

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting
Thursday, February 23, 2023
9:00 – 10:00 AM**

<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>

Meeting ID: 861 0459 0925

Passcode: 923532

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome** - David
- II. **Call to Order** - David
- III. **Quorum Validation** - David
- IV. **November 30, 2022, Minutes and January 26, 2023, Minutes Approval** - David
- V. **Old Business**
 - a. **Talents ASCEND Update** – Laura / Mike
 - b. **CSID joint efforts to achieve mission – next steps** - All
- VI. **New Business** - David
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, March 30, Virtual**
- VIII. **Adjourn** - David

*Presentation Documents will be
made available via
<http://www.greenvillewib.com>*

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**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, January 26, 2023

9:00 – 10:00 AM

<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>

Meeting ID: 861 0459 0925

Passcode: 923532

Minutes

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

Attended: Michelle Neeley (Goodwill), Allison Fleahman (GCS), Sandy Jordan (Able SC), Tyler Rex (Thrive Upstate), Mike Teachey (NAC), Laura Bogardus (NAC)

Absent: Cheryl Johnson (BSHS Project SEARCH), Julie Hollister (YMCA), Dean Jones (GWIB), David Turnipseed (SCVR), Lara Ceisel (BSF/GCAN), Levetta Williams (GCS HR)

- I. **Welcome** – Michelle opened the meeting at 9:03 a.m. and called the meeting to order.
- II. **Minutes Approval.** A quorum was not present. November minutes approval will be carried over to the February meeting.
- III. **Old Business**
 - a. Laura reviewed the list of attendees for Talents ASCEND (TA) information sessions, which included Goodwill, YMCA, GCS, VR, SCDEW, North American Rescue (though not HR), Bon Secours Wellness Arena, MAU Staffing. Goodwill is activated and invitations are out to YMCA, Wellness Arena, MAU.
Discussed possibility of rescheduling another session. Perhaps our invitees are not the target audience since they are already engaged with CSID members for hiring? Discussed targeting other growing employers as well as employers that are laying off (for outplacement – job seekers). Should we pivot to focus on consumer registration? Was there any feedback received by TA about the product? Ultimately, TA is a tool that the CSID has chosen to support in order to work toward furthering our mission of employing people with disabilities. It is a for-profit tool that has its own marketing responsibilities. We are leveraging this as a public-private partnership to see if it is a vehicle that will enhance employment in line with our mission. We may or may not decide to continue outreach with employers going forward, based on the below action item outcomes. We may decide to focus on consumer registration.
 - i. **ACTION ITEM: Tyler** to follow up with Wellness Arena for direct feedback.
 - ii. **ACTION ITEM: David** to follow up with MAU for direct feedback.
 - iii. **ACTION ITEM: Julie** to follow up with Rebecca at YMCA for direct feedback.
 - iv. **ACTION ITEM: Laura/Mike** to ask Robyn if feedback is gathered from attendees via form or otherwise. Laura/Mike to ask Robyn for list of local employers using TA, broken

down by large, medium, small employer size. Laura/Mike to connect with Robyn on type of support she requests from CSID.

- v. **ACTION ITEM: David and/or Dean** to coordinate, reach out to GSHRM president (Jennifer Floyd) about potential partnership with CSID on promoting use of TA with GSHRM members. Virtual meeting (free)? Sponsorship(\$)? **David / Dean** to consider making other connections/requests to groups like Chamber, GADC, ReadySC, etc.

IV. **New Business**

- a. Tyler shared that Cheryl has notified colleagues at a recent GCAN meeting that she is retiring soon! Congratulations Cheryl!!!
- b. Cheryl's replacement will be asked to join CSID once identified.
- c. Michell reported that Goodwill at Haywood is on the Swamp Rabbit Trail. She invited everyone to a Mural Painting Party at that location, 11 a.m. Saturday, January 28.
- d. Laura noted that Greenville Literacy Association is seeking an Executive Director. Please make referrals to Laura who will put them in touch with the recruiter for this position.

V. **Next meeting date is 9:00 – 10:00 a.m., Thursday, February 23, Virtual**

VI. **Adjourn.** Meeting adjourned at 9:40 a.m.