

Greenville County Workforce Development Board (GCWDB)

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GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting
Thursday, December 5, 2024
9:00 – 10:00 AM
Jud Hub (Judson Mill Social Innovation Center)
701 Easley Bridge Rd STE 6070, Greenville, SC 29611

Agenda

** Denotes an action item*

CSID Vision: All people with disabilities that would like to work can find work [measured by employment rate, unemployment rate].

Resiliency Grant Purpose: To continue building a collaborative CSID-led system that benefits people with disabilities and employers, resulting in improved accessibility to employment in South Carolina.

In Attendance:

Not in Attendance:

- I. **Welcome & Sign In Sheet**
- II. **Call to Order**
- III. **Quorum Validation**
- IV. **August 29, 2024, Minutes Approval**
- V. **Old Business**
- VI. **New Business**
- VII. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, February 27, 2025, Eggs Up Grill, McAlister Square**
- VIII. **Adjourn**

Presentation Documents will be made available via <http://www.greenvillewib.com>

Public Law 101-166, Section 511: The Workforce Innovation and Opportunity Act (WIOA) Adult Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$497,007 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$631,222 with \$0 (0%) state, local, and/or non-governmental funds. The Workforce Innovation and Opportunity Act (WIOA) Youth Program is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$512,831 with \$0 (0%) state, local, and/or non-governmental funds.

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**Greenville County Workforce Development Board (GCWDB)
Committee on Services to Individuals with Disabilities (CSID) Meeting**

Thursday, August 29, 2024

9:00 – 10:00 AM

Eggs Up Grill, 225 S. Pleasantburg Dr., McAlister Square, Unit D-10

Minutes

** Denotes an action item*

In Attendance: Allison, Tammy, Lara, Tyler, Laura

Not in Attendance: Sandy, Carlene, Dean, Tiffany, Levetta

- I. Meeting opened. Quorum established (4 voting members present). May minutes reviewed, approved.

- II. Updates from Attendees
 - a. Rebuild at Voc Rehab in terms of staffing. Congratulations to Tammy who has been named the new Area Director. David is retired. They are working to hire counselors but haven't had much response yet. Requires on-site work during the first year. Must have a masters degree but it can be in any area as they provide training through USC.
 - b. Greenville CAN has added Lila, their new executive operations assistant. Greenville CAN has offices at JudHub Innovation Center. The next meeting will be held at JudHub.
 - c. BSHS is working on a risk-free healthcare job training program that is open to interested people in the community.
 - d. BSHS is working with Thrive Upstate to start an enclave, creating FTEs for positions that would make the enclave work. There is a lot of interest for the work to be done at the hospital, and a lot of work is going into getting it created.
 - e. Project SEARCH has now 7 interns. There is a great demand for trainees at BSHS, so Allison's team has created BeReady (18 or older, must have a disability) - this is about access and exposure to employment and can last as long as the individual benefits from it. They create a training plan to work alongside any organization that is sponsoring them, with set goals and purposeful effort – an opportunity to gain job skills and get connected.
 - f. Laura shared about Upstate Employer Summit for Sandy Jordan, Able SC. Held in Columbia on October 2, 2024: <https://www.hiremesec.org/employer-summit>

- III. Discussed Committee Membership
 - a. Project HOPE – Executive Director Susan Sachs could be invited to see if her organization sees it as a fit. **ACTION ITEM:** Laura to reach out to Susan to inquire.

- b. Allison attended a disability inclusion meeting with potential employers. **ACTION ITEM:** Allison will review the Upstate list of employers and recommend one or more for potential committee inclusion; possibly including their third party vendor rep.
- c. PRISMA still does not hire individuals without a HS diploma or GED.
- d. Community Options could be an additional organization.
- e. Tammy has agreed to be our new CSID Chair – thank you Tammy!

IV. More Updates from Attendees

- a. Tyler – subminimum wage no longer allowed as of August 1. Fully phased out. 13th state to do this. Ohio planning to do this as well. Eventually a federal push perhaps.

Tyler is seeing that consumers working in competitive employment (and their families) are now more impacted by business cycles than they were when in sheltered employment scenarios.

State government restructuring did not pass by end of legislative term. Now it needs to be reintroduced in January. Several state agencies moving to a large campus in Casey near Columbia.

THRIVE – working with BSHS as a model – can hopefully provide this as a model to others.

Non-employment related initiative: drumming up awareness – Hired Jason Curen as Thrive Upstate new director of community engagement, working on creating a drum ambassador ensemble and public outreach coordination.

THRIVE Upstate’s Head and Spinal Cord Injury (HSCI) plus other day centers t has done a number of tours of Project SEARCH.

- b. Greenville CAN PEP Program – Olivia Ivy is coordinating a 13-week pre-employment program – second semester just started yesterday with 6 participants.

- V. Needs and Leads BDAG Group – The full group is not meeting as consistently as they had when the meeting was facilitated. Suggested that the BDAG group meet before the Disability Employment Discussion Group, which is led by Greenville CAN quarterly.

Other Notes:

- a. Mike Teachey and Laura’s partnership is ending December 31, 2024. Mike may join us occasionally for consulting or facilitation as requested. He successfully completed his mountain bike adventure from Canada to Mexico!

- b. Laura will be focusing on team coaching as the business moves forward. Not sure if she will keep Noble Aim Consulting or another name.
 - c. **ACTION ITEM:** Laura to contact Greenville SHRM about interest in disability inclusion speaker. Any one of the committee members would be willing to speak to the group.
 - d. **ACTION ITEM:** Laura to forward information on the Greenville Well-Being Partnership for membership, partnership opportunities.
 - e. Disability Employment Month is coming up in October – Voc Rehab (VR) and Greenville County Schools (GCS) have collaborated in the past on this. This year VR is also doing some programs and hosting speakers specifically for VR.
 - f. VR is looking to hire a Transition Coach.
 - g. October 25 is the Project SEARCH Swamp Rabbit Hockey event – going to be targeted to Disability Employment Month.
 - h. Barbara Stone Foundation (BSF) is partnering with GCS to put on a transition-focused resource fair (Passport to Success) on October 17. Working to finalize all participants – 100 or so organizations participating. The Thrive Upstate Drum Team could possibly perform the following year, in 2025. There will be some entertainment, transportation hopefully, etc. The time and location is 5:30 – 8 pm at University Square, with food.
 - i. CAN Talks is October 22 – 5 great speakers participating. Allison is one of the speech coaches.
- VI. **NEXT MTG: 9:00 – 10:00 a.m., Thursday, December 5, Jud Hub (Judson Mill Social Innovation Center) 701 Easley Bridge Rd STE 6070, Greenville, SC 29611**
- VII. **Meeting Adjourned at 10:05 a.m.**

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