

# *GCWDB Biographies*



**AMITHY BURGESS**

Amithy Burgess is the Human Resources Business Partner for EPC Power. With over 15 years of progressive experience in Human Resources, Amithy's expertise spans employee engagement, change initiatives, talent acquisition, and coordinating Diversity and Inclusion initiatives that foster a positive and equitable work environment. Amithy has worked in an array of industries including Retail, Banking, and Manufacturing. This diverse background has equipped her with a unique blend of strategic human resources and operational expertise. As a SHRM Certified Professional (SHRM-CP) with a Master of Arts Degree in Business Marketing, Amithy is able to exhibit her servant leadership endeavors through her active membership with Delta Sigma Theta Sorority Inc.



**WEYLAND BURNS**



**MORGAN CLEMENTS**

Morgan Clements is a results-driven Human Resources executive with a strong track record of leading strategic people operations across healthcare, education, and corporate environments. She currently serves as Chief HR Strategic Partner for Bon Secours Mercy Health in Greenville, South Carolina, where she partners with senior leaders to align talent strategies with business goals, strengthen organizational culture, and support high-quality patient care. Previously, Morgan was Chief Human Resources Officer for Greenville County Schools, the 43rd largest district in the U.S., leading HR strategy for more than 11,000 employees and nearly 77,000 students. She also served as Regional Vice President of Human Resources for Encompass Health, overseeing 17 hospitals, opening new facilities, and supporting mergers and acquisitions. Morgan holds a Master's in Management and Leadership and a Bachelor's in Human Resource Management from Western Governors University, along with professional certifications in human resources, executive coaching, artificial intelligence, project management, and a Six Sigma Black Belt in Lean processes.



**KAYE DAVIS**

Kaye Buzhardt Davis is ReWa's sustainability services officer, which includes oversight of the utility's human resources, communications, safety, continuous improvement and workforce engagement departments. Davis' background is in human resources, and she's a former vice president of human resources with a company that grossed more than \$4.5 billion in revenue. She has a track record of leading initiatives focused on employee engagement and strategic planning with manufacturing companies. In addition to being a human resources leader, she's held roles in industrial engineering, continuous improvement and she was an administrator for a private school. Davis earned a Bachelor of Science in mathematics teaching from Clemson University and is a SHRM - Certified Professional (SHRM-CP).



**TIFFANY FOSTER**

Tiffany Foster serves as Director of Community and Workforce Development at Goodwill Industries, where she provides strategic leadership over initiatives that expand workforce training, strengthen employer partnerships, and drive economic mobility for individuals facing barriers to employment. Since joining Goodwill in 2013, she has played an integral role in advancing mission-driven programs that deliver measurable community impact and support long-term self-sufficiency. With experience across government and nonprofit sectors, Tiffany brings expertise in grant strategy, compliance, and community-based program development. She holds a Master of Public Administration from Clemson University and a Bachelor of Arts in Political Science from Furman University, grounding her leadership in equity, public service, and results-driven impact.



**TAMMY GALINDO**

Tammy Galindo is a dedicated and compassionate leader with 20+years in human services. She holds a Master's of Science in Rehabilitation Counseling from the University of South Carolina School of Medicine. She currently serves as the Area Supervisor for the Greenville Area Vocational Rehabilitation office. Ms. Galindo's team of rehabilitation and work training staff provide services to students and adults with disabilities to assist with achieving competitive employment goals. Ms. Galindo is an advocate for consumers with a commitment to foster change in the community by promoting inclusivity: disability does not mean inability. Let's go to work!



**VERNITA H. GILL**

Vernita H. Gill, Founder and President of Harris Executive Solutions, LLC has over 20 years of Human Resources experience with an HR focus in the Hospitality industry. She holds a Bachelor of Arts degree in Interdisciplinary Studies from the University of South Carolina-Upstate and a Master of Arts degree in Human Resource Management from Webster University. As an undergrad, she became a student member of the Society for Human Resource Management (SHRM) where she discovered her passion for servicing others. She began her career in Human Resources in 1998 as a Recruiter for a "women and minority" owned staffing company. As her career progressed, she held positions as a Contract Recruiter placing qualified candidates with companies in industries to include Automotive, Manufacturing, Warehouse & Distribution, IT, Hospitality, and corporate office settings. She has held positions in Human Resources to include Director of HR, HR Generalist, Office Manager, Sr. Recruiter, Contract Recruiter and most recently, Director of Training & Recruitment. Continuing with her passion to teach and educate others, she was an Adjunct Instructor for the University of Phoenix-Greenville Learning Center in which she facilitated HR and Business courses for her students alongside her position as a Director of Human Resources for the Marriott Greenville. Vernita is a Certified Hospitality Trainer (CHT) who incorporates professional recruiting, HR consultancy, leadership coaching, training, and development as a service model for services provided to her clients. Diversity, equity, and inclusion initiatives are included within recruiting processes and training deliverables. Vernita's passion and purpose is centered around servicing others and is no doubt the reason she landed in the hospitality industry. Her passion to serve continues through her involvement as an active board member for the Greenville County Workforce Development Board (GCWDB) and member of the Greenville Society for Human Resource Management (GSHRM) in which she has held multiple board positions within the organization and currently serves on their advisory board.



**CRAIG KINLEY**

Craig Kinley is the Founder of several startup companies focusing on Consulting- Economic Development (WiProwess), Education (Thin School) and Craft Beer/Hospitality (Growler Haus/Tiki Hut). He developed the strategic plan(s) and execution of both e-Merge @ the Garage an Anderson, SC public/private incubator program focused on industry partners in Health Care, IT Intelligence, Education and Culinary Arts and Tri-County Technical College's INSPIRE LABs an entrepreneurial ecosystem program for local start up businesses. Mr. Kinley spent 20 years in Wireless Telecommunications as Senior VP of Engineering & Network Operations for a Sprint Affiliate. His ability to evaluate a situation, focusing on the engagement with the client and developing a suite of solutions at all levels of an organization delivering value in improvement of effectiveness and efficiency. Mr. Kinley graduated from DePaul University with a B.A. in Telecommunications Planning and Development and received his M.J. from Loyola School of Law in Business Law. He is married to his wife, Lori, they have two children, Chase & Cole and reside in the Historic District of Linley Park in Anderson, S.C.



**ROBYN KNOX, GCWDB CHAIR**

Robyn Knox is the President and Founder of **The HR Business Connect, LLC**, an HR consulting, coaching, and leadership development firm located in the Upstate of South Carolina. She is an experienced HR leader with over **25 years of human resources experience** in the manufacturing industry. As an HR executive, Robyn developed innovative HR strategies across all facets of human resources. Robyn was recognized as the 2016 Greenville SHRM HR Professional of the Year, and she was recognized by the SC Chamber of Commerce and SC SHRM State Council as the **2017 South Carolina HR Professional of the Year**. Robyn is a Clemson University graduate, having earned a Bachelor of Science in Management and a **Master of Human Resource Development (MHRD)**. She also completed a Post-Graduate Diploma in Corporate Sustainability from Furman University. Robyn has been certified as a **Senior Professional in Human Resources (SPHR)** by HRCI since 2002, and she was recognized by the Society for Human Resource Management as a **SHRM Senior Certified Professional (SHRM-SCP)** in 2014. Robyn also earned her **Registered Corporate Coach™ (RCC™)** accreditation in 2020. She is currently an independent **Certified Coach, Trainer, and Speaker with The John Maxwell Team**, a Certified Partner with The Predictive Index, an independent Five Behaviors™ Authorized Partner, and an Authorized Partner and Certified Trainer with Everything DiSC®. Robyn has held several leadership positions and served on multiple boards within the state, including current **Chair of the Greenville County Workforce Development Board (GCWDB)**; current member and former Secretary of the Greenville Regional Education Center Advisory Board (RECAB); member of the Business Advisory Group for South Carolina's Coordinating Council for Workforce Development (CCWD); a **District Director for the South Carolina SHRM State Council**; Membership Director and Board Member for Anderson Area SHRM (AASHRM); and a Past President of the Greenville Society for Human Resource Management (GSHRM). Robyn lives in Anderson, South Carolina, with her husband of almost 30 years and her daughter, who is a Senior at Clemson. Robyn loves reading, traveling, spending time with family and friends, and playing fetch with her puppy Naga.



**RAY LATTIMORE**



**JARED MOGAN**

Over the last 15 years, Jared Mogan, has had the opportunity to drive strategic workforce solutions to address talent, process and technology challenges within manufacturing. As Vice President of Talent Services for MAU Workforce Solutions Jared's energy is focused on meeting the needs of manufacturing and supply chain professionals nationwide. More specifically, he works closely with Human Resource Managers and Manufacturing Executives offering Recruitment Marketing & Market Analytics Services, Consulting services, Recruitment Process Outsourcing, Professional Recruiting, Manufacturing Process Outsourcing, Onsite Managed Services, and Contingent Staffing Services. Jared strives to establish strong partnerships and enhance his client's strategic labor and process initiatives with unique and individualized solutions that can be seen with key partnerships from Bosch, Kimberly Clark, Michelin, John Deere,

General Electric, Textron, Chick-Fil-A, BMW, and many more. Jared is an advocate for strategic collaboration with community partners to optimize employment opportunities for all. He and his team are responsible for over 7,000 active employees nationwide across various industry verticals within manufacturing and hires over 14,000 employees on average annually. Jared was born in California and moved to Columbia, South Carolina in 1999. He attended the University of South Carolina where he received his Bachelors degree in Business Administration from the Darla Moore School of Business. He moved to the upstate in 2010 and earned his Masters in Business Administration from Clemson in 2018. Jared lives with his wife, Kimberly, of 10 years and their daughter in Greenville. He enjoys spending time with his wife and daughter, working on projects, running and exercising, as well as eating great food with friends! Additionally, he actively supports his wife's non-profit, GirlUp GVL, with the mission of supporting middle and high school girls in Greenville County.



**BENJAMIN SABOL**

Ben Sabol is the Workforce Integration Leader for the Lockheed Martin Greenville Site. Ben is responsible for leading the Workforce Integration Strategy and Execution for the Lockheed Greenville Site, this includes apprenticeship programs. Ben has been a Lockheed Martin employee for 13 years; Ben started his career as a Structures technician at Lockheed Martin and Stevens Aviation after graduating the Greenville Technical College Aviation Maintenance Technology program. Ben has served in numerous positions with Lockheed Martin to include the AMMM Domestic Field Services Engineering Leader for AFS with responsibility for C-130/C-5 FSEs supporting aircraft at numerous customer sites, Field Operations Resource Center for Employees team leader, and Field Teams-Quick Response Team Supervisor. His earlier leadership experience includes leadership positions with Hire Dynamics and Timken. He holds a bachelor's degree in Technical Management from Embry-Riddle Aeronautical University and a master's degree in Business Administration from Anderson University. Ben is a 2006 graduate of Woodmont High School and currently lives in Simpsonville, SC with his wife Chelsey of 13 years and his three children Eli, Olivia, and Ava. He is very passionate about building the next generation of talented aviation technicians by working with area career centers, high schools, veterans, and technical colleges to develop apprenticeship programs, educate about OJT opportunities, and cultivating transferable skills to develop new hires much more efficiently.



**KELLY SHUMAKER, GCWDB VICE CHAIR**

Kelly Shumaker is a strategic Human Resource Partner with extensive experience in manufacturing across global businesses and functions. She has 30+ years of experience building relationships with individuals

and organizations. Kelly's manufacturing experience includes plant management, production supervision, human resources, payroll, environmental health & safety management, information technology management, continuous improvement, quality systems management, and training & development. She worked for many years in the upstate automotive industry and most recently in the pharmaceutical industry with Pharmaceutical Associates, Inc. (PAI) as Vice President of Human Resources reporting to the CEO. Throughout her career Kelly has effectively developed workforce readiness initiatives to drive organizational success. She is a strong believer in getting the right person in the right role at the right time. Kelly's passion - her "why" - is helping these folks find their why or, at least, help them along their path to do so. She has served as Chair of the Workforce Inclusion Committee (2019) and Director of Workforce Sustainability (2020 – 2021) on the GSHRM Board of Directors. She has been a member of GSHRM for many, many years. In her spare time, Kelly enjoys spending time with family and friends, reading, and hiking with her dogs. She is married with two children who now have their own careers. She earned a BS in Management with a second major in Risk Management & Economic Security and a Master of Human Resources from the University of South Carolina. Kelly holds the Senior Professional in Human Resources (SPHR) and SHRM senior certified professional (SHRM-SCP) designations plus various certifications in training and workforce development.



**DERIC L. SHUMAN**

Deric Shuman is currently the Regional Manager of the South Carolina Department of Employment and Workforce (DEW) Greenville Region. He holds a Master of Science Degree in aeronautics and aerospace from Embry-Riddle Aeronautical University. Prior to working at DEW, he served 26-years in the United States Marine Corps retiring at the rank of Master Gunnery Sergeant. While in the Marine Corps, he served multiple tours overseas leading Marines in combat and peacetime. Deric is originally from Savannah, GA.



**SHAN SMITH**

Shan Smith is COO of Good Sense Automation (GSA), a custom automation firm he founded in 2012 to serve the automation and control needs of businesses throughout the southeast. Prior to starting GSA Shan worked for Tri County Technical College, as a faculty member, and Program Coordinator for Industrial Electronics Technology, where he collaborated within the SC technical college system to develop Mechatronics standards for the technical college system. Through GSA Shan has continued to work with former students by hiring as well as contracting and mentoring former graduates into entrepreneurship. He holds degrees in Business Management, Engineering, and Industrial Electronics and has spent nearly 20 years as a leader in automation and controls. Shan and his team at GSA execute Industry 4.0 solutions using Siemens Control Technology and Allen Bradley Technology in collaboration with robotic and vision systems as they design and build advanced automation projects for clients that include BMW, Electrolux, Rose Acre Farms, Tropical Foods, and others. Shan is passionate about developing the next generation of talent and works with area high schools to provide internships, both at his own firm and at other area businesses.



**SCOTT STOLLER**