

State of South Carolina
Workforce Innovation and Opportunity Act

Local Workforce Development Area Subsequent Designation Petition

This Petition must be used by any entity requesting subsequent designation as a Local Workforce Development Area pursuant to Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA).

Section I. Petitioning Jurisdiction(s)

A. Designation as a Workforce Development Area is requested for the following county(ies).

Greenville

B. Specify the name of the proposed Workforce Development Area.

Greenville County Workforce Development Area

C. List the names of the chief elected officials (CEOs) representing the units of general local government on whose behalf this petition is being submitted.

<u>County</u>	<u>Name</u>
Greenville	Dan Tripp

D. List the name, title, mailing address, telephone number, fax number and e-mail address of the primary contact person regarding this petition.

Name:	Eva Anagnostis
Title:	Workforce Development Assistant Director
Mailing Address:	225 S. Pleasantburg Drive
	Suite C-11
	Greenville, SC 29607
Telephone Number:	(864) 467-8142
Fax Number:	
E-Mail Address:	EAnagnostis@greenvillecounty.org

Section II. Consortium Agreement

If the local area includes more than one unit of general local government, the chief elected officials must negotiate a consortium agreement in order to establish a workforce development area to deliver WIOA funded services. Such agreement must be included as an attachment to this subsequent designation petition.

Section III. Existing Workforce Area

A. In the tables below, provide the final WIOA performance data for each of the last two (2) consecutive years.

Program Year 2023 (July 1, 2023 – June 30, 2024)							
Performance Measure		Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	Overall Program Score
Title I Adult	Goal	77.8	78.0	\$6,800	65.0	60.0	119.9%
	Actual	84.6	80.5	\$8,364	82.5	82.7	
	% of Goal	108.7%	103.2%	123.0%	126.9%	137.8%	
Title I DW	Goal	85.0	80.0	\$8,629	58.4	60.0	122.7%
	Actual	94.1	94.4	\$8,796	73.3	94.4	
	% of Goal	110.7%	118.0%	101.9%	125.5%	157.3%	
Title I Youth	Goal	72.0	70.0	\$3,100	70.0	52.8	110.4%
	Actual	88.2	84.0	\$3,744	32.8	74.8	
	% of Goal	122.5%	120.0%	120.8%	46.9%	141.7%	
Overall Indicator Score		114.0%	113.7%	115.2%	99.8%	145.6%	

Program Year 2022 (July 1, 2022 – June 30, 2023)							
Performance Measure		Employment Rate Q2	Employment Rate Q4	Median Earnings	Credential Rate	Measurable Skill Gains	Overall Program Score
Title I Adult	Goal	77.8	78.0	\$6,800	65.0	60.0	118.6%
	Actual	82.8	84.5	\$8,201	80.3	80.5	
	% of Goal	106.4%	108.3%	120.6%	123.5%	134.2%	
Title I DW	Goal	85.0	80.0	\$8,629	58.4	60.0	122.1%
	Actual	85.2	90.9	\$12,069	73.5	78.6	
	% of Goal	100.2%	113.6%	139.9%	125.9%	131.0%	
Title I Youth	Goal	72.0	70.0	\$3,100	70.0	52.8	101.3%
	Actual	76.7	85.9	\$2,769	43.6	66.4	
	% of Goal	106.5%	122.7%	89.3%	62.3%	125.8%	
Overall Indicator Score		104.4%	114.9%	116.6%	103.9%	130.3%	

For each measure, the US Department of Labor defines performance as follows:

- Meets performance =
 - Individual Indicator Score—50% of goal for each individual measure
 - Overall Indicator Score—90% of goal for overall individual measure
 - Overall Program Score—90% of goal for overall program performance
- Does not meet performance =
 - Individual Indicator Score—less than 50% of goal for an individual measure
 - Overall Indicator Score—less than 90% of overall individual measure
 - Overall Program Score—less than 90% of overall program performance

If any measure was not met in either program year, address the reasons, corrective action measures taken, and current status.

We did not pass our PY23 Youth Credential Rate, as we did not meet 50% of the goal. We have determined several reasons that contributed to the failure:

- The priorities of our youth participants shifted towards supporting financial needs for themselves and/or their families. Completing training was no longer their first priority.
- There were a large number of participants from DJJ that exited without completing their training. Of the 24 DJJ enrolled participants, 19 did not complete training.
- There were a small number of foster care youth that upon turning the age of 18, ceased to continue services, moved out of the area, and did not complete training.
- Staffing issues/turnover

Below is a list of the corrective action measures currently underway:

- Targeting GED students attending Adult Ed who are on the “fast track” to gain their GED
- Targeting students at Adult Ed who are on the High School Diploma track
- Targeting students who are co-enrolled in both Adult Ed and technical schools
- Targeting individuals who are interesting in post-secondary training
- Working with all partners (Adult Ed, DJJ, Foster Care, etc.) to ensure that referrals sent to WIOA include the full spectrum of necessary support for the youth referred
- Working with our team members to ensure that anyone enrolled is fully aware of the commitment required when participating in a WIOA program

- Working with our team members to appropriately refer to other agencies applicants that are not quite ready for WIOA services
- Actively pursue credentials from training providers even if participants do not respond to us directly
- Actively seek to verify employment since credentials must also include employment in the 4th quarter after exit
- Aggressively use predictive reports to monitor progress of performance in real time

Our predictive reports indicate that the Youth program will begin to meet Credential Rate during the first quarter of PY24.

B. Address fiscal integrity regarding funds provided under WIOA.

Has the Secretary made a formal determination, during either of the last 2 consecutive years, that WIOA funds provided to the area were misexpended due to willful disregard of the requirements of the provision involved, gross negligence, or failure to comply with accepted standards of administration?

No

Section IV. Local Board Information

Using Attachment A, provide a list of local board members, to include composition categories and contact information.

Section V. Grant Recipient/Fiscal Agent

Using Attachment B, designate the grant recipient/fiscal agent for the area. Signature of the lead official is required. Signatures of each chief elected official are also required. The use of electronic signatures is permissible.

Section VI. Public Comment

Attach documentation that public input was solicited and provide all comments received.

Section VII. Assurances and Signatures

A. Assurances

The CEOs making this designation request assure the following:

- They are duly authorized to participate by and on behalf of the governing bodies of the counties specified and documentation of this authorization can be provided.
- They will comply with the requirements of the Act, all federal regulations implementing the Act, any revisions or amendments thereto; state issued instructions; and any and all applicable federal, state or local rules and regulations.
- They accept liability for any misuse of grant funds.

B. Signatures—The use of electronic signatures is permissible.

I/We, the undersigned CEO(s) of the petitioning county(ies), do hereby submit this formal designation petition under the conditions delineated herein and with the assurances specified herein.

<u>County</u>	<u>Signature</u>	<u>Date</u>
Greenville		

Submit Petition to WorkforceSupport@dew.sc.gov by 5:00 p.m., October 31, 2024.

WIOA Local Workforce Development Board Membership

Total Seats 19 Seats Occupied 19 Seats Vacant 0

Business (per Section 107(b)(2)(A))

No.	Name	Affiliation and Title	Contact Phone and Email	Address	Term
1	Edwards, Kathleen	Lockheed Martin/ Senior Quality Engineer	(864) 354-5190 Kathleen.p.edwards@lmco.com	244 Terminal Road Greenville, SC 29605	7/1/2015-12/31/2025
2	Gill, Vernita Harris	Grand Bohemian Lodge/Director of Human Resources	(864) 901-4002 vernita.gill@kesslercollection.com	44 East Camperdown Way Greenville, SC 29601	1/20/2022-12/31/2024
3	Kinley, Craig	Wireless Prowess, LLC/Principal and Founder	(616) 308-9741 ckinley@wiprowess.com	2407 W. North Avenue Anderson, SC 29625	11/1/2021-12/31/2025
4	Knox, Robyn (Chair)	The HR Business Connect, LLC/President	(800) 936-9592 Robyn@theHRBConnect.com	713 E. Greenville Street, Suite D, #177 Anderson, SC 29621	7/1/2015-12/31/2024
5	Mogan, Jared	MAU Workforce Solutions/ Director of Recruiting and Staffing	(864) 272-3110 jared.mogan@mau.com	7993 Pelham Road Greenville, SC 29615	11/16/2021-12/31/2025
6	Sabol, Benjamin	Lockheed Martin/Workforce Integration Manager	(864) 243-7697 Benjamin.m.Sabol@lmco.com	244 Terminal Road Greenville, SC 29605	5/18/2023-12/31/2025
7	Serpa, John	TPM, Inc & TrebleHook/Director of Human Resources	(864) 679-3081 johnserpa@tpm.com	1003 Laurens Road Greenville, SC 29607	1/6/2022-12/31/2024
8	Shumaker, Kelly (Vice Chair)	Shumaker Business Solutions/Human Resources Business Partner	(864) 907-0921 shumaker.kelly@yahoo.com	235 Hunt Club Drive Simpsonville, SC 29680	11/1/2021-12/31/2025
9	Smith, Shan	Good Sense Automation, LLC/Chief Operating Officer	(864) 437-1762 shan@goodsenseautomation.com	101 N. Main Street Greenville, SC 29601	1/13/2022-12/31/2024
10	Waldrop, Ben	Century Printing and Packaging/President	(864) 848-0100 benw@cpandp.com	PO Box 2358 Greer, SC 29652	11/20/2019-12/31/2024

