

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB)

Executive Committee Zoom Meeting

Wednesday, December 11, 2024

11:30 A.M.

Join Zoom Meeting

<https://us02web.zoom.us/j/82522274462?pwd=aLeF3bbaubt8xch3M3KrA3zaMGkecj.1>

Meeting ID: 825 2227 4462

Passcode: 263773

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Committee Members (5): Tammy Galindo, Craig Kinley, Robyn Knox, Jennifer Moorefield, Kelly Shumaker

Agenda

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| I. Welcome and Call to Order | Ms. Robyn Knox, Chair |
| II. Quorum Validation (3 or more) | |
| III. <i>Minutes Approval (October 9, 2024)*</i> | |
| IV. Director's Report | Mr. Dean E. Jones, GCWDB Director |
| V. Other Business | |
| VI. Adjourn | |

**Denotes an action item*

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.

**Greenville County Workforce Development Board (GCWDB)
Executive Committee Meeting
Wednesday October 9, 2024, 11:30 a.m.
Meeting held via Zoom Call**

Minutes

Members Present: Tammy Galindo, Robyn Knox, and Kelly Shumaker

Members Absent: Craig Kinley and Jennifer Moorefield

Staff Present: Dean Jones and Eva Anagnostis

- I. **Call to Order:** The meeting was called to order at 11:32 a.m.
- II. **Quorum Validation (3 or more):** A quorum was present.
- III. **Minutes Approval (August 14, 2024)*:** Minutes were approved without opposition, but a spelling error was corrected.
- IV. **Director's Report (Mr. Dean E. Jones, GCWDB Director)**
 1. **Hurricane Helene :** Mr. Jones discussed the impact of Hurricane Helene on our LWDA. The SC Works Center in McAlister Square was closed for several days due to power outages in the building. SCDEW was able to have the Career Coach in the parking lot for customers to use computers there. Mr. Jones notes that we plan to conduct an annual review of alternative work plans for natural disasters and inclement weather situations.
 2. **PY23 WIOA Monitoring Report:** We recently received our monitoring report from our April 2024 SCDEW Monitoring. There were no financial issues noted. There were a few programmatic issues and one EO observation. Mr. Jones reviewed these and provided feedback for each. We will complete our written response soon, and we expect this to be finalized soon.
 3. **Local Workforce Development Area (LWDA) Subsequent Designation and Subsequent Certification:** We are required to complete this every two years to ensure our Board is in compliance, our fiscal processes are in compliance, and our performance is passing (or provide information on any failing measures).
 4. **State Workforce Development Symposium:** The State Workforce Development Symposium took place on September 12, 2024. Deanna Rennick received Greenville's nomination for Outstanding SC Works System Employee, and she was recognized at the event.

5. **PY23 WIOA Annual Performance:** Mr. Jones presented the PY23 Final Performance. We passed all of our Overall Indicator Scores and Overall Program Scores. The only measure we failed was the Youth Credential Rate goal. We expect to be required to complete a Corrective Action Plan which details how we will improve and meet performance moving forward. We have received feedback from our Youth Program on the factors that contributed to failing that measure, including participants aging out of foster care and stopping activities, participants from Dept. of Juvenile Justice exiting without successful completion of training, and staff turnover. Corrective Action Measures include targeting GED students who are on the fast track to gain their GED, targeting students who are co-enrolled in GED and technical schools, targeting individuals who are interested in attending post-secondary training, and aggressively using predictive reports to monitor progress of performance in real time.

6. **State Workforce Development Board Visit in November:** Mr. Thomas Freeland, SWDB Chair, has agreed to attend and present at our GCWDB Meeting on November 13th. Mr. Jones asked the Executive Committee members to please share any questions they have for Mr. Freeland. Mr. Jones would like to discuss strategies to ensure alignment with the State Plan, especially as it relates to additional funding that is made available through the State Board. We are also interested in hearing more about the State Plan Priority Occupations. Mr. Jones also discussed some of the State Plan Strategies for Addressing Obstacles, including increasing available childcare and increasing the number of transit options for individuals without vehicles to get to work.

7. **PAD Grant Activities:** Mr. Jones shared information about the Planning and Development Grant we received. We expect to spend more on Staff/Board Development than we originally planned for with how many Board/Committee members requested to attend SETA. We are working to determine how much is needed for help with the Local Plan and strategic planning. Chair Knox shared information about Next Level Now and their technical assistance options that are offered for free under a grant with DOL. Ms. Anagnostis will follow up with them.

V. **Other Business:** None

VI. **Adjourn:** The meeting was adjourned at 12:28 p.m.

**Denotes an action item for GCWDB or Executive Committee approval*

GCWDB Executive Committee Meeting Director's Report Notes

December 11, 2024

11:30 A.M.

TOPICS

- 1. Program Year 2023 Annual Quarterly Performance**
- 2. Next Level Now (NLN) Collaborative Technical Assistance (TA) Plan**
- 3. Regional & Local Plan**
- 4. WIOA Reauthorization**

1. Program Year 2023 Annual Quarterly Performance

- Passed performance on the overall indicators (federal performance)
- Did not pass performance on all individual indicators (Youth Credential Rate) (state performance)
- Corrective Action Plan (CAP) Official notice forthcoming
 - Corrective Action Plan must include:
 - A description of the reason(s) for failure, including an analysis of the reason(s) for failure and how the cause was determined.
 - A description of immediate and long-term actions that will be taken to improve the measure.
 - A timeline for completing each action identified.
 - Identification of technical assistance needed to implement the plan.
 - A description of how the LWDB will monitor and measure the effectiveness of the corrective action activities to ensure performance improvement.
 - Signatures of the LWDB chairperson and the signatory official. A copy must be sent to the CEO.

