

GCWDB Biographies



JESSICA ALLENDORF

I bring a decade of experience in workforce development, project and program management, and cross-sector partnership building focused on aligning systems with regional economic and employer needs. At Swamp Rabbit Moving, I serve in an executive leadership capacity focused on driving operational excellence through process improvement, strategic projects, and scalable system development. My work centers on evaluating and refining management level workflows to ensure consistency in training, safety, and job execution standards across the organization, while building repeatable systems that support growth and quality control. I also play a key role in leading expansion efforts by developing operational frameworks that allow for replication of service delivery across new teams and future markets. In addition, I have strengthened the company's engagement in regional workforce development initiatives by expanding participation in workforce councils, boards, and community partnerships, positioning the organization as an active contributor to regional talent pipeline development and employer collaboration efforts. In my role as Director of Training & Development at Greenville Technical College, I led the development and management of workforce and continuing education programs across multiple campuses/sites, overseeing staff, budgets, partnerships, and program outcomes through data-driven performance management. I was Director over two departments in the Corporate & Continuing Education Division with a staff of 25 full and part time employees. My work centered on building strong workforce pipelines that connect education, training, and employment opportunities. A key achievement includes leading the implementation and expansion of South Carolina's first continuing education CDL program in partnership with a third-party provider, increasing enrollment from 36 to over 300 students and significantly expanding regional training capacity for a high demand industry. In addition, I developed and implemented youth focused career pathway programs, designed to expose students to in-demand industries and postsecondary opportunities. I have also led large-scale community engagement efforts involving multiple departments, hundreds of volunteers, and thousands of participants. I have deep experience in partnership development and regional collaboration, working closely with organizations such as the Greenville Chamber of Commerce, Upstate Alliance, Apprenticeship Carolina, Greenville Area Development Corporation, and VisitGreenville to support workforce alignment and economic development initiