



Greenville County Workforce Development Board (GCWDB) Meeting
Wednesday, September 11, 2024, 11:30 a.m.
225 S. Pleasantburg Drive, Suite E-1 Foothills Conference Room
Greenville, SC 29607

Join Zoom Meeting

<https://us02web.zoom.us/j/83471207586?pwd=tvU6pYE31NmhOaGyWErhbzll7avrme.1>

Meeting ID: 834 7120 7586

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MEETING AGENDA

- **Welcome and Call to Order** **Ms. Robyn Knox, Chair**
- **Quorum Validation (9 or more)** **Ms. Knox**
- ***Minutes Approval (July 10, 2024)**** **Ms. Knox**
- **Director's Report** **Mr. Dean Jones, Director**
- **Contractor Status Reports**
 - 1. Eckerd Connects – Teresa Smith, Program Manager
 - 2. Equus Workforce Solutions – Kenneth Taylor, Operations Manager
- **Other Business**
- **Adjourn**

**Denotes an action item*

**Greenville County Workforce Development Board Meeting (GCWDB)
Wednesday, July 10, 2024
SC Works Greenville – McAlister Square
225 S. Pleasantburg Dr., Suite E-1, Greenville SC 29607**

MINUTES

Members Present: Vernita Harris Gill, Craig Kinley, Robyn Knox (Chair), Patty McLeroy, Patrick Michaels, Jared Mogan, Jennifer Moorefield, Michael Panasko, Ashley Randolph, John Serpa, Kelly Shumaker (Vice Chair), and Scott Stoller

Members Absent: Weyland Burns, Kathy Edwards, Tammy Galindo, Benjamin Sabol, Shan Smith, and Ben Waldrop

GCWDB Staff and Contractor Staff Present: Dean Jones, Angela Smith, Eva Anagnostis, Doug Stephenson, Kenneth Taylor, Teresa Smith, Renee Alexander, and Rochelle Brown

Guest/Visitors: Caitlin Brazell (SCDEW), Destra Capers and Ray Jones (SC Student Loan)

- I. **Welcome and Call to Order:** Chair Knox welcomed everyone and called the meeting to order at 11:30 a.m.
- II. **Quorum Validation (10 or more):** A quorum was validated.
- III. **Minutes Approval (March 13, 2024)*:** Minutes were approved as submitted.
- IV. **BOLD Career Pathways Presentation (Mr. Ray Jones and Ms. Destra Capers, Director of Marketing & Outreach, South Carolina Student Loan):** Mr. Ray Jones introduced SC Student Loan, which is a private non-profit organization dedicated to making higher education more accessible. Ms. Capers' presentation focused on their BOLD program, which connects industry to colleges and universities and to students. The program allows employers to help cover the gap between scholarships and grants and the cost of tuition. BOLD advisors help students find an employer to match with, and then the students will work for those employers once they finish training. The employer covers some of the cost in return for having the student work at their organization immediately after finishing school. The application process requires the completion of an Employer Loan Repayment Agreement, a Student-Employer Agreement, and a Loan Application. Ms. Capers discussed some of the "what ifs" for various situations that arise during the process if it does not go as planned. She also provided her contact information for anyone who would like more information.
- V. **Contractor Status Reports**
 1. **Eckerd Connects (Ms. Teresa Smith, Program Manager):** Ms. Smith gave a recap of the PY23 Youth Program activities. The Eckerd Connects Youth program enrolled 66 Out of School Youth, and they served a total of 119 participants. Twenty-eight participants completed their High School Diploma or GED, five participants obtained their Occupational Skills Certification, and two participants earned their Associate's Degrees. Thirty-three individuals participated in Work Experience or On-the-Job Training. Ms. Smith shared a success story for an individual that obtained his GED through the Youth program. He is currently completing a Work Experience and is enrolled in welding training through Greenville Technical College.

