edits you'd like made.
- c. Laura noted that CSID will table data collection of Ability ASCEND numbers until sometime after Talents ASCEND launches, which is scheduled for end of July. Looking at a quarterly data reporting schedule.
- d. Michelle has engaged in prep work to schedule Robyn for a demo at Goodwill Industries. She's working with Ashley and HR team. It is on her docket to schedule something with Robyn for after July 1.
- e. Julie has engaged in prep work with her HR team to get the presentation approved to schedule Robyn for a demo at YMCA.
- a. Lara has reached out to Robyn regarding a presentation at the BSF/GCAN Disability Employment Discussion Group (DEDG) and the Lunch and Learn. Lunch and Learns are schedule until beginning of 2023. She is waiting to hear back from Robyn.

III. **New Business** -

- a. **Local Service Provider Matrix** – Lara reports that the matrix update is currently in process. It is planned to be ready to share by their October DEDG meeting or sooner.
- b. **Shared presentation** – discussion points follow:

- 10-minute presentation – could be shortened to 5, lengthened to 15
 - Untapped Workforce / Myths (costs of accommodation, confusing system, etc.).
 - Who we are / Here are our community resources. CSID (BDAG) culture – we’ve come together to make the system less confusing – we work together and can connect you to the right partner based on the employers’ needs.
 - Holistic approach to our partner logos – common ground, purpose in community
 - What are we asking?
 - Employers issues – pain points
 - Benefits of hiring PwD
 - Helps build diversity, equity, inclusion, access, belonging (DEIA) (DEIB)
 - Intersection of disability, other marginalized populations
 - Coordination between organizations
 - WOTC, OJT, Financial incentives
 - Employability Credential – 1 slide – Cheryl will help
 - Share success stories
 - Service provider matrix as a slide or handout
 - Video of presentation – hosted on Greenville CAN / BSF site? All CSID members could link to it, share it. Greenville CAN is also updating referral page with partner websites.
 - 5-minute promo video of employment services available
- c. **Other** – Goodwill is seeking a Disability Services Career Navigator – position is open (was previously filled by Paige Urrutia) – anyone with good referrals, please contact Michelle, she can provide the job description. Or find it under Goodwillsc.org website – under employment.

IV. **Adjourn** – David adjourned the meeting at 9:35 a.m.

- [Access the List of Employer Prospects for Ability / Talents ASCEND Outreach Here](#)