

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting
Thursday, May 30, 2024
9:00 – 10:00 AM
Eggs Up Grill, 225 S. Pleasantburg Dr., McAlister Square, Unit D-10

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

In Attendance:

Not in Attendance:

- I. **Welcome**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **February 29, 2024, Minutes Approval**
- V. **Old Business**
- VI. **New Business**
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, August 29, Eggs Up Grill, McAlister Square**
- VIII. **Adjourn**

*Presentation Documents will be
made available via
<http://www.greenvillewib.com>*

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$537,820 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$611,596 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$556,553 with \$0 (0%) state, local, and/or non-governmental funds.

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9:00 – 10:00 AM
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Minutes

** Denotes an action item*

In Attendance: Allison, Tammy for David, Dee for Tyler, Mike, Sandy (Guest: Eylan Nicolle)

Not in Attendance: Lara, Dean, Michelle, Carlene, Levetta

I. Meeting opened. November 30, 2023 minutes approved.

II. Discussion

- Tammy update on Voc Rehab. Mrs. Gallman is sitting in for David Turnipseed at Voc Rehab while David still out.
- Sandy gave update on Able's work with Apprentice SC. Able is providing technical assistance to Apprentice SC to help ensure their work includes individuals with disabilities. Apprentice SC received a grant to focus on DEI. Able is working to make sure this work also includes individuals with disabilities.
- Sandy discussed a grant Able received to increase training opportunities for individuals with cognitive / intellectual disabilities in Spartanburg. Specifically, they are working with Spartanburg Tech to identify which of their job training programs require a high school diploma to participate in. Based on this, Able will survey businesses in the community to see if businesses think it is important for participants who complete job training programs successfully to have a high school diploma. The goal is to determine which programs that currently have a high school diploma requirement actually need one or not based on feedback from the business community.

The group discussed the possibility of a similar approach in Greenville County with Greenville Tech. Able's grant only funds their work on this project in Spartanburg; however, a proposal was suggested that this could be a project of the CSID. It was decided to wait to see the outcomes of Able's project in Spartanburg in order to use those outcomes to build support in Greenville County.

- Allison shared more about how her role at Bon Secours extends well beyond the Project Search program as Bon Secours seeks to identify strategies to support community members, staff, and patients with disabilities. This includes possibly expanding their internship model beyond project search for community members with disabilities who have aged out of school or who do not qualify for Project Search. Additional programs include creating a Resource Group for staff and patients at Bon Secours who have disabilities and providing support to Project Search alumni.
- Sandy and Allison discussed the possibility of Bon Secours working with Apprentice SC to provide intern opportunities for individuals with disabilities. Sandy will connect Allison with Apprentice SC.
- March 28 is Project Search night at Bon Secours Arena. There are opportunities for agencies to have a table to share their resources at this event.

- Allison is also working on a disability resource fair that will be at Bon Secours Arena in August.
- The group discussed HB 533 that ended sub-minimum wage and the 2 year transition process which will conclude on August 1, 2024. Since the passage of HB 533 the number of individuals with disabilities working sub-minimum wage decreased from 2,000 to 500. The group discussed the need for system changes for existing disability service organizations so they can better serve individuals with disabilities who previously worked at sub-minimum wage from an employment first approach. Dee discussed an example of this at Thrive. Currently, she can only work with a group in an employment situation if it contains at least 7 individuals with disabilities. In the new workforce environment, it is difficult to find competitive employment opportunities at one location for groups of 7 or more. If the rules were changed to allow for smaller groups then it would increase her ability to identify employment opportunities.
- Able is also working with HSS to advocate for the Medicaid waiver program to include financial assistance for transportation. They are also looking for grants that providers can utilize to support transportation cost.

III. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, May 30, Eggs Up Grill, McAlister Square**

IV. **Meeting Adjourned at 10:06 a.m.**

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