2. **Equus Workforce Solutions (Mr. Kenneth Taylor, Operations Manager):** Mr. Taylor did a review of activities during Program Year 2023. Equus had an enrollment goal of 145, and they enrolled 154. They had a goal of 20 Work-Based Activities, and they ended the year with 32. Mr. Taylor reviewed different classroom trainings that were completed, including 31 people who completed CDL training. For PY23, we saw over 11,000 visitors come into SC Works Greenville and receive some sort of service, the bulk of which were unemployment services or job searches. Mr. Taylor also shared a success story for an individual who was enrolled as a DW and a Veteran. She was laid off from a bank, and she decided to attend training to become a Certified Medical Assistant. She completed the training in May, passed her exam, and obtained a job at Prisma.

VI. WIOA Director's Report (Mr. Dean E. Jones, GCWDB Director, and Ms. Eva Anagnostis, GCWDB Assistant Director):

1. **Local Workforce Development Board Nominee of an Outstanding Workforce Development Professional Nomination*:** Ms. Anagnostis shared information about the Workforce Symposium, including the Outstanding Workforce Development Professional recognition. Each year, we solicit nominations from all of the organizations that have co-located staff at our SC Works Greenville center. This year, we received one nomination for Ms. Deanna Renick, Director of First Impressions. In her role, she is responsible for connecting customers with the appropriate programs and resources, maintaining the workshop schedule and intake forms, and engaging with all staff and customers. There was a staff recommendation to nominate Ms. Renick as the Outstanding Workforce Development Professional from the Greenville LWDA. There was a motion and a second. Motion passed.
2. **PY24 Blanket Transfer Waiver*:** Ms. Anagnostis presented information on our PY24 funding allocation and explained the three fund streams through which we receive funds. She also presented historical data on Dislocated Worker enrollments, which have been very low, especially during the last three years. WIOA allows us to transfer up to 100% of funds between our Adult and DW fund streams. What typically happens is that we need to transfer a large percentage of our DW funds over to our Adult fund stream to continue to provide services for those who are seeking them. A blanket waiver to transfer funds will allow us to request a transfer through SCDEW when the need arises, without having to seek Board approval at that time. Ms. Anagnostis presented a staff recommendation to approve a blanket transfer waiver for PY24 to allow staff to submit a waiver request to the state to transfer up to 75% of funds between the Dislocated Worker and Adult fund streams, as needed. There was a motion and a second. Motion passed. Ms. Anagnostis did assure everyone that we would inform the Board at the next meeting following any transfer requests.
3. **WIOA Financial Summaries:** Mr. Jones reviewed the Financial Status Report, which shows that we will meet all federal and state established goals for fund utilization and obligations. Mr. Jones also showed a comparison for funding allotments for the local areas in SC for the last two years. Greenville has lost 14% of funding over the last two years. The State Workforce Development Board has continued to allocate special grants to fill in some of the gaps. Additionally, Mr. Jones shared the PY24 WIOA Budget that was approved at the June Executive Committee meeting. He reviewed the different line items.
4. **WIOA Performance:** Mr. Jones reviewed the latest performance reports that were released. In the Quarter 3 – Rolling 4 report, we are currently passing all measures except for the Youth Credential Attainment measure. This measure has been an issue for us recently, and we have been working on addressing this for several quarters. The Youth program has done a great job of getting people to finish their GEDs, but some of those are not counting as credentials for us because they are not employed or in other training during 4th QTR of follow up. We will continue to work on this measure to increase it.
5. **WIOA Reauthorization:** Mr. Jones gave an update on the WIOA Reauthorization that has been in the works for the last few years. It looks like another piece of legislation will replace WIOA in the near future. The 12 Administrators and 12 fiscal agents in the Local Workforce Development Areas across



South Carolina submitted a letter to both U.S. Senators in SC (Senators Scott and Graham) laying out some concerns with the current legislation. We are currently required to spend a minimum of 30% of our funds on participant services, but the new draft legislation will raise that to 50%. That would cut our program staff and special initiatives substantially and would have adverse impacts to our programs.