2. Next Level Now (NLN) Collaborative Technical Assistance (TA) Plan - In Four (4) Areas

1. Local plan writing
 2. Local performance scorecard
 3. Board member value, WIOA 101 and Strategic Planning
 4. The Future of Workforce
- ***National Association of Workforce Boards (NAWB) / Safal Partners (SP)***
 - ***DOL-funded***

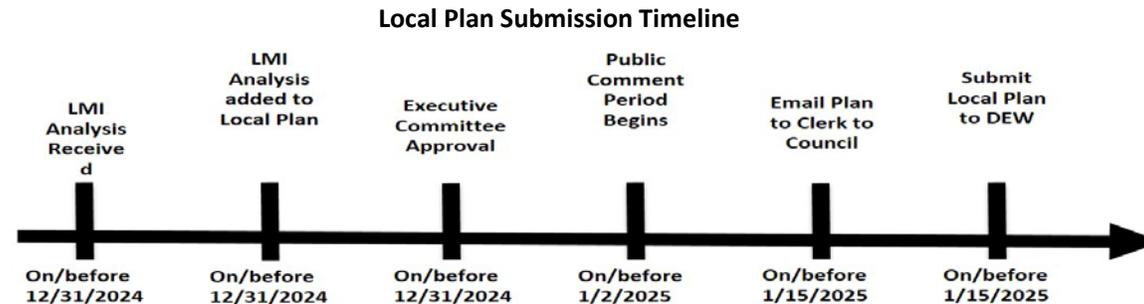
3. Regional & Local Plan Update

- Upper Savannah taking lead to complete Regional Plan; anticipate receiving it any day now.
- Staff finalizing procurement of local LMI Analysis
- Local Plan Approval & Submission Timeline
 - a) Draft LMI Analysis received on or before **December 31, 2024**.
 - b) Incorporate draft LMI Analysis into draft Local Plan on or before **December 31, 2024**.
 - c) Executive Committee approves the draft plan, also approves for staff to submit the completed local plan to include the final draft LMI Analysis, along with any comments received from the public on or before **December 31, 2024**.
 - d) 10-business day public comment period begins on or before **January 2, 2025**.
 - e) Email Local Plan to Clerk to Council on or before **January 15, 2025**.
 - f) Submit finalized local plan to DEW on or before **January 15, 2025**.

Note: Public Notice will indicate that the plan is in draft form. Interested individuals may return to our website on or after January 15, 2025 to review the final/completed plan and comments received, if any.

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4. **WIOA Reauthorization Update**

- **Training Mandate**

- 50% must be on training, of which 8% can be spent on supportive services. Contracted training can be leveraged to meet this mandate.

- **State-level Reservations**

- Maintains 15% reserve funds for state; permits governors to reserve an additional 10% to establish “Critical Industry Skills Fund” or an “Industry or Sector Partnership and Career Pathways Development Fund.”

- **Re-designation**

- Governors would be required to initiate a review of existing local workforce development areas (LWDAs) in the state any time before the 3rd program year.
- Governors would be allowed to propose new LWDAs or maintain existing areas after this review has been completed.
- If a Governor proposes new LWDAs, the Chief Elected Official of each WDB would vote to approve or disapprove of this proposal. If approved, a Governor’s new LWDA designation proposal would take effect the following PY.
- If this proposal is disapproved, locals would be required to vote on two alternative options for LWDAs in the state—ones that align with Economic Development Areas in the state or designated regions outlined by the Governor at the start of ASWA’s implementation.
- The results of this vote would determine LWDAs in the state moving forward and would come into effect the following PY.

Further Updates on WIOA Reauthorization

Dec. 5, 2024 -- As we [reported on November 27](#), Congressional committee leaders have reached a bipartisan, bicameral agreement to reauthorize WIOA. Since that time, NAWB, as well as partners from our local coalition, have been actively engaged with committee staff on aspects of the bill which stand to jeopardize the ability of local boards to fulfill their mission.

Through all these conversations, we have reiterated the importance of local boards being empowered to serve those individuals seeking paths to employment and businesses needing to hire that talent. Local boards are best positioned to understand economies on the ground, talent needs in their region (which could include training but should not be unnecessarily required), and build strategies to address those needs and connect people with work.

The bill's training mandate, redesignation, and the additional state set-aside provisions as currently constructed threaten a local board's ability to meet that objective and would severely limit its ability to be demand-driven. By directing a majority of a local board's resources to be used for explicit and limited purposes, tens of thousands of employers will no longer be effectively served by the American Job Centers. More job openings will remain unfilled and the system will add fewer new workers to our nation's tax base.

There are currently a handful of Senators who have placed a hold on the bill, which stops it from moving. The deadline for the hotline process on the Republican side is **Thursday, Dec. 5** and the Democratic side is **Friday, Dec. 6**. As we continue to have ongoing discussions with Senate and House Committees on ways to refine and improve the agreement in the areas of greatest concern to our membership, we urge you to contact your Senators and ask them to place a hold or to continue their hold on ASWA to prevent these harmful provisions from impacting your board's operations. Please free to share these perspectives and also connect them with NAWB directly for any questions regarding these efforts.

NAWB BLOG - <https://www.nawb.org/updates> 1

END

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs are supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$1,641,060 with \$0 (0%) state, local, and/or non-governmental funds.