Greenville County Workforce Development Board (GCWDB)

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Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB) Committee on Services to Individuals with Disabilities (CSID) Meeting Thursday, November 30, 2023 9:00 – 10:00 AM

Eggs Up Grill, 225 S. Pleasantburg Dr., McAlister Square, Unit D-10

Agenda

* Denotes an action item

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

- I. Welcome
- II. Call to Order
- III. Quorum Validation
- IV. May 25, 2023, Minutes Approval; August 31, 2023 Minutes for Review (no quorum)
- V. Old Business
- VI. New Business
- VII. NEXT MTG: 9:00 10:00 a.m., Thursday, February 29, Eggs Up Grill, McAlister Square
- VIII. Adjourn

Presentation Documents will be made available via http://www.greenvillewib.com



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Greenville County Workforce Development Board (GCWDB)

Committee on Services to Individuals with Disabilities (CSID) Meeting

Thursday, August 31, 2023

9:00 – 10:20 AM

In person – Eggs Up Grill, McAlister Square

Minutes

* Denotes an action item

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

Attended: Michelle Neeley (Goodwill), David Turnipseed (SCVR), Tyler Rex (Thrive Upstate), Laura Bogardus (NAC), Ashley (GCS *Lead Transition Liaison*) for Carlene Zierfuss

Absent: Allison Fleahman (GCS), Julie Hollister (YMCA), Dean Jones (GWIB), Sandy Jordan (Able SC), Levetta Williams (GCS HR), Lara Ceisel (BSF/GCAN), Mike Teachey (NAC), Carlene Zierfuss

I. **Welcome and Minutes Approval.** A quorum was not present. Minutes approval from May will be reviewed for approval at the next meeting.

II. Old Business / Action Item Follow Up

- a. Regarding SC Works collaboration with BMW NA and numerous suppliers to create inclusionary pathways for Veterans as well as people with disabilities, considering their expansion projects and the nation's workforce shortages: Sandy Jordan attended a meeting and provided guidance on Single Point of Contact and various resources for employing people with disabilities in the Upstate. Otherwise, no news on the status.
- **b.** Laura shared an update on the BDAG monthly meetings, which continue to be effective at building relationships and sharing of resources, needs, and leads.
- **c.** Discussed employment credential but it may be that SC Dept of Ed, GCS, already has that going. Will support when / if needed.

III. New Business

- a. Discussed potential new focus areas for CSID.
 - i. Launch Greenville (Chamber program) is providing internships for high school students. GCS Transition Team is working with Launch Greenville. Discussed idea of expanding Launch Greenville to out of school adults, with CSID interest in adults w disabilities. This may or may not fit with the Chamber's plans. Our focus is on PwD, so if the program expands to adults, perhaps then we can partner. However it is focused on internships and adults need jobs. Youth w/disabilities already being served by GCS Transition Team.
 - ii. Discussed pros and cons of focusing on transportation issues. This is a longstanding issue that is a public good. It is really expensive to try to impact on a smaller scale, per rider. Tyler looked into creating a ride sharing "Thride?" program like Uber or Lyft especially for



PwD but was very expensive. **ACTION ITEM:** Members to forward any benchmarking resources on transportation solutions to Laura/Mike. Bon Secours Project SEARCH, the new GCS Project SEARCH, and Goodwill (Sulfur Springs) might be interested in a transportation project. **ACTION ITEM:** Laura / Mike to connect with Allison, Carlene, Michelle to find out their thoughts on an enterprise rent a car rideshare or other solution they may be working on.

- Michelle noted that Apprenticeship Carolina had a change in leadership and may be more open to inclusion of PwD. ACTION ITEM: Laura / Mike to connect with Apprenticeship Carolina.
- iv. Discussed new careers that may be developing due to technology changes, and doing some forward-thinking research on careers that might be good growth options. Michelle shared information about the Drone Academy they are holding in Sept/Oct as an example.
- IV. Next meeting date is 9:00 10:00 a.m., Thursday, November 30. In person at Eggs Up Grill, McAlister Square.
- V. Adjourn. Meeting adjourned at 10:20 a.m.