

Greenville County Workforce Development Board (GCWDB)

225 S. Pleasantburg Drive, Suite C11, Greenville, SC 29607

Tel 864-467-3620 Fax 864-467-3601

WIOAinfo@greenvillecounty.org

greenville.scworks.org



GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, August 25, 2022

9:00 – 10:00 AM

<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>

Meeting ID: 861 0459 0925

Passcode: 923532

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome** - David
- II. **Call to Order** - David
- III. **Quorum Validation** - David
- IV. **June 23 and July 28 Minutes Approval** - David
- V. **Old Business**
 - a. **Talents ASCEND rollout**
 - b. **Virtual Employer Event & Outreach to Target Employers**
 - c. **Shared Presentations – Feedback**
 - d. **Employer List – Updates?**
- VI. **New Business**
- VII. **Adjourn**

Presentation Documents will be
made available via
<http://www.greenvillewib.com>

Greenville County Workforce Development Board (GCWDB)

225 S. Pleasantburg Drive, Suite C11, Greenville, SC 29607

Tel 864-467-3620 Fax 864-467-3601

WIOAinfo@greenvillecounty.org

greenville.scworks.org



GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, June 23, 2022

9:00 – 10:00 AM

Minutes

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

+++

Attended: Dean Jones (GWIB), Michelle Neeley (Goodwill), David Turnipseed (SCVR), Tyler Rex (Thrive Upstate), Cheryl Johnson (BSHS Project SEARCH), Julie Hollister (YMCA), Lara Ceisel (BSF/GCAN), Sandy Jordan (Able SC), Laura Bogardus (NAC), Mike Teachey (NAC)

Absent: Levetta Williams (GCS HR), Alex Garvey (BSHS), Diane Thompson (GCS)

- I. **Welcome** – David opened the meeting at 9:00 and called the meeting to order. A quorum was present. Tyler made a motion to approve the May 26 minutes. Seconded. Motion carried.

II. **Old Business** –

- a. Laura has been unable to connect with Robyn to identify potential dates for an employer event. Robyn recently hired a Community Outreach Manager, so she looks forward to connecting with that person for collaboration with CSID.
- b. Laura asked CSID member to periodically review the employer list found on Google Drive. Feel free to make notes or notify Laura regarding edits you'd like made.
- c. Laura noted that CSID will table data collection of Ability ASCEND numbers until sometime after Talents ASCEND launches, which is scheduled for end of July. Looking at a quarterly data reporting schedule.
- d. Michelle has engaged in prep work to schedule Robyn for a demo at Goodwill Industries. She's working with Ashley and HR team. It is on her docket to schedule something with Robyn for after July 1.
- e. Julie has engaged in prep work with her HR team to get the presentation approved to schedule Robyn for a demo at YMCA.
- a. Lara has reached out to Robyn regarding a presentation at the BSF/GCAN Disability Employment Discussion Group (DEDG) and the Lunch and Learn. Lunch and Learns are scheduled until beginning of 2023. She is waiting to hear back from Robyn.

III. **New Business** -

- a. **Local Service Provider Matrix** – Lara reports that the matrix update is currently in process. It is planned to be ready to share by their October DEDG meeting or sooner.
- b. **Shared presentation** – discussion points follow:

- 10-minute presentation – could be shortened to 5, lengthened to 15
 - Untapped Workforce / Myths (costs of accommodation, confusing system, etc.).
 - Who we are / Here are our community resources. CSID (BDAG) culture – we’ve come together to make the system less confusing – we work together and can connect you to the right partner based on the employers’ needs.
 - Holistic approach to our partner logos – common ground, purpose in community
 - What are we asking?
 - Employers issues – pain points
 - Benefits of hiring PwD
 - Helps build diversity, equity, inclusion, access, belonging (DEIA) (DEIB)
 - Intersection of disability, other marginalized populations
 - Coordination between organizations
 - WOTC, OJT, Financial incentives
 - Employability Credential – 1 slide – Cheryl will help
 - Share success stories
 - Service provider matrix as a slide or handout
 - Video of presentation – hosted on Greenville CAN / BSF site? All CSID members could link to it, share it. Greenville CAN is also updating referral page with partner websites.
 - 5-minute promo video of employment services available
- c. **Other** – Goodwill is seeking a Disability Services Career Navigator – position is open (was previously filled by Paige Urrutia) – anyone with good referrals, please contact Michelle, she can provide the job description. Or find it under Goodwillsc.org website – under employment.

IV. **Adjourn** – David adjourned the meeting at 9:35 a.m.

- [Access the List of Employer Prospects for Ability / Talents ASCEND Outreach Here](#)

Greenville County Workforce Development Board (GCWDB)

225 S. Pleasantburg Drive, Suite C11, Greenville, SC 29607

Tel 864-467-3620 Fax 864-467-3601

WIOAinfo@greenvillecounty.org

greenville.scworks.org



GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, July 28, 2022

9:00 – 10:00 AM

Minutes

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

+++

Attended: Michelle Neeley (Goodwill), David Turnipseed (SCVR), Lara Ceisel (BSF/GCAN), Laura Bogardus (NAC), Mike Teachey (NAC)

Absent: Levetta Williams (GCS HR), Alex Garvey (BSHS), Appointee (GCS), Dean Jones (GWIB), Tyler Rex (Thrive Upstate), Cheryl Johnson (BSHS Project SEARCH), Julie Hollister (YMCA), Sandy Jordan (Able SC)

- I. **Welcome** – David opened the meeting at 9:09 and called the meeting to order. A quorum was not present. Several members on vacation or dealing with Covid-19. May 26 minutes approval tabled until August 25th.
- II. **Old Business** –
 - a. **Employer Event** – Discussed feasibility of in-person event considering Covid resurgence, Talent ASCEND launch not yet announced, costs, overburdened / overtaxed HR, uncertainty of attendance, etc. Discussed other alternatives such as small group or individual meetings with employers by members of CSID individually or in teams. Discussed sponsorship of upcoming GSHRM meeting. Discussed virtual presentation format. This group favored holding two virtual events in Sept or October, half-hour each, making it as easy as possible for targeted employers to attend and offering an incentive (gift card to Greenville business) to attend. CSID members with best contacts to targeted employers to individually invite them to attend a virtual presentation. After attending, CSID members will follow up with action steps. **ACTION ITEM:** Laura to create invitation with talking points. Ensure Robyn is available, can prepare talking points for Talents ASCEND. Laura to ask full committee for input when minutes are distributed.
 - b. **Shared presentation** – Group reviewed draft. This group suggested two versions – one for targeted employers and one for community outreach. **ACTION ITEM:** Laura to refine.
 - c. **Local Service Provider Matrix** – Lara reports that the matrix update is in process and will be sharable as a document and hopefully also as an interactive resource on the GCAN site.

III. **New Business** – none.

IV. **Adjourn** – David adjourned the meeting at 9:40 a.m.

[Link to List of Employer Prospects](#)