

**Greenville County Workforce Development Board (GCWDB) Meeting**  
**Wednesday, March 13, 2024, 11:30 a.m.**  
**225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room**  
**Greenville, SC 29607**

Join Zoom Meeting

<https://us02web.zoom.us/j/82700681800?pwd=aFlKMhFQK3JsNk92enQ0ckdWV2tTQT09>

Meeting ID: 827 0068 1800

Passcode: 030713

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**MEETING AGENDA**

- **Welcome and Call to Order** **Ms. Kelly Shumaker, Vice Chair**
- **Quorum Validation (10 or more)** **Ms. Shumaker**
- ***Minutes Approval (January 10, 2024)\**** **Ms. Shumaker**
- **Director's Report** **Ms. Eva Anagnostis, Asst. Director**
  - 1. **PY23 Financial Summary Report**
  - 2. **PY23 Dislocated Worker to Adult Transfer Approval**
  - 3. **PY23 2<sup>nd</sup> QTR Performance**
  - 4. **PY23 WIOA Monitoring**
  - 5. **Election of Officers**
- **Contractor Status Reports**
  - 1. **Eckerd Connects – Teresa Smith, Program Manager**
  - 2. **Equus Workforce Solutions – Nikki Burgess, Project Director**
- **Other Business**
- **Adjourn**

*\*Denotes an action item*

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$537,820 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$611,596 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$556,553 with \$0 (0%) state, local, and/or non-governmental funds.

**Greenville County Workforce Development Board Meeting (GCWDB)**  
**Wednesday, January 10, 2024**  
**SC Works Greenville – McAlister Square**  
**225 S. Pleasantburg Dr., Suite E-1, Greenville SC 29607**

**MINUTES**

**Members Present:** Weyland Burns, Kathy Edwards, Craig Kinley, Robyn Knox (Chair), Patrick Michaels, Larry Miller (Vice Chair), Jared Mogan, Michael Panasko, Ashley Randolph, John Serpa, Kelly Shumaker, and Ben Waldrop

**Members Absent:** Vernita Harris Gill, Patty McLeroy, Benjamin Sabol, Shan Smith, Scott Stoller, and David Turnipseed

**GCWDB Staff and Contractor Staff Present:** Dean Jones, Angela Smith, Shelia Harper, Teresa Smith, Renee Alexander, Nikki Burgess, Rose Cortes, Mary Beth Walters, Kayla Kirby, and Kenneth Taylor

**Guest/Visitors:** Melissa Rodgers (SCDEW), Shannon Herman (Greenville County), and Laura Selby (Greenville Connects)

- I. **Welcome and Call to Order:** Vice Chair Miller welcomed everyone and called the meeting to order at 11:31 a.m. A round of introductions was completed.
- II. **Quorum Validation (10 or more):** A quorum was validated.
- III. **Minutes Approval (November 8, 2023)\*:** Minutes were approved as submitted.
- IV. **WIOA Director's Report (Mr. Dean E. Jones, GCWDB Director)**
  1. **GCWD Updates:** Mr. Jones shared some information from recent reports that he has sent to the County Administrator. Greenville County's Unemployment Rate was 2.4%, which is very low. We are working to reach individuals with barriers to employment to help them get employed. We continue to receive layoff notices, but in small numbers. For the most part, they are smaller businesses. Mr. Jones also shared about some recent projects, including an application for a federal grant we are working on with The Greenville Housing Authority.
  2. **WIOA Financial Summary:** Mr. Jones reviewed the report. We have spent most of the PY22 money, and we will continue to spend PY23 funds. We haven't transferred any money yet, but we do anticipate transferring from Dislocated Worker to Adult in the future to continue to serve the customers who are looking for training. Mr. Jones pointed out our contractors' expenditures, and the other state grants.
  3. **GCWDB Election of Offices:** Mr. Jones gave an update on the GCWDB Election of Officers. We will send out something this month to get the election completed. US Department of Labor requires that the Board has a majority of business members, and those members must have decision making power within their organization. The Chair must be chosen from private business members, and can only be voted on by private business members. Vice Chair can be any board member, and will be voted on by all members.
  4. **PY23 Incumbent Worker Training (IWT) Grants Approval\*:** Because of the timing of the Executive Committee meeting, we need to vote on the IWT grants at the full board meeting. Mr. Jones invited Ms. Mary Beth Walters (Regional Business Solutions Manager, SC Works Greater Upstate) to share an

overview of the IWT process before the vote. Ms. Walters described the purpose of IWT, where the funds come from, and some of the basic requirements for receiving funds. Applications were due by December 15<sup>th</sup>, 2023. Staff reviewed all eight applications that were received. Two of the applications were removed from consideration because they either did not submit all required documents or they had a disqualifying item (e.g., not being current on state tax obligations). Ms. Walters showed an example of the score sheet so that Board members could see what each application is scored against. Mr. Jones presented a spreadsheet with information from each application, including the total cost of training, the application score, the training provider, the type of training, and the recommendation for each application. We originally designated \$30,000 from a state grant (Individual and Employer Training Grant) for IWT. Due to the strong interest in these funds, we plan to use more of the IET grant to fund a total of \$100,000 in IWT grants. Mr. Jones presented a staff recommendation to fund IWT applications for the six companies listed for approval on the PY23 IWT Recommendations Handout for the amounts listed: Fitesa, Thor Precision, Wabtec, Standard Motor Products, Circuit Board Medics, and Cans Unlimited. There were a few questions from Board members, such as how certifications are tracked, why certain training providers are more prevalent on the applications, and how we determined the split for the portion of the last two applications that would not be funded. There was a motion and a second, and the recommendation was approved.