6. **State Workforce Development Board Grants:** Mr. Jones shared two recent grant initiatives that we applied for in July. First, the Innovation Grant required local areas to partner with other local community organizations to come up with innovative workforce programs. We applied for this grant with five different projects, and Mr. Jones feels like they are very worthy of funding. They include: Enhanced Business Services project, NCCER project, Youth Summers Arts program, Youth RIZE Prevention program, and Youth Non-Traditional WEX program. Mr. Jones did a short overview of each project. Mr. Jones also discussed the Planning and Development Grant, which allows up to \$75,000 for Local Workforce Development Areas to send Board members and staff to professional development conferences. It also will make funds available for us to do more robust strategic planning.
7. **High Performing Board Incentive:** We have received guidance from the state about the High Performing Board Awards. The SWDB is making funds available to Boards who meet all performance criteria, along with some additional measures. Boards can receive a minimum of \$50,000 for meeting the stated criteria, and we would need to apply at the end of PY24.
8. **Conflict of Interest Forms:** Each year, we need Board members to sign a conflict of interest form. Ms. Angela Smith passed out forms to those in the room, and we will follow up via email with members who are not present at the meeting.

VII. Other Business: None

VIII. Adjourn: Being there was no other business, the meeting was adjourned at 1:10 p.m.

- * Denotes an action item for GCWDB or Executive Committee Approval
- **Denotes Executive Committee has authorized Director to Proceed



GREENVILLE COUNTY

Workforce Development Board

Preparing the workforce, growing our economy

SEPTEMBER 11, 2024 MEETING

DIRECTOR'S REPORT

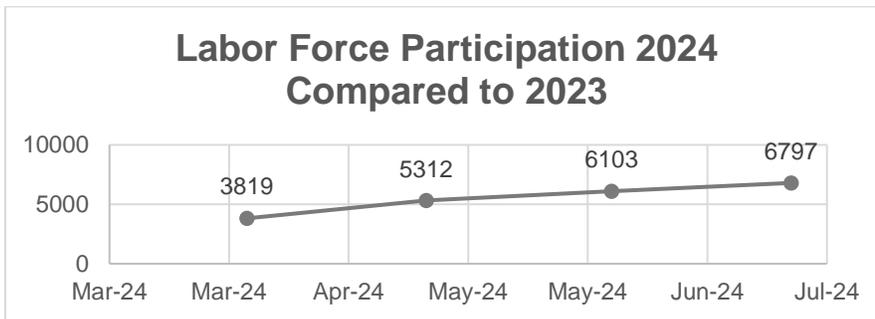
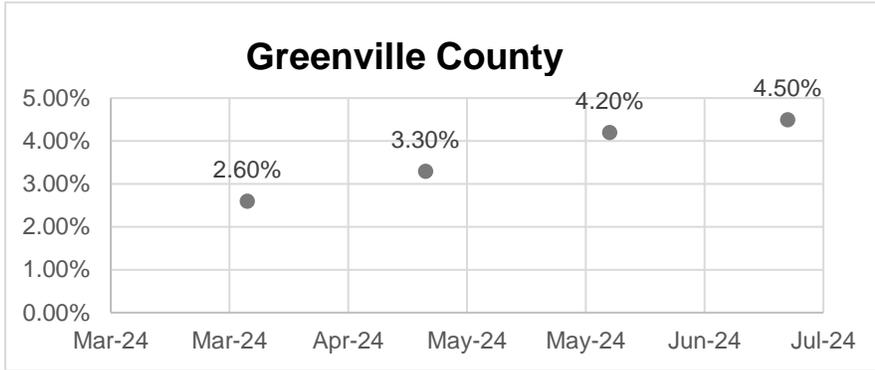


Sivens Amendment

SEPTEMBER 11, 2024

DIRECTOR'S REPORT

Labor Force and Unemployment



Announced Layoffs/Closures	
Urban Air Trampoline & Adventure Park	Closure; 41 workers
Charter Communications	Closure; 132 workers
Delta Apparel, Inc.	Closure; 7 workers
Greer Citizen	Closure ; 5 workers

SC Works Online Recruitment

Top Five (5) Businesses Advertising Online	
Business	Rank
Prisma Health	1
The Spinx Company	2
Lockheed Martin Corporation	3
Fluor Corporation	4
McDonald's Corporation	5

CELEBRATING WORKFORCE DEVELOPMENT MONTH

Governor McMaster will present the official proclamation to DEW Executive Director William H. Floyd, III, at the [Workforce Symposium](#) on Thursday, September 12, 2024.

