

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting
Thursday, August 29, 2024
9:00 – 10:00 AM
Eggs Up Grill, 225 S. Pleasantburg Dr., McAlister Square, Unit D-10

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

In Attendance:

Not in Attendance:

- I. **Welcome & Sign In Sheet**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **May 30, 2024, Minutes Approval**
- V. **Old Business**
- VI. **New Business**
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, November _____, Eggs Up Grill, McAlister Square**
- VIII. **Adjourn**

*Presentation Documents will be
made available via
<http://www.greenvillewib.com>*

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.

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Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, May 30, 2024

9:00 – 10:00 AM

Eggs Up Grill, 225 S. Pleasantburg Dr., McAlister Square, Unit D-10

Minutes

** Denotes an action item*

In Attendance: Allison, Tammy, Tiffany, Sandy, Carlene, Dean, Mike, Laura

Not in Attendance: Lara, Levetta, Tyler

- I. **Meeting opened. Explanation of CSID provided. Introductions. Quorum established. February 29, 2024 minutes approved.**

- II. **Old Business**
 - Able SC is partnering with Apprenticeship South Carolina on inclusivity of people with disabilities; disability friendly.
 - Training grant with Spartanburg – also with SC Tech Systems, including Apprenticeship South Carolina. How many short term quick job programs are inclusive of people with disabilities? A barrier may be HS diploma, and this is not consistent across the system. Some colleges with HS requirement, some without. Able SC is looking to do a survey to determine which ones are requiring HS diploma, and connect those to be more uniformly inclusive.
 - Important to have representation to keep people with disabilities in mind.
 - Sandy and Allison could suggest potential candidates for people with disabilities to be part of the GCWDB Youth Committee.
 - We are at the end of the subminimum wage phase out, ending August 1st. There are still about 400 PWD still working at subminimum wage. Able South Carolina working with organizations on the transitions out of subminimum.
 - RFP out to serve Greenville and Pickens to apply for 5310 funding for transportation. V-trip program may be developed (volunteer transportation program) P-up program (pays for Uber and Lyft where public transportation is not available). HSS waiver covering transportation – this is a significant undertaking but may take years to put into place. There are models to follow.
 - Bridged is a nonprofit working with inclusivity – they are facilitating a resource fair at the Wellness Arena in August 28 (date to be confirmed).
 - Bon Secours is expanding outreach to the community, doing needs assessment, working with Thrive, creating an enclave setup, and part of employment express – Allison teaches a lesson and an activity using the Project SEARCH center and the hospital. Getting a lot of connections with the community. Starting with an enclave, and then moving people into a department

toward potential employment – very individual centered. Includes a job coach. Looking at a few different options to scaffold people in, paid work, cost shared between Thrive and hospital.

III. New Business

- Sandy to send an email about the Summer Series for Youth Peer to Peer Support Group – in person and virtual – ages 13 – 28. Registration is open but filling quickly. Learning about community activities, self-advocacy, leadership skills.
- 9th Annual Employer Summit in early October in Columbia. For HR professionals and managers to learn best practices on disability inclusion.
- Carlene described that they have revamped the GCS hiring process to be more inclusive of PWD.
- Carlene – ideas about in classroom work, working in phases, meeting teams where they are at and looking to build the continuum of employment transition preparation. Lots of restructuring for in-school business opportunities, internships, etc. Bringing back the Passport to Success program as a resource for families. Partnerships with all of the organizations around the table for student workshops, parent workshops, etc. Building upon the project search-like program they have started. They seek to develop a multitude of programs for their different populations to reach all of the students with disabilities.
- Looking at credential, what is part of the credential, what they can do enhance the programs around the credential, and the full continuum of student needs. Partnerships are critical. Working on some good resources for employers pertaining to working with students that have earned the credential. Including materials that show students are work ready. What would be best is for DoE to provide more resources for employers. **ACTION: Connect Carlene to the GCWD for a presentation.**
- VR – new area supervisor will be in place soon. Working to meet all internal goals by end of fiscal year (June 30). Settling into summer and serving the transition program – there are 5 activities planned for students thus far. Touring summer job opportunities, leadership, work-based learning, job tryouts, moving forward into next fiscal year to grow some of our programs. New project SEARCH sites. Hiring a skills trainer, plus some vacancies in key positions – it is a rebuild time. Mike suggests working to bring the new supervisor up to speed on the collaborative nature of the work. **ACTION: Tammy to help connect new supervisor to Tyler with Mike/Laura’s assistance if needed.** There has been an upswing in referrals lately, more people coming in, new counselor to be hired.
- New director of Vocational Services at Goodwill based in Columbia (Shannon Wood). New training opportunities. Several around HVAC, construction, film studies program. Partnering with several others (GVL Tec, Urban League).
- Allison- Mission Services will be doing a focus group to stay relevant to the local area’s needs. Developing two trainings through Able ERG – disability awareness for managers, supervisors; disability awareness for health care providers.
- Dean - Low unemployment in Greenville. Applying for innovation grant funds to take on special projects. STEAM projects – a summer arts camp for rising sophomores, pay stipends, bring out ingenuity and creativity, that supports other kinds of careers as well.
- Sandy – jumped to 40.6% of employment for people with disabilities, which represents an increase.

IV. NEXT MTG: 9:00 – 10:00 a.m., Thursday, August 29, Eggs Up Grill, McAlister Square

V. Meeting Adjourned at 10:06 a.m.

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