5. **Youth Committee Updates:** Mr. Jones shared information about our recent contract with Noble Aim Consulting to revamp our Youth Committee. We are trying to refocus efforts and find new projects to work on together. Mr. Jones asked for anyone interested in joining the committee to please reach out to him or to Mr. Craig Kinley, Youth Committee Chair.

## V. Contractor Status Reports

1. **Eckerd Connects (Ms. Teresa Smith, Program Manager):** Ms. Smith gave a program update. The Eckerd Connects Youth program has enrolled a total of 40 Out of School Youth. So far, eight participants have completed their High School Diploma or GED, two participants have obtained their Occupational Skills Certification, and one participant has earned their Associate's Degree. They currently have six Work Experience participants, and will soon be adding The Humane Society as a work site for the first time. Ms. Smith also shared a success story from a participant who recently completed his high school diploma and is preparing to join the next EMS training cohort.
2. **Equus Workforce Solutions (Ms. Nikki Burgess, Project Director):** Ms. Burgess shared a presentation to update the Board on their progress halfway through the program year. So far, they have enrolled 82 individuals total, including 14 Dislocated Workers (DWs). Last year, they really struggled to enroll DWs because there are not many layoffs happening in the area, but enrollments have improved in that area due to concentrated efforts by staff. There have been 17 On-the-Job Training (OJT) contracts so far this year, which is a huge growth from a few years ago. The EMT cohorts and Lockheed Martin cohorts have been really helpful to increase those numbers. Greenville's most popular training continues to be CDL. Ms. Burgess shared a recent success story from an individual who completed an OJT with Blue Eyes Soft. He had education but no work experience in the field, and the OJT helped him get his start. We have another cohort of 16 individuals starting OJTs at Lockheed Martin next week.

## VI. Other Business: None

## VII. Adjourn: Being there was no other business, the meeting was adjourned at 12:24 p.m.

\* Denotes an action item for GCWDB or Executive Committee Approval

\*\*Denotes Executive Committee has authorized Director to Proceed

**Greenville County Workforce Development Board Meeting**  
**Wednesday, March 13, 2024**  
**PY 2023 WIOA Financial Summary**

**July 1, 2022 – February 29, 2024**

<b>PY22 WIOA FORMULA ALLOCATION</b>				
	<b>Allocation</b>	<b>YTD Expenditure</b>	<b>Expenditure Rate</b>	<b>Balance</b>
Youth Program	\$535,736	\$535,736	100%	\$0
Youth Admin	\$59,526	\$59,526	100%	\$0
DW Program	\$679,003	\$662,349	98%	\$16,654
<i>Funds Transferred to Adult</i>	<i>\$393,000</i>	<i>\$393,000</i>	<i>100%</i>	<i>\$0</i>
DW Admin	\$75,444	\$75,444	100%	\$0
Adult Program	\$516,740	\$516,740	100%	\$0
Adult Admin	\$57,415	\$57,415	100%	\$0
<b>PY23 WIOA FORMULA ALLOCATION</b>				
	<b>Allocation</b>	<b>YTD Expenditure</b>	<b>Expenditure Rate</b>	<b>Balance</b>
Youth Program	\$500,898	\$193,781	39%	\$307,117
Youth Admin	\$55,655	\$17,678	32%	\$37,977
DW Program	\$550,437	\$4,947	1%	\$545,490
<i>Funds Transferred to Adult</i>	<i>\$379,637</i>	<i>\$0</i>	<i>0%</i>	<i>\$379,637</i>
DW Admin	\$61,159	\$18,531	30%	\$42,628
Adult Program	\$484,039	\$206,750	43%	\$277,289
Adult Admin	\$53,781	\$29,819	55%	\$23,962
<b>PY23 WIOA CONTRACTS</b>				
<b>Contractor</b>	<b>Grant Amount</b>	<b>YTD Expenditure</b>	<b>Expenditure Rate</b>	<b>Balance</b>
Equus	\$1,049,517	\$445,091	42%	\$604,426
Eckerd	\$514,000	\$291,293	57%	\$222,707
<b>STATE GRANTS</b>				
<b>Grant</b>	<b>Grant Amount</b>	<b>YTD Expenditure</b>	<b>Expenditure Rate</b>	<b>Balance</b>
PY22 EBS - Youth	\$68,282	\$65,132	95%	\$3,150
PY22 EBS - Adult/DW	\$256,021	\$244,641	96%	\$11,380
PY23 Individual & Employer Training	\$171,596	\$2,083	1%	\$169,513

*EBS = Engage, Build and Serve*

**Program Year 2023  
Workforce Innovation and Opportunity Act (WIOA)  
Fund Transfer Request Form**

**LWDA Name: Greenville**

- Provide the information requested and submit to your Workforce Support Coordinator.
- Each transfer requires a separate request form.
- **Attach documentation of LWDB approval** (excluding Administration to Program transfers within a fund stream).

**I. TRANSFER TYPE (check only one box)**

Program Fund Transfer

- ☐ From Adult to Dislocated Worker  
☒ From Dislocated Worker to Adult

Administration Fund Transfer

- ☐ Adult  
☐ Dislocated Worker  
☐ Youth

**II. TRANSFER AMOUNT**

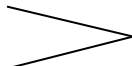
- Provide the following information for program fund transfers **(do not include administration funds)**:

PY/FY Allocation (according to last NFA): \$550,437

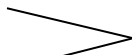
% of Allocation Requested for Transfer: 69%

\$ Amount of Allocation Requested for Transfer: \$379,637

- Provide the following information for administration fund transfers:

Current Administration:   Balance (CA-TA=B):

Transfer Amount:

Current Program:   Balance (CP+TA=B):

Transfer Amount:

**III. TRANSFER JUSTIFICATION**

The GCWDB is requesting a transfer from PY23 WIOA Dislocated Worker Program to the PY23 Adult Program. The transfer will enable the local area to increase services under the WIOA Adult program. We are continuing to see lower numbers of Dislocate Worker looking for training services. We have higher numbers of Adults seeking services, and we want to provide training and supportive services to those individuals.