The event will bring together professionals, business leaders, educators, and government officials to engage in meaningful conversations about the needs of the workforce and the measures to meet them.

Do you want to learn more about Workforce Development Month? Visit dew.sc.gov/wdm to find [an interactive map](#) that shows all of your local area's upcoming events, featured employers, a Workforce Development Month branding toolkit, and much more. Keep track of our agency's happenings throughout the month by visiting our [News page](#) and following DEW's [Facebook](#), [Twitter](#), [Instagram](#), [LinkedIn](#), and [YouTube](#) pages.

Top Five (5) Certifications Sought Online	
Certification	Rank
Registered Nurse	1
Retail Sales	2
Customer Service Representatives	3
Physicians	4
Civil Engineers	5

WIOA Status – Financial, Participant Activity, QTRLY Performance

July 1, 2023 – June 30, 2024				
PY23 WIOA FORMULA ALLOCATION				
	Allocation	YTD Expenditure	Expenditure Rate	Balance
Youth Program	\$500,898	\$406,837	81%	\$94,061
Youth Admin	\$55,655	\$47,253	85%	\$8,402
DW Program	\$550,437	\$401,007	73%	\$149,430
<i>Funds Transferred to Adult</i>	\$379,637	\$275,877	73%	\$103,760
DW Admin	\$61,159	\$56,098	92%	\$5,061
Adult Program	\$484,039	\$337,892	70%	\$146,147
Adult Admin	\$53,781	\$53,781	100%	\$0
PY24 WIOA FORMULA ALLOCATION				
	Allocation	YTD Expenditure	Expenditure Rate	Balance
Youth Program	\$461,548	\$0	0%	\$461,548
Youth Admin	\$51,283	\$0	0%	\$51,283
DW Program	\$122,464	\$0	0%	\$122,464
<i>Funds Transferred to Adult</i>	\$0	\$0	#DIV/0!	\$0
DW Admin	\$13,607	\$0	0%	\$13,607
Adult Program	\$87,937	\$0	0%	\$87,937
Adult Admin	\$9,770	\$0	0%	\$9,770
PY24 WIOA CONTRACTS				
Contractor	Grant Amount	YTD Expenditure	Expenditure Rate	Balance
Equus	\$1,048,058	\$50,412	5%	\$997,646
Eckerd	\$486,212	\$30,288	6%	\$455,924
STATE GRANTS				
Grant	Grant Amount	YTD Expenditure	Expenditure Rate	Balance
PY23 Individual & Employer Training	\$171,596	\$81,235	47%	\$90,361
PY24 Planning and Development	\$75,000	\$0	0%	\$75,000



AGENDA & SPEAKERS

SC Chamber & DEW Welcome
 Cynthia Bennett, SC Chamber Chief Operating Officer
 William H. Floyd III, Executive Director, SC DEW

Unified State Plan
 Mike Brennan, SC Chamber of Commerce President
 William H. Floyd III, Executive Director, SC DEW
 Dr. Tim Hardee, SC Technical College System
 Dr. Lloyd Willis, Lander University

SC Student Panel
 Justin McEvee, Dominion Energy Apprentice
 Nabeyou Tadessa, Bencheil College
 Bergen Hall, First Priority EHS
 Tirth Thakar, USC - Darla Moore School of Business
 Josiah Cameron, Build Carolina

Workforce Development Month Proclamation
 Governor Henry McMaster, South Carolina Governor

Digital Technology & the Workforce of Today & Tomorrow
 Tom Allen, Chief Technology Officer, Office of Regulatory Staff
 Lesa Norris, Sr. Customer Success Manager, WIN Learning
 Andy Carr, President/CEO, SC Manufacturing

Dr. Stephen Cutler, Ph.D.
 Dr. Stephen Cutler, Ph.D., USC College of Pharmacy

Workforce Development Through the Lens of Higher Education
 David Clayton, Clemson University
 Dr. John Dozier, Columbia College
 Dr. Janeen Witty, Bencheil College
 Dr. Jeff Perez, Commission on Higher Education

Affordable Housing Solutions: A Case Study
 Dr. Sue Rex, Fairfield County Foundation
 Clint Moore, City of Florence

Nothing Happens Overnight: Update on Childcare
 Nicole Scott, Bank of America
 Michelle Bowers, Division Director, SC DSS
 Representative Shannon Erickson, Childcare Committee Member
 Melissa McDonald, SC-CCR&R

Closing Remarks
 Cynthia Bennett, SC Chamber Chief Operating Officer

	Adult	DW	Youth	Total
YTD Participants in WIOA Training	31	6	47	84
YTD Participants - Exits	20	6	15	41
YTD Credentials Attained - Actual or Projected	10	0	1	11
YTD Entered Employments - Actual or Projected	16	3	12	31

**PY 2024 WIOA QUARTERLY PERFORMANCE
PRELIMINARY**

Due by October 31, 2024

Local Workforce Development Area (LWDA) Subsequent Designation and Subsequent Certification – process for requesting subsequent designation as a Local Workforce Development Area (LWDA) and subsequent certification as a Local Workforce Development Board (LWDB).

Grant Applications

1. **Innovation Grant** – not selected for funding.
2. **Planning & Development Grant** – awarded \$75,000.

Future Procurements

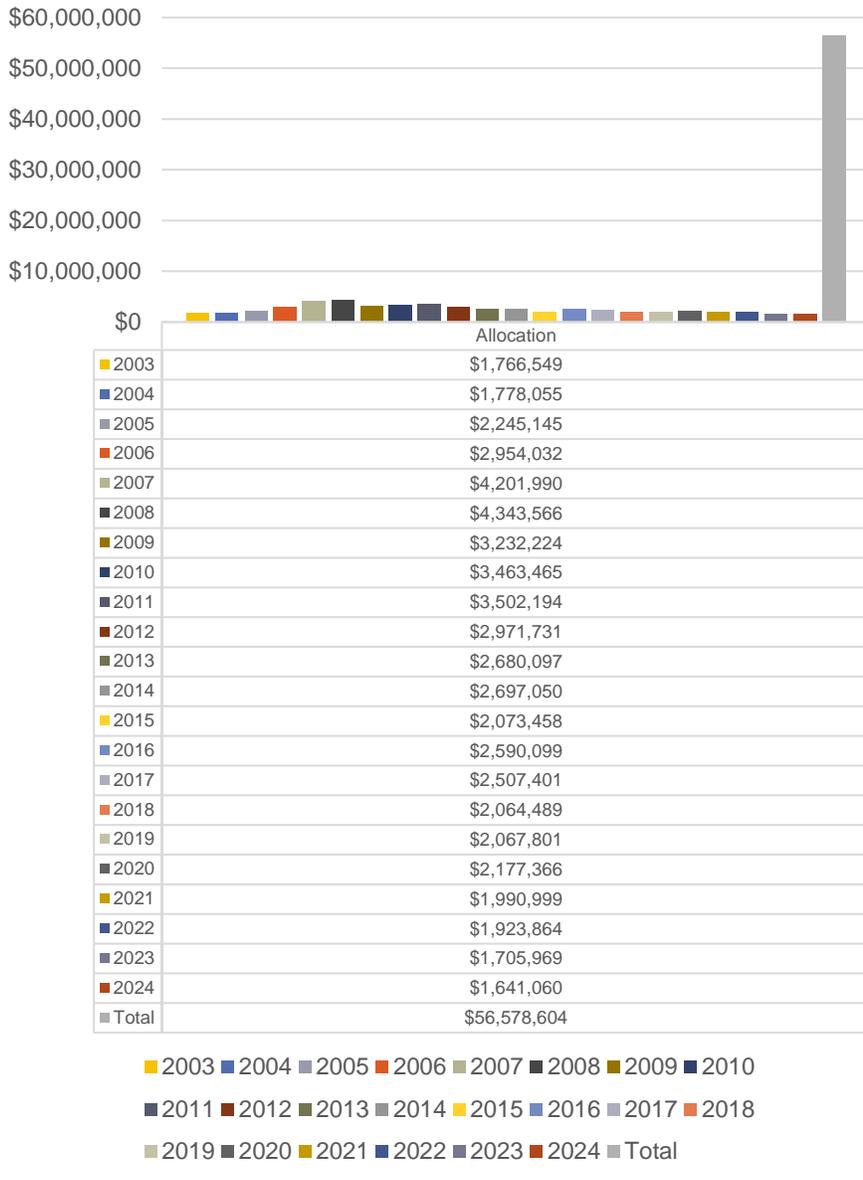
PY24 is the final year of the Equus Workforce Solutions WIOA Contract. Staff will soon begin preparing a joint RFP with the Upstate Workforce Board and anticipate releasing it sometime in spring 2025. The RFP will solicit applications to provide services for the WIOA Adult, Dislocated Worker, SC Works Business Services, and SC Works Center Operator.

