

**Greenville County Workforce Development Board (GCWDB)**

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**GREENVILLE COUNTY**  
Workforce Development Board

*Preparing the workforce, growing our economy*

**Greenville County Workforce Development Board (GCWDB)  
Committee on Services to Individuals with Disabilities (CSID) Meeting  
Thursday, August 31, 2023  
9:00 – 10:00 AM  
Eggs Up Grill, 225 S. Pleasantburg Dr., McAlister Square, Unit D-10**

**Agenda**

*\* Denotes an action item*

**CSID Vision:** All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

**Resiliency Grant Purpose:** To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. **Welcome**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **May 25, 2023, Minutes Approval**
- V. **Old Business**
- VI. **New Business**
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, November 30, Eggs Up Grill, McAlister Square**
- VIII. **Adjourn**

*Presentation Documents will be  
made available via  
<http://www.greenvillewib.com>*

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**Greenville County Workforce Development Board (GCWDB)  
Committee on Services to Individuals with Disabilities (CSID) Meeting**

**Thursday, May 25, 2023**

**9:00 – 10:00 AM**

**In person – Eggs Up Grill, McAlister Square**

**Minutes**

*\* Denotes an action item*

**CSID Vision:** All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

**Resiliency Grant Purpose:** To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

**Attended:** Sandy Jordan (Able SC), Tyler Rex (Thrive Upstate), Levetta Williams (GCS HR) Lara Ceisel (BSF/GCAN), Mike Teachey (NAC), Laura Bogardus (NAC), Mary Beth Walters on behalf of Dean Jones (GWIB)

**Absent:** Allison Fleahman (GCS), Julie Hollister (YMCA), Michelle Neeley (Goodwill), Dean Jones (GWIB), David Turnipseed (SCVR)

- I. **Welcome** – Tyler opened the meeting and called the meeting to order.
- II. **Minutes Approval.** A quorum was present. Sandy made the motion to approve the March 2023 minutes. Seconded. Motion carried.

There were no minutes for April 2023 as a quorum was not present, though an informal meeting by Dean, Michelle, and Laura took place to discuss next steps for the CSID, quarterly meetings going forward, and holding an in-person meeting in May 2023.

- III. **Old Business / Action Item Follow Up**
  - a. Laura shared the suggestion that the **CSID meet quarterly**. She suggested dates for the upcoming four quarterly meetings as **August 31, November 30, February 29, and May 30**. She will send out calendar invites. Tyler suggested that meetings be **in person**. All in agreement.
  - b. Laura shared that **BDAG monthly meetings** are effective at building relationships and sharing of resources, needs, and leads. Sandy affirmed this, stating that there is email correspondence and coordination between meetings that attests to the value. Laura suggested taking July off due to the holiday but resuming virtual BDAG meetings monthly starting August 3. Mary Beth plans to attend the BDAG meetings. In terms of group facilitation, funding is not yet settled. Mary Beth noted that Workforce Development state funding is usually settled by May but so far it is still pending. **ACTION ITEM: Dean to follow up with Laura/Mike if funding is available to support continued BDAG facilitation as well as continued CSID facilitation. Dean to follow up with Tyler regarding Dee DiCarlo possibly filling in for August 3 meeting facilitation while a permanent solution is identified.**
  - c. Laura reported that David is on leave for some months but plans to return as soon as possible. Other contacts at Greenville VR include Julie, Laura Best, Kerry Reece, and Tasha Robinson.

- d. Sandy suggested that since the Employability Credential is a statewide initiative, it may be more effective and appropriate for the Dept of Education – Special Education to connect with SC State SHRM Council regarding promotion of the Employability Credential at the September State SHRM Conference in Myrtle Beach. **ACTION ITEM: Sandy will reach out to her respective contacts at DOE and SC State SHRM Council to make the connection in hopes that DOE may sponsor and/or present on the Credential.**
- e. *Carried forward from Feb meeting minutes: **Project SEARCH invites everyone to attend their graduation on June 2 at 10 a.m. in the Bon Secours Wellness Arena***

IV. **New Business**

- a. **Mary Beth** shared information about an upcoming SC Works collaboration with BMW NA and numerous suppliers to create inclusionary pathways for Veterans as well as people with disabilities, considering their expansion projects and the nation’s workforce shortages. BMW and suppliers have apprised SC Works of several related projects, including a 6-week, 90-hour training for new workers coming from HS and college. **CSID members seek to support these efforts in a “single point of contact” fashion, true to the aims of this committee and GCWD efforts. ACTION ITEM: On an interim basis, Mary Beth to connect with Levetta for HR insights and with Sandy for overarching information about employment and people with disabilities. ACTION ITEM: Dean to investigate funding to support Greenville County representation of the CSID in the BMW / Supplier disability inclusion project by Noble Aim Consulting.** Mary Beth reported that she plans to look into funding through the Upstate Workforce Board’s foundation to support the Spartanburg-Union-Cherokee area.

- V. **Next meeting date is 9:00 – 10:00 a.m., Thursday, August 31. In person at Eggs Up Grill, McAlister Square.**

- VI. **Adjourn.** Meeting adjourned at 10:10 a.m.