

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB)

Youth Committee Meeting

Tuesday, February 27, 2024

12:00 p.m. – 1:00 p.m.

Join Zoom Meeting

<https://us06web.zoom.us/j/85304977867?pwd=RKzIqMNaskpf826wMunXPxBiYS6vnE.1>

Meeting ID: 853 0497 7867

Passcode: 564567

ATTENDED:

ABSENT:

Agenda

** Denotes an action item*

- I. **Welcome and Introductions** Mr. Craig Kinley, Chair
- II. **Call to Order** Mr. Kinley
- III. **Quorum Validation (5 or more)** Mr. Kinley
- IV. **Minutes Approval (November 14, 2023*)** Mr. Kinley
- V. **Contractor Update** Eckerd Connects
- VI. **Other Business** Mr. Teachey; Dr. Bogardus
 - a. Committee Membership Updates
 - b. Committee Vision, Mission, Priorities
 - c. Next Steps
- VII. **Adjourn**

Upcoming meeting dates for your calendar (12 – 1 pm):

May 28 (4th Tues)

August 27 (4th Tues)

November 19 (3rd Tues)

Presentation Documents will be made available via <http://www.greenvillewib.com>

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$537,820 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$611,596 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$556,553 with \$0 (0%) state, local, and/or non-governmental funds.

**Greenville County Workforce Development Board (GCWDB)
Youth Committee Meeting
Tuesday, November 14, 2023, 12:00 p.m.
Zoom Virtual Meeting**

MINUTES

Attendees: Craig Kinley (Chair) and Crystal Noble

Members Absent: Zoraido Arroya, LaToya Dodson, Nita Donald, Tiffany Foster, Johnell Gaines, Frank Floyd, and Roddy Bradyn

Staff Present: Eva Anagnostis and Dean Jones

Guests: Teresa Smith (Eckerd Connects), Mike Teachey (Noble Aim Consulting), Laura Bogardus (Noble Aim Consulting), and Renee Alexander (Eckerd Connects)

I. **Welcome and Introductions:** Mr. Jones welcomed everyone to the meeting.

II. **Call to Order:** The meeting was called to order at 12:05 p.m.

III. **Quorum Validation:** A quorum was not validated.

IV. **Minutes Approval* (August 22, 2023):** Minutes could not be approved, as a quorum was not present. Following the meeting, the minutes were sent out for a consent vote. As no objections or corrections were made, the minutes were approved.

V. **Contractor Update (Ms. Teresa Smith, Eckerd Connects Program Manager)**

Ms. Smith shared an update on the Youth Program so far in PY23. They have had 33 enrollments so far this year. There are currently 85 participants being served because many were carried over into the program year. Sixty-two participants are currently in training, including GED and post-secondary trainings (e.g., welding, network security). They have had 13 work-based learning activities so far this year, which includes Work Experience and On-the-Job Training. Ms. Smith also shared some of the community and outreach activities her staff have been participating in, including resource fairs and graduations.

VI. **Other Business:** Chair Kinley introduced Noble Aim Consulting's Mike Teachey and Laura Bogardus. They work with a number of non-profit, government, and for-profit organizations to help them function more efficiently. They were asked to help the Youth Committee build up what we are already working on and find ways to be more successful. Dr. Bogardus and Mr. Teachey will reach out to each member of the Committee to sit down and discuss each person's experience and thoughts about what the Youth Committee can achieve over the next year and beyond. Mr. Teachey said that working with youth has always been a passion for him, so he's especially excited to work with this group. Dr. Bogardus also shared that she would be sending out the next three meeting invites.

VII. Adjourn: Being there was no other business, the meeting was adjourned at 12:18 p.m.

*Denotes an action item

GREENVILLE COUNTY WORKFORCE DEVELOPMENT YOUTH COMMITTEE

AGENDA
FEBRUARY 27, 2024

- I. Welcome and Introductions, Mr. Craig Kinley, Chair
- II. Call to Order, Mr. Kinley
- III. Quorum Validation [5 or more], Mr. Kinley
- IV. *Minutes Approval [November 14, 2023*], Mr. Kinley*
- V. Contractor Update, Eckerd Connects
- VI. Other Business
 - A. Committee Membership Updates – Mr. Teachey
 - B. Committee Vision, Mission, Priorities – Dr. Bogardus
 - C. Next Steps – Dr. Bogardus
- VII. Adjourn

YOUTH COMMITTEE MINUTES

AUGUST 2021

Youth Committee Role

Provide information and assist with planning, operational, and other issues relating to the provision of services to youth.

Critical Activities of Youth Committee

- Formal working relationship with the board
- Build community awareness, demonstrate leadership
- Address key development, education and employment issues affecting youth
- Facilitate coordination of youth activities in the community
- Influence and leverage other community youth funds and services
- Address specific needs of youth in the community
- Engage and partner with the business community

YOUTH COMMITTEE MEMBER & PROSPECTIVE MEMBER INTERVIEWS

- Dates
 - December 6, 2023, through February 6, 2024
- Goal – to gather input on:
 - Interest in continued committee participation
 - Feedback on what is needed by youth in community
 - Ideas for committee action

Number	Interviewees	Feedback
8 Interviews	9 Individuals	10 Individuals

WHAT WE LEARNED

What is needed by youth in community

- Knowledge of programs and opportunities
- Social support to pursue opportunities: family, mentoring
- Resiliency, stigma reduction [DJJ, behavioral issues, psychological issues, etc.]
- Accessible resources, referrals, programs, support – one stop shopping
 - Substance use disorder assistance, mental health assistance, basic needs, education, job skills
- Transportation, especially outside City of Greenville

WHAT WE LEARNED


Committee Needs

- Overall knowledge of community programs and services for youth
- Understanding member organizations' services, capacities:
“Make sure everyone is on the same page as to who does what”
- Increased collaboration, referrals between members
- Networking opportunities with other youth programs and services to engage and grow stakeholders
“Invite others to do the work with us”
- Diversity of outreach, youth recruitment
“Engage with the Hispanic community”

WHAT WE LEARNED

Ideas for committee action

- Landscape scan / overview of youth services
- Foster opportunities for deeper collaboration between committee members
- Relationship building with other youth programs and services (partnerships, referrals)
- Educate community (families, youth, programs) about opportunities with Eckerd Connects
- Connect and support DJJ involved youth and Eckerd Connects
 - Research other successful partnerships between DJJ and youth employment programs
 - Intentional workshops with parents, youth, agencies
 - Group problem solving to bridge gap for 5 – 10 youth



GREENVILLE COUNTY WORKFORCE DEVELOPMENT YOUTH COMMITTEE

UPCOMING MEETING DATES
12 PM – 1 PM

- I. May 28 [4th Tues]
- II. August 27 [4th Tues]
- III. November 19 [3rd Tues]