CELO INVITES APPLICATIONS FOR ITS COLLEGE SERVICE GRANTS. THE CENTER FOR EXPANDING LEADERSHIP & OPPORTUNITY (CELO) IN PARTNERSHIP WITH ALLSTATE FOUNDATION IS ACCEPTING APPLICATION FOR ITS COLLEGE SERVICE GRANTS. THE GRANTS OF \$10,000 WILL SUPPORT YOUTH-LED, YOUTH-DRIVEN COMMUNITY SERVICE AT COMMUNITY COLLEGES, HISTORICALLY BLACK COLLEGES AND UNIVERSITIES, AND OTHER VITAL HIGHER EDUCATION INSTITUTIONS ACROSS THE UNITED STATES. THESE GRANTS ARE INTENDED TO SUPPORT (RE)DEFINING YOUTH EMPOWERMENT FOR A NEW GENERATION AND HELP USHER IN A RETURN TO SERVICE FOR YOUNG PEOPLE IN THE MIDST OF A GLOBAL PANDEMIC AND QUICKLY EVOLVING TECHNOLOGIES. READ MORE. **DEADLINE: SEPTEMBER 27.**

Thurs. Sept. 19: [SNAP Employment & Training Partnerships: Opportunities to Better Serve Job Seekers on SNAP](#)

Learn about diverse program models, options to leverage SNAP E&T funding, and get tips on establishing partnerships with your state SNAP agency. <https://members.nawb.org/events/snap-employment-and-training-partnerships-opportunities-to-better-serve-job-seekers-on-snap>

WIA/WIOA ORIGINAL ALLOCATIONS PY2003 - 2024



ED ANNOUNCES SCHEDULE AND NEW PROCESS TO LAUNCH 2025-26 FAFSA FORM. THE U.S. DEPARTMENT OF EDUCATION (ED) ANNOUNCED THAT THE 2025-26 FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA® FORM) WILL BE LAUNCHED THROUGH A NEW PROCESS. STARTING ON OCTOBER 1, THE DEPARTMENT WILL RELEASE THE 2025-26 FAFSA FORM FOR TESTING WITH A LIMITED SET OF STUDENTS AND INSTITUTIONS. THE DEPARTMENT WILL MAKE THE APPLICATION AVAILABLE TO ALL STUDENTS ON OR BEFORE DECEMBER 1. THIS PROCESS IS INFORMED BY CONVERSATIONS AND FEEDBACK FROM THOUSANDS OF STUDENTS, INSTITUTIONS, AND OTHER STAKEHOLDERS. FOR ADDITIONAL INFORMATION, VIEW THE [PRESS RELEASE](#).

<https://www.ed.gov/news/press-releases/us-department-education-announces-schedule-and-new-process-launch-2025-26-fafsa-form>

Never Forget 9-11 Twin Towers Memorial SVG:
<https://designbundles.net/free-design-resources/craft/never-forget-svg-9-11-twin-towers-memorial-septemb>