Not Less Than 20% (per Section 107(b)(2)(B))

No.	Name	Affiliation and Title	Contact Phone and Email	Address	Term
1	McLeroy, Patty (Apprenticeship)	Communications Workers of America/President	(864) 787-4412 pemgnvl@aol.com	5 Century Drive Suite 152 Greenville, SC 29607	5/1/2023-12/31/2025
2	McLeroy, Patty (Labor)	Communications Workers of America/President	(864) 787-4412 pemgnvl@aol.com	5 Century Drive Suite 152 Greenville, SC 29607	5/1/2023-12/31/2025
3	Michaels, Patrick (Community Based Organization)	Goodwill Industries of the Upstate/Midlands South Carolina/ CEO – Executive Director	(864) 351-0135 pmichaels@goodwillsc.org	115 Haywood Road Greenville, SC 29607	7/1/2015-12/31/2024
4	Stoller, Scott (Labor)	Greenville County Fraternal Order of Police/Past President	(864) 844-3008 sjstoller@gmail.com	P.O. Box 311 Greenville, SC 29602	7/27/2020-12/31/2025

Education & Training (per Section 107(b)(2)(C))

No.	Name	Affiliation and Title	Contact Phone and Email	Address	Term
1	Burns, Weyland	Greenville County Schools-Lifelong Learning/Director	(864) 355-6088 jwburns@greenville.k12.sc.us	206 Wilkins Street Greenville, SC 29605	8/1/2023-12/31/2025
2	Moorefield, Jennifer	Greenville Technical College/Assoc. VP Corporate and Continuing Ed.	(864) 423-4508 jennifer.moorefield@gvlttec.edu	101 Corrine Drive Greenville, SC 29607	2/26/2024-12/31/2025

Governmental, Economic, and Community Development (per Section 107(b)(2)(D))

No.	Name	Affiliation and Title	Contact Phone and Email	Address	Term
1	Galindo, Tammy	South Carolina Vocational Rehabilitation/ Area Supervisor	(864) 297-3066 tgalindo@scvrd.state.sc.us	105 Parkins Mill Road Greenville, SC 29607	6/18/2024-12/31/2026
2	Panasko, Michael	City of Greenville Economic Development/ Business Development Manager	(864) 467-4442 mpanasko@greenvillesc.gov	P.O. Box 2207 206 South Main Street Greenville, SC 29602	5/20/2016-12/31/2025
3	Shuman, Deric	South Carolina Department of Employment and Workforce/ Employment Services Area Director	(864) 736-5815 dshuman@dew.sc.gov	225 S. Pleasantburg Drive Suite E-1 Greenville, SC 29607	9/16/2024-12/31/2026

Others as Chief-Elected Officials Determine Appropriate (per Section 107(b)(2)(E))

No.	Name	Affiliation and Title	Contact Phone and Email	Address	Term

Denote multiple representation with an asterisk (*).

Total Number of Seats Filled	19
Number of Seats Filled Representing Business	10
Percentage of Seats Filled Representing Business	53%
Number of Seats Filled Representing Not Less than 20%	4
Percentage of Seats Filled Representing Not Less than 20%	20%
Number of Seats Filled Representing Education & Training	2
Number of Seats Filled Representing Gov't, Economic & Comm. Dev.	3
Number of Seats Filled Representing Others by Chief Elected Officials	0

Greenville County Local Workforce Development Area

Designation of Grant Recipient/Fiscal Agent

The Chief Elected Officials of the Greenville County Local Workforce Development Area hereby designate County of Greenville as the grant recipient and fiscal agent pursuant to the Workforce Innovation and Opportunity Act (WIOA).

While WIOA permits the local Chief Elected Officials (CEOs) to designate an entity to serve on their behalf as grant recipient and fiscal agent, the CEOs understand that this designation does not relieve them of their liability for any misuse of grant funds. The use of electronic signatures is permissible.

<u>County</u>	<u>Authorized Signature</u>	<u>Date</u>
Greenville		

As the authorized signatory official of County of Greenville, I accept the responsibilities as WIOA grant recipient and fiscal agent for Greenville County the Workforce Development Area.

Joseph Kernell, County Administrator

Name and Title Signature Date