**IV. SIGNATURES**

LWDA

SC Department of Employment and Workforce

  
\_\_\_\_\_  
Dean Jones  
Workforce Development Director

1-31-2024  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Zach Nickerson  
Director of Workforce Services

\_\_\_\_\_  
Date

## Program year 2023 - 2nd Quarter Adult/DW/Youth Performance Summary

### WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.1	88.1	108.6%	83.3	100.0	120.0%	83.5	91.7	109.8%	112.8%
Employment Rate Q4	81.8	86.5	105.7%	83.4	92.3	110.7%	82.0	89.1	108.7%	108.4%
Median Earnings	\$6,200	\$9,486	153.0%	\$7,935	\$28,316	356.8%	\$2,900	\$3,770	130.0%	213.3%
Credential Rate	73.8	79.2	107.3%	67.1	100.0	149.0%	76.9	61.8	80.4%	112.2%
Measurable Skill Gains	55.2	51.0	92.4%	60.2	72.7	120.8%	60.6	22.8	37.6%	83.6%
	Overall Program Score		113.4%	Overall Program Score		171.5%	Overall Program Score		93.3%	

### Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.9	72.7	93.3%	80.2	86.7	108.1%	73.2	61.3	83.7%	95.1%
Employment Rate Q4	74.1	77.3	104.3%	84.5	83.3	98.6%	75.7	64.3	84.9%	95.9%
Median Earnings	\$5,800	\$7,749	133.6%	\$7,750	\$8,106	104.6%	\$3,650	\$4,850	132.9%	123.7%
Credential Rate	67.0	60.9	90.9%	63.2	100.0	158.2%	72.1	78.6	109.0%	119.4%
Measurable Skill Gains	55.2	17.4	31.5%	57.2	40.0	69.9%	52.8	28.6	54.2%	51.9%
	Overall Program Score		90.7%	Overall Program Score		107.9%	Overall Program Score		92.9%	

### Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.7	81.1	103.0%	81.6	85.7	105.0%	79.0	100.0	126.6%	111.6%
Employment Rate Q4	76.5	81.8	106.9%	80.0	83.3	104.1%	73.7	80.0	108.5%	106.5%
Median Earnings	\$6,429	\$9,703	150.9%	\$8,037	\$10,594	131.8%	\$2,600	\$2,763	106.3%	129.7%
Credential Rate	67.5	75.0	111.1%	60.5	80.0	132.2%	75.3	84.0	111.6%	118.3%
Measurable Skill Gains	58.1	64.0	110.2%	58.5	64.3	109.9%	44.3	39.5	89.2%	103.1%
	Overall Program Score		116.4%	Overall Program Score		116.6%	Overall Program Score		108.4%	

### Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	81.3	104.5%	85.0	100.0	117.6%	72.0	91.3	126.8%	116.3%
Employment Rate Q4	78.0	79.5	101.9%	80.0	100.0	125.0%	70.0	88.5	126.4%	117.8%
Median Earnings	\$6,800	\$8,320	122.4%	\$8,629	\$6,500	75.3%	\$3,100	\$4,819	155.5%	117.7%
Credential Rate	65.0	85.7	131.8%	58.4	75.0	128.4%	70.0	36.4	52.0%	104.1%
Measurable Skill Gains	60.0	52.9	88.2%	60.0	20.0	33.3%	52.8	58.7	111.2%	77.6%
	Overall Program Score		109.8%	Overall Program Score		95.9%	Overall Program Score		114.4%	

#### Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

#### Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

# Program year 2023 - 2nd Quarter Adult/DW/Youth Performance Summary (Quick Reference)

<b>WorkLink</b>					<b>Pee Dee</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	108.6%	120.0%	109.8%	112.8%	Employment Rate Q2	112.6%	113.8%	103.5%	110.0%
Employment Rate Q4	105.7%	110.7%	108.7%	108.4%	Employment Rate Q4	103.5%	110.7%	82.8%	99.0%
Median Earnings	153.0%	356.8%	130.0%	213.3%	Median Earnings	136.3%	206.4%	179.5%	174.0%
Credential Rate	107.3%	149.0%	80.4%	112.2%	Credential Rate	115.4%	152.4%	98.6%	122.1%
Measurable Skill Gains	92.4%	120.8%	37.6%	83.6%	Measurable Skill Gains	88.5%	79.7%	95.4%	87.9%
	113.4%	171.5%	93.3%			111.2%	132.6%	112.0%	
<b>Upper Savannah</b>					<b>Lower Savannah</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	93.3%	108.1%	83.7%	95.1%	Employment Rate Q2	119.0%	123.3%	122.5%	121.6%
Employment Rate Q4	104.3%	98.6%	84.9%	95.9%	Employment Rate Q4	114.2%	106.6%	108.2%	109.7%
Median Earnings	133.6%	104.6%	132.9%	123.7%	Median Earnings	177.8%	142.2%	147.7%	155.9%
Credential Rate	90.9%	158.2%	109.0%	119.4%	Credential Rate	140.3%	117.2%	118.1%	125.2%
Measurable Skill Gains	31.5%	69.9%	54.2%	51.9%	Measurable Skill Gains	115.6%	115.6%	143.7%	124.9%
	90.7%	107.9%	92.9%			133.4%	121.0%	128.0%	
<b>Upstate</b>					<b>Catawba</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	103.0%	105.0%	126.6%	111.6%	Employment Rate Q2	95.0%	100.9%	101.4%	99.1%
Employment Rate Q4	106.9%	104.1%	108.5%	106.5%	Employment Rate Q4	109.9%	109.9%	116.1%	112.0%
Median Earnings	150.9%	131.8%	106.3%	129.7%	Median Earnings	85.4%	75.8%	175.7%	112.3%
Credential Rate	111.1%	132.2%	111.6%	118.3%	Credential Rate	99.0%	78.9%	77.5%	85.1%
Measurable Skill Gains	110.2%	109.9%	89.2%	103.1%	Measurable Skill Gains	81.0%	51.4%	121.5%	84.6%
	116.4%	116.6%	108.4%			94.1%	83.4%	118.4%	
<b>Greenville</b>					<b>Santee-Lynches</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	104.5%	117.6%	126.8%	116.3%	Employment Rate Q2	82.4%	122.7%	107.8%	104.3%
Employment Rate Q4	101.9%	125.0%	126.4%	117.8%	Employment Rate Q4	97.7%	98.7%	109.7%	102.0%
Median Earnings	122.4%	75.3%	155.5%	117.7%	Median Earnings	152.6%	87.8%	149.2%	129.9%
Credential Rate	131.8%	128.4%	52.0%	104.1%	Credential Rate	108.4%	132.5%	124.4%	121.7%
Measurable Skill Gains	88.2%	33.3%	111.2%	77.6%	Measurable Skill Gains	77.9%	89.6%	113.3%	93.6%
	109.8%	95.9%	114.4%			103.8%	106.2%	120.9%	
<b>Midlands</b>					<b>Waccamaw</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	100.5%	105.7%	93.8%	100.0%	Employment Rate Q2	103.9%	0.0%	111.5%	71.8%
Employment Rate Q4	97.8%	107.5%	102.2%	102.5%	Employment Rate Q4	115.7%	118.3%	120.4%	118.2%
Median Earnings	124.6%	96.4%	144.9%	122.0%	Median Earnings	131.1%	0.0%	164.9%	98.7%
Credential Rate	97.4%	94.4%	87.8%	93.2%	Credential Rate	86.8%	65.0%	67.7%	73.2%
Measurable Skill Gains	68.8%	93.3%	61.4%	74.5%	Measurable Skill Gains	60.7%	0.0%	42.3%	34.3%
	97.8%	99.5%	98.0%			99.6%	36.7%	101.3%	
<b>Trident</b>					<b>Lowcountry</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	114.5%	128.5%	113.6%	118.9%	Employment Rate Q2	96.9%	128.2%	96.6%	107.3%
Employment Rate Q4	110.8%	128.0%	110.2%	116.4%	Employment Rate Q4	103.8%	108.7%	80.4%	97.6%
Median Earnings	135.2%	141.9%	236.9%	171.3%	Median Earnings	157.5%	137.6%	171.8%	155.6%
Credential Rate	123.4%	0.0%	70.4%	64.6%	Credential Rate	103.1%	0.0%	74.6%	59.2%
Measurable Skill Gains	69.7%	87.6%	71.8%	76.4%	Measurable Skill Gains	107.6%	104.9%	84.4%	99.0%
	110.7%	97.2%	120.6%			113.8%	95.9%	101.6%	
<p>The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must:</p> <ul style="list-style-type: none"> <li>• Have an Overall Program Score (across all indicators) of at least 90%</li> <li>• Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90%</li> <li>• Have an individual indicator percentage of at least 50%</li> </ul>									
Color Coding	Pass								
	Fail								

# Program year 2023 - 2nd Quarter Adult/DW/Youth Performance Summary

## Rolling-4

### WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.1	88.2	108.8%	83.3	90.5	108.6%	83.5	89.1	106.7%	108.0%
Employment Rate Q4	81.8	88.3	107.9%	83.4	85.7	102.8%	82.0	93.0	113.4%	108.0%
Median Earnings	\$6,200	\$9,121	147.1%	\$7,935	\$11,994	151.2%	\$2,900	\$3,796	130.9%	143.1%
Credential Rate	73.8	82.2	111.4%	67.1	100.0	149.0%	76.9	66.1	86.0%	115.5%
Measurable Skill Gains	55.2	83.6	151.4%	60.2	88.2	146.5%	60.6	59.3	97.9%	131.9%
	Overall Program Score		125.3%	Overall Program Score		131.6%	Overall Program Score		107.0%	

### Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.9	76.4	98.1%	80.2	88.6	110.5%	73.2	57.5	78.6%	95.7%
Employment Rate Q4	74.1	78.5	105.9%	84.5	83.9	99.3%	75.7	63.0	83.2%	96.2%
Median Earnings	\$5,800	\$7,351	126.7%	\$7,750	\$8,157	105.3%	\$3,650	\$4,086	111.9%	114.6%
Credential Rate	67.0	56.6	84.5%	63.2	100.0	158.2%	72.1	78.9	109.4%	117.4%
Measurable Skill Gains	55.2	44.4	80.4%	57.2	60.0	104.9%	52.8	58.8	111.4%	98.9%
	Overall Program Score		99.1%	Overall Program Score		115.6%	Overall Program Score		98.9%	

### Uppstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.7	79.8	101.4%	81.6	86.4	105.9%	79.0	77.8	98.5%	101.9%
Employment Rate Q4	76.5	85.2	111.4%	80.0	79.5	99.4%	73.7	78.9	107.1%	105.9%
Median Earnings	\$6,429	\$9,725	151.3%	\$8,037	\$12,058	150.0%	\$2,600	\$2,985	114.8%	138.7%
Credential Rate	67.5	80.6	119.4%	60.5	66.7	110.2%	75.3	80.3	106.6%	112.1%
Measurable Skill Gains	58.1	66.5	114.5%	58.5	73.7	126.0%	44.3	67.8	153.0%	131.2%
	Overall Program Score		119.6%	Overall Program Score		118.3%	Overall Program Score		116.0%	

### Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	83.7	107.6%	85.0	94.4	111.1%	72.0	79.0	109.7%	109.5%
Employment Rate Q4	78.0	80.7	103.5%	80.0	88.9	111.1%	70.0	84.9	121.3%	112.0%
Median Earnings	\$6,800	\$8,496	124.9%	\$8,629	\$7,558	87.6%	\$3,100	\$4,207	135.7%	116.1%
Credential Rate	65.0	81.7	125.7%	58.4	73.9	126.5%	70.0	33.3	47.6%	99.9%
Measurable Skill Gains	60.0	75.4	125.7%	60.0	75.0	125.0%	52.8	73.9	140.0%	130.2%
	Overall Program Score		117.5%	Overall Program Score		112.3%	Overall Program Score		110.9%	

#### Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

#### Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%



**Program year 2023 - 2nd Quarter Adult/DW/Youth Performance Summary (Quick Reference)**  
**Rolling-4**

<b>WorkLink</b>					<b>Pee Dee</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	108.8%	108.6%	106.7%	108.0%	Employment Rate Q2	109.7%	104.4%	103.0%	105.7%
Employment Rate Q4	107.9%	102.8%	113.4%	108.0%	Employment Rate Q4	104.9%	104.9%	98.4%	102.7%
Median Earnings	147.1%	151.2%	130.9%	143.1%	Median Earnings	135.1%	190.8%	179.5%	168.5%
Credential Rate	111.4%	149.0%	86.0%	115.5%	Credential Rate	106.2%	114.3%	84.9%	101.8%
Measurable Skill Gains	151.4%	146.5%	97.9%	131.9%	Measurable Skill Gains	131.1%	134.3%	116.0%	127.1%
	125.3%	131.6%	107.0%			117.4%	129.7%	116.4%	
<b>Upper Savannah</b>					<b>Lower Savannah</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	98.1%	110.5%	78.6%	95.7%	Employment Rate Q2	111.9%	123.3%	114.7%	116.6%
Employment Rate Q4	105.9%	99.3%	83.2%	96.2%	Employment Rate Q4	114.5%	111.9%	114.4%	113.6%
Median Earnings	126.7%	105.3%	111.9%	114.6%	Median Earnings	155.3%	166.1%	141.8%	154.4%
Credential Rate	84.5%	158.2%	109.4%	117.4%	Credential Rate	131.8%	137.8%	115.5%	128.3%
Measurable Skill Gains	80.4%	104.9%	111.4%	98.9%	Measurable Skill Gains	146.7%	141.8%	142.7%	143.7%
	99.1%	115.6%	98.9%			132.0%	136.2%	125.8%	
<b>Upstate</b>					<b>Catawba</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	101.4%	105.9%	98.5%	101.9%	Employment Rate Q2	103.0%	111.1%	99.3%	104.5%
Employment Rate Q4	111.4%	99.4%	107.1%	105.9%	Employment Rate Q4	107.3%	109.6%	111.1%	109.3%
Median Earnings	151.3%	150.0%	114.8%	138.7%	Median Earnings	130.0%	124.7%	176.9%	143.9%
Credential Rate	119.4%	110.2%	106.6%	112.1%	Credential Rate	101.6%	94.6%	101.1%	99.1%
Measurable Skill Gains	114.5%	126.0%	153.0%	131.2%	Measurable Skill Gains	132.5%	102.9%	151.9%	129.1%
	119.6%	118.3%	116.0%			114.9%	108.6%	128.0%	
<b>Greenville</b>					<b>Santee-Lynches</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	107.6%	111.1%	109.7%	109.5%	Employment Rate Q2	99.4%	113.3%	107.8%	106.8%
Employment Rate Q4	103.5%	111.1%	121.3%	112.0%	Employment Rate Q4	98.2%	87.8%	108.1%	98.0%
Median Earnings	124.9%	87.6%	135.7%	116.1%	Median Earnings	148.3%	70.0%	100.1%	106.2%
Credential Rate	125.7%	126.5%	47.6%	99.9%	Credential Rate	104.4%	119.2%	106.7%	110.1%
Measurable Skill Gains	125.7%	125.0%	140.0%	130.2%	Measurable Skill Gains	123.2%	153.6%	118.3%	131.7%
	117.5%	112.3%	110.9%			114.7%	108.8%	108.2%	
<b>Midlands</b>					<b>Waccamaw</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	97.1%	104.1%	89.7%	97.0%	Employment Rate Q2	106.2%	102.6%	105.9%	104.9%
Employment Rate Q4	96.7%	98.1%	100.8%	98.5%	Employment Rate Q4	110.3%	101.8%	118.7%	110.3%
Median Earnings	124.8%	128.4%	149.7%	134.3%	Median Earnings	125.5%	84.4%	130.0%	113.3%
Credential Rate	117.1%	86.3%	95.1%	99.5%	Credential Rate	93.9%	90.4%	86.5%	90.3%
Measurable Skill Gains	122.6%	129.4%	113.1%	121.7%	Measurable Skill Gains	112.7%	123.5%	119.5%	118.6%
	111.7%	109.3%	109.7%			109.7%	100.5%	112.1%	
<b>Trident</b>					<b>Lowcountry</b>				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	116.3%	114.3%	108.8%	113.1%	Employment Rate Q2	104.1%	123.5%	93.3%	107.0%
Employment Rate Q4	112.7%	107.6%	111.8%	110.7%	Employment Rate Q4	104.9%	139.0%	110.3%	118.0%
Median Earnings	131.1%	156.4%	191.8%	159.8%	Median Earnings	134.3%	133.5%	149.7%	139.2%
Credential Rate	118.3%	101.5%	85.6%	101.8%	Credential Rate	116.4%	87.0%	126.3%	109.9%
Measurable Skill Gains	123.7%	145.9%	114.2%	127.9%	Measurable Skill Gains	131.3%	104.9%	123.7%	120.0%
	120.4%	125.1%	122.4%			118.2%	117.6%	120.7%	
<p>The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must:</p> <ul style="list-style-type: none"> <li>• Have an Overall Program Score (across all indicators) of at least 90%</li> <li>• Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90%</li> <li>• Have an individual indicator percentage of at least 50%</li> </ul>									
Color Coding		Pass							
		Fail							

#### Approved for Adult Program

1. Emergency Medical Technology
2. Occupational Therapy Assistant
3. Radiologic Technology
4. Aviation Airframe Structure/Systems
5. Aviation Fundamentals
6. Beginning Electricity & Refrigeration
7. Basic Machine Operations
8. Emergency Medical Technician
9. Specialized Welding

#### Approved for DW Program

1. Dental Hygiene
2. Emergency Medical Technology
3. Nursing
4. Occupational Therapy Assistant
5. Radiologic Technology
6. Advanced Manufacturing Technology
7. Aviation Airframe Structure/Systems
8. Aviation Fundamentals
9. Beginning Electricity & Refrigeration
10. Basic Machine Operations
11. Emergency Medical Technician
12. Enterprise Resource Planning
13. Specialized Welding

#### Approved for Youth Program

1. Occupational Therapy Assistant
2. Radiologic Technology
3. Aviation Airframe Structure/Systems
4. Aviation Fundamentals
5. Beginning Electricity & Refrigeration
6. Basic Machine Operations
7. Emergency Medical Technician
8. Specialized Welding

**From:** Sherbert, Jake [<mailto:JSherbert@dew.sc.gov>]

**Sent:** Wednesday, March 6, 2024 9:43 AM

**To:** Kernell, Joseph <[JKernell@greenvillecounty.org](mailto:JKernell@greenvillecounty.org)>

**Cc:** DEWMonitor <[DEWMonitor@dew.sc.gov](mailto:DEWMonitor@dew.sc.gov)>; Workforce Support <[WorkforceSupport@dew.sc.gov](mailto:WorkforceSupport@dew.sc.gov)>; Staggers, Nina <[NStaggers@dew.sc.gov](mailto:NStaggers@dew.sc.gov)>; Ferguson, Scott <[RSFerguson@dew.sc.gov](mailto:RSFerguson@dew.sc.gov)>; Proveaux, Amy <[AProveaux@dew.sc.gov](mailto:AProveaux@dew.sc.gov)>; McMellan, Valerie <[VMcMellan@dew.sc.gov](mailto:VMcMellan@dew.sc.gov)>; Jones, Dean <[DeJones@greenvillecounty.org](mailto:DeJones@greenvillecounty.org)>; Smith, Angela <[ASmith@greenvillecounty.org](mailto:ASmith@greenvillecounty.org)>; Hansley, John <[JHansley@greenvillecounty.org](mailto:JHansley@greenvillecounty.org)>; Knox, Robyn <[robynknox1@gmail.com](mailto:robynknox1@gmail.com)>

**Subject:** WIOA and EO monitoring notification letter

**CAUTION: This email is from an EXTERNAL source. Ensure you trust this sender before clicking on any links or attachments.**

Good afternoon Mr. Kernell:

USDOL requires that SCDEW, as a federal fund pass-through agency, monitors its sub-recipients by providing an annual monitoring review. The SCDEW WIOA monitoring team will conduct a financial and programmatic monitoring of Greenville County from April 9, 2024 through April 12, 2024.

Attached please find:

- Engagement letter
- Data Request List
- Monitoring Survey
- Separation of Duties form
- **EO questionnaire \*New form\***

The documents listed in the data request list need to be submitted to SCDEW on or before **March 25**. The Programmatic information request form and Separation of Duties form should be completed, including grantee signature for the Separation of Duties form, and be provided no later than **March 25**. We will provide a list of sampled items a few days before the monitoring dates. Please submit all requested documentation to the specified FTP site (instructions will be emailed separately).

I will schedule an entrance conference at **10:00 A.M. on Tuesday, April 9, 2024**. A calendar invite will be forthcoming for the WIOA monitoring soon with entrance conference details. Please make sure programmatic staff and all sub-recipients are both informed and available for phone interviews in coordination with monitoring logistics.

Additionally, SCDEW's Office of Equal Opportunity will be conducting a review of EO related activities during the monitoring timeframe. The Demographic Data Request template and EO questionnaire is attached for your reference.

If there are any questions or concerns, feel free to contact me.

Thanks,

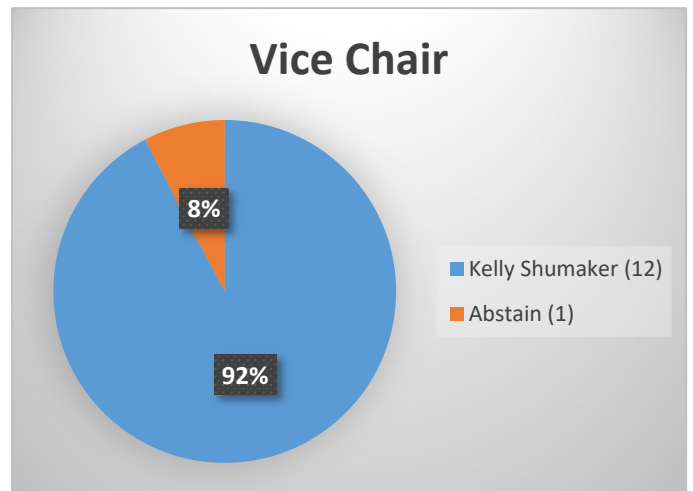
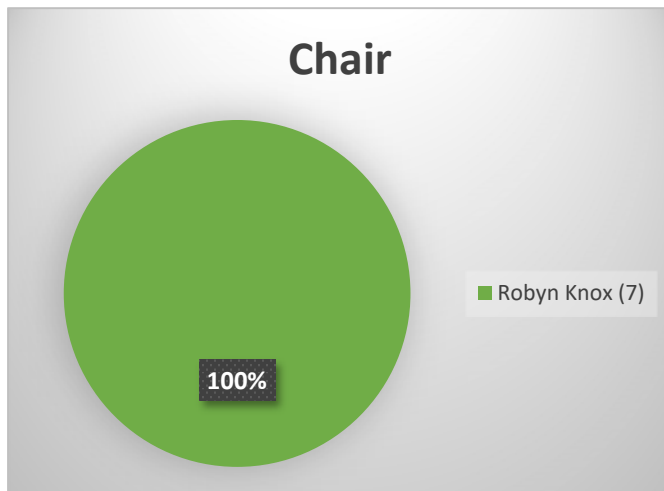
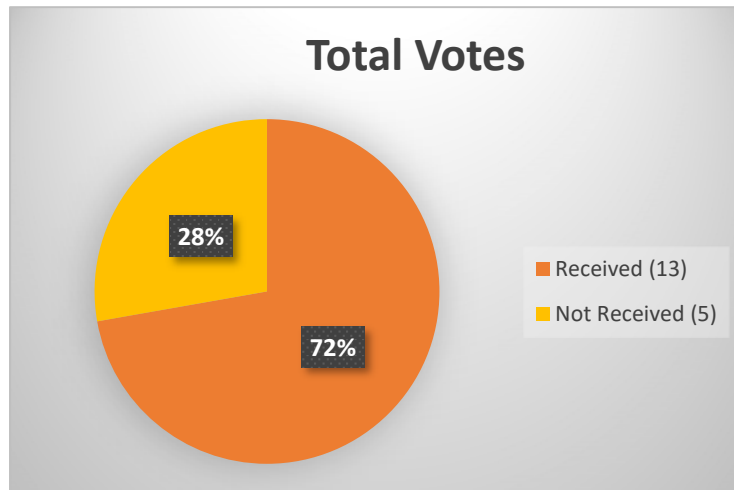


**JAKE SHERBERT** ◉◉  
Director of Internal Audit

South Carolina Department of Employment and Workforce  
1550 Gadsden Street, Columbia, SC 29201

CELL: (803) 429-8666  
DESK: (803) 737-3018  
EMAIL:  
[JSHERBERT@DEW.SC.GOV](mailto:JSHERBERT@DEW.SC.GOV)

**2024-2025 Election of Officers**  
**Greenville County Workforce Development Board**  
**Results Report – February 23, 2024**



# GREENVILLE WIOA YOUTH PROGRAM

Program Overview

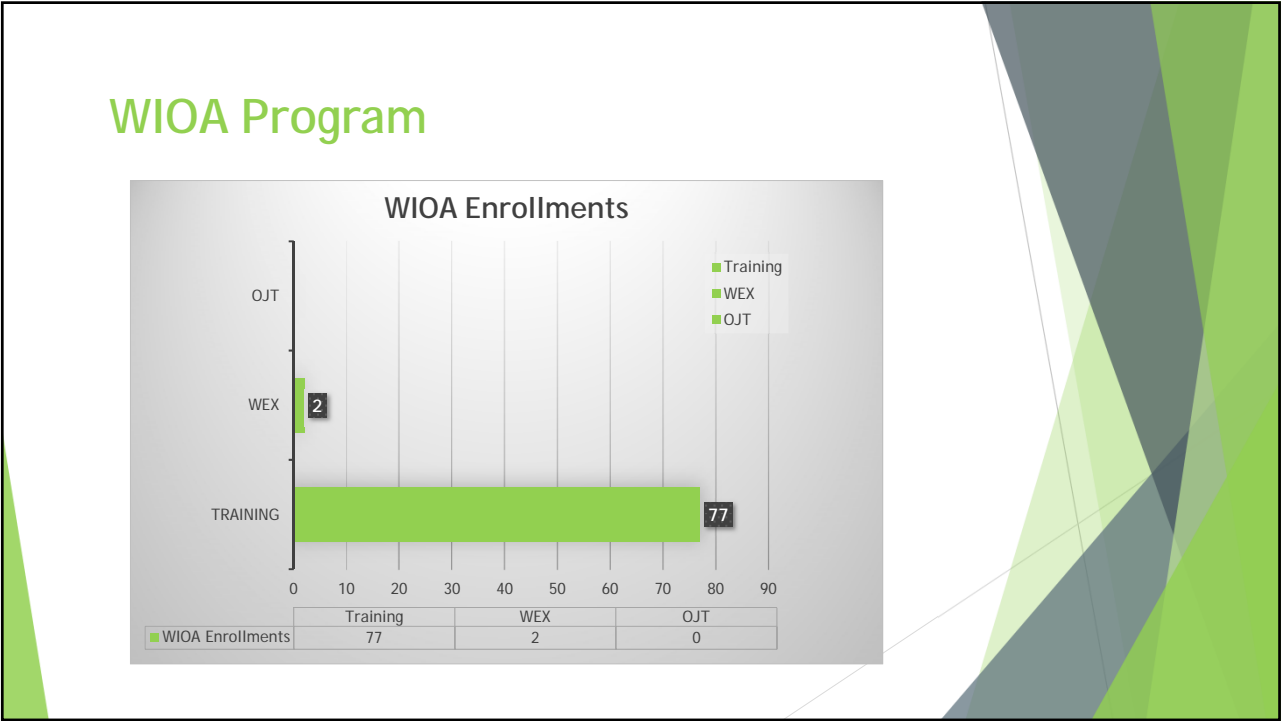
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## Program Year 2023

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## WIOA Program

- ▶ Enrollments (New)
  - ▶ 57 OSY
  - ▶ 0 ISY
- ▶ Total Served (Carry In/New)
  - ▶ 108 OSY
  - ▶ 1 ISY



## Credentials Earned

GED or High School Diploma: 17  
Occupational Skills Certificates: 2  
Associates Degree: 2

Occupational Skills Certificates in Progress:

- 2 - CompTIA A+, Network+, Security+ at Tri-County Tech
- 1- Allied Health Professional at MedCerts

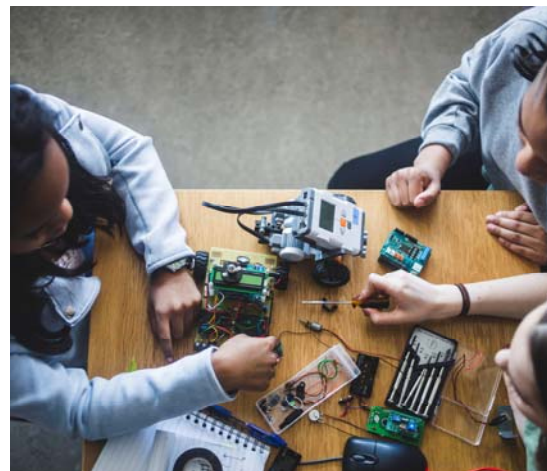


## Work Based Learning

14 Onsite WEX Participants  
11 Virtual WEX Participants  
1 OJT finished this program year

Sites Utilized

- Habitat for Humanity Thrift Store
- Eckerd Connects
- Lifelong Learning
- Project Host
- Greenville Literacy Association
- Noble Dog Hotel
- Harvest Hope
- Greenville Humane Society
- Phylis Wheatley



## Outreach



- ▶ Meeting with United Way and Career Corp to Participate in the Senior Send Off in May
- ▶ Attended the Youth Symposium with Upstate Circle of Friends with the VR Headsets
- ▶ Met with Telemon
- ▶ Career Fair at Greenville Upstate High School
- ▶ Will be attending the PACT Meeting
- ▶ Attended orientations at Life Long Learning

## Success Spotlight



- ▶ Andrei House entered the WIOA Youth program in October 2023. Andrei was ready to get his high school diploma after dropping out of high school. Andrei took advantage of the opportunity in front of him and is now a high school graduate. Andrei would like to pursue a career in HVAC.





## A GLIMPSE OF GREENVILLE

SC Works Greater Upstate



### CONTRACTUAL GOALS

Enrollments & Target  
Populations

- Total Enrollments YTD: 111
  - Adult – 91
  - DW – 20
- Target Populations YTD:
  - Low Income – 60
  - Criminal History – 5
  - Veteran – 7
  - Public Assistance – 2
  - Basic Skill Deficient – 6
  - Over Income – 17

## TRAINING

Adult & Dislocated Worker

- Total Classroom Training YTD: 55
  - Logistics
  - Other: Medical Billing & Coding, Medical Office Support, IT Certifications
- Total GED YTD: 5
- Total Work Based Learning YTD: 35
  - OJT – 34
  - WEX – 1

Employer Partners: Michelin, The Brand Leader, Greenville County EMS, Lockheed Martin, Blue Eye Soft, MSS Solutions

## SECTOR PARTNERSHIP SUCCESS STORY

- Full Manufacturing Sector Partnership Meeting – 2/21
- 18 Manufacturers in attendance
- 2 Action Teams formed:
  - Workplace Culture
  - Perception of Manufacturing



## SECOND CHANCE SUCCESS STORY

Travis was facing a criminal history as a barrier, therefore he turned to SC Works Greater Upstate for training and employment resources.

He was enrolled in the WIOA Program on 8/23/23 with a goal to obtain a Commercial Driver's License.

He quickly completed the program assessments and started training at Commercial Driving Academy on 10/16/23 and finished on 11/7/23 with his Commercial Driver's License.

The WIOA Program issued funding for tuition and supportive services, to include the following:

- DOT Physical
- CDL Permit and License fees
- Transportation Reimbursement
- Testing and Book fees

Total Costs: \$7,335.00

## UPCOMING INITIATIVES

- April – Second Chance Month
  - Hosting a Second Chance Job & Resource Fair
  - 4/16 10 AM – 1 PM
- Logistics Sector Partnership
  - Working to recruit employers

