

Greenville County Workforce Development Board (GCWDB)

225 S. Pleasantburg Drive, Suite C11, Greenville, SC 29607

Tel 864-467-3620 Fax 864-467-3601

WIOAinfo@greenvillecounty.org

greenville.scworks.org



GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, March 23, 2023

9:00 – 10:00 AM

<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>

Meeting ID: 861 0459 0925

Passcode: 923532

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome** - David
- II. **Call to Order** - David
- III. **Quorum Validation** - David
- IV. **February 23, 2023 Minutes Approval** - David
- V. **Old Business** – David
 - a. Updates on Talents ASCEND efforts
 - b. Updates on SC Employability Credential efforts
 - c. Other Updates
- VI. **New Business** - David
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, April 27, Virtual**
- VIII. **Adjourn** - David

*Presentation Documents will be
made available via
<http://www.greenvillewib.com>*

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Minutes

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

Attended: Allison Fleahman (GCS), Sandy Jordan (Able SC), Tyler Rex (Thrive Upstate), Cheryl Johnson (BSHS Project SEARCH), Dean Jones (GWIB), David Turnipseed (SCVR), Lara Ceisel (BSF/GCAN), Mike Teachey (NAC), Laura Bogardus (NAC)

Absent: Michelle Neeley (Goodwill), Julie Hollister (YMCA), Levetta Williams (GCS HR)

- I. **Welcome** – David opened the meeting and called the meeting to order.
- II. **Minutes Approval.** A quorum was present. Tyler made the motion to approve the November 2022 and January 2023 minutes. Seconded. Motion carried.
- III. **Old Business**
 - a. **Laura spoke with Robyn Grable to learn the following on Talents ASCEND (TA):**
 - i. MAU (Talitha) requested the recording of the January TA presentation
 - ii. Goodwill is activated; has not yet used TA; onboarding set-up is pending
 - iii. YMCA is activated; has not yet used TA
 - iv. North American Rescue (NAR) referred info to their HR (Anna Harris); no action to date
 - v. Bon Secours Wellness Arena - no action to date
 - vi. 103 candidates that checked disability status box; 20 new candidates since TA launch
 - vii. TA sending communication to candidates next week to remind them to consider checking disability box or other categories
 - b. **Committee plans to shift support of TA to the following actions:**
 - i. Suggest TA as an additional resource when discussing hiring tools with employers
 - ii. Suggest TA as a resource for our clients AND people that may not qualify as clients or utilize CSID resources but nevertheless have a disability

- iii. Continue receiving quarterly updates from Robyn on # candidates with disabilities in TA
ACTION ITEM: **Laura** to ask Robyn about trial access for new employers we refer.
ACTION ITEM: **All** to reinforce to business development departments, job coaches, counselors, case managers, etc. on continuing to offer TA as a resource to job seekers and employers.

c. Other CSID objectives to live mission and reach vision:

- i. Work together to support employer adoption of the SC Employability Credential as an acceptable alternative to the high school diploma, both locally and statewide.

ACTION ITEM: **Allison** to reach out to Sandy regarding SC State SHRM Council regarding securing HRCI and SHRM certification credit for a 1-hour web based presentation on the Employability Credential, marketed through SC SHRM (and Greenville SHRM) to SHRM chapters' talent acquisition professionals (recruiters). Allison and Sandy to brainstorm on collaboration for promotion of the Employability Credential at the September State SHRM Conference in Myrtle Beach.

ACTION ITEM: **Dean** to look into use of OJT as an incentive for employers to accept the Employability Credential.

- ii. Work together on continuing to promote culture of sharing, building relationships, helping each other to reach the same goals. Lara reported that the GCAN Disability Employment Discussion Group (DEDG) meets every other month and provides lunch at the Goodwill Industries on Haywood Road. This open forum invites all to attend and provides opportunity to sharing, learning, and networking. The next meeting will feature Employer Testimonials.

ACTION ITEM: **Lara** to share next DEDG meeting date with the CSID; CSID members can encourage their staff to attend (and personally attend) this lunch series.

IV. New Business

- a. Bon Secours Health System has a new VP of Mission, Joseph Mazzawi (jmazzawi@bshsi.org).
ACTION ITEM: **David** to invite Joseph to the next CSID meeting.
- b. Congratulations to Cheryl on her retirement (and birthday tomorrow)!!! Cheryl can be reached at cj224@charter.net.
- c. Allison will be Cheryl's replacement beginning in July. Congratulations Allison!!!
- d. Project SEARCH invites everyone to attend their graduation on **June 2 at 10 a.m.** in the Bon Secours Wellness Arena

V. Next meeting date is 9:00 – 10:00 a.m., Thursday, March 23, Virtual

VI. Adjourn. Meeting adjourned at 9:55 a.m.