

**Greenville County Workforce Development Board (GCWDB)**

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**GREENVILLE COUNTY**  
Workforce Development Board

*Preparing the workforce, growing our economy*

**Greenville County Workforce Development Board (GCWDB)  
Committee on Services to Individuals with Disabilities (CSID) Meeting  
Thursday, April 27, 2023  
9:00 – 10:00 AM**

**<https://us06web.zoom.us/j/86104590925?pwd=Q09SWGlyS3pISGxWTWIKREx0enV2UT09>**

**Meeting ID: 861 0459 0925**

**Passcode: 923532**

**Agenda**

*\* Denotes an action item*

**CSID Vision:** All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

**Resiliency Grant Purpose:** To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome** - David
- II. **Call to Order** - David
- III. **Quorum Validation** - David
- IV. **March 23, 2023 Minutes Approval** - David
- V. **Old Business** – David / Laura / Mike
  - a. Updates on Talents ASCEND efforts
  - b. Updates on SC Employability Credential efforts
  - c. Updates on CSID / BDAG Facilitation
  - d. Other Updates
- VI. **New Business** - David
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, May 25, Virtual**
- VIII. **Adjourn** - David

*Presentation Documents will be  
made available via*

*<http://www.greenvillewib.com>*

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**Minutes**

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**CSID Vision:** All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

**Resiliency Grant Purpose:** To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

**Attended:** Sandy Jordan (Able SC), Tyler Rex (Thrive Upstate), Michelle Neeley (Goodwill), Dean Jones (GWIB), David Turnipseed (SCVR), Lara Ceisel (BSF/GCAN), Mike Teachey (NAC), Laura Bogardus (NAC)

**Absent:** Allison Fleahman (GCS), Julie Hollister (YMCA), Levetta Williams (GCS HR)

- I. **Welcome** – David opened the meeting and called the meeting to order.
- II. **Minutes Approval.** A quorum was present. Michelle made the motion to approve the February 2023 minutes. Seconded. Motion carried.
- III. **Old Business / Action Item Follow Up**
  - a. **Lara** spoke with Robyn Grable regarding Talents ASCEND (TA) incentive. Group discussed Robyn's feedback and suggestion to offer a rebate. **ACTION ITEM:** Laura to contact Robyn to determine whether or not TA plans to provide a trial period, and report back to CSID.
  - b. **CSID members** to continue supporting TA use by business development, job coaches, counselors, case managers, etc. as a resource to job seekers and employers.
  - c. **Sandy** spoke with SC State SHRM Council regarding collaboration with Allison for promotion of the Employability Credential at the September State SHRM Conference in Myrtle Beach. Also for HRCI / SHRM credit for a web-based presentation. **ACTION ITEM:** Sandy and Allison continuing to work on this collaboration.
  - d. **Dean** reported that OJT and other work-based incentives can be used as incentives for employers to accept the Employability Credential. **ACTION ITEM:** More information from Dean on work-based incentives is forthcoming.
  - e. **Lara** reported that the **GCAN Disability Employment Discussion Group** is scheduled for **12 pm, April 11** and will be held at Goodwill on Haywood Road. **Lunch** will be provided. If you're interested, please **RSVP** to Chris Sparrow: [chris@barbarastonefoundation.org](mailto:chris@barbarastonefoundation.org).

- a. **David** meeting with new Bon Secours Health System VP of Mission, Joseph Mazzawi. **ACTION ITEM:** **David** plans to invite Joseph to an upcoming CSID meeting.
- b. Carried forward from Feb meeting minutes: **Project SEARCH invites** everyone to attend their graduation on **June 2 at 10 a.m.** in the Bon Secours Wellness Arena

IV. **New Business**

- a. **Changes at Goodwill. Michelle** announced that Rachel Putman is transitioning to a VP role at Goodwill Roanoke. Michelle will continue as Director. Tiffany Foster will work as Director of Grants. Pat Michaels will assume the Interim VP of Mission and People.
- b. **Laura** announced that she begins working with Clemson's new Center for Addiction and Mental Health Research in addition to her role at Noble Aim Consulting. Clemson is eager to support community organizations with research, grant, and evaluation services in addiction and mental health areas.
- c. **Reflection on near completion of Resiliency Grant that supported CSID facilitation: David** offered the perspective that the CSID is creative in its approaches. Projects may succeed, fail, or something in between, but he encouraged the group to continue to be creative. Mike noted that the group's collaborative spirit and cooperative, communicative culture has created fertile soil for project "seeds" to be planted. He encouraged the group to continue in this spirit.
- d. **David** coined and trademarked NAC's new tagline, "In the Game with Noble Aim." Trademark dispute forthcoming (LOL).
- e. **Mike and Laura** exited the meeting while CSID discussed future organizational facilitation plans for the CSID and Business Development Advisory Group (BDAG).

V. **Next meeting date is 9:00 – 10:00 a.m., Thursday, April 27, Virtual.**

VI. **Adjourn.** Meeting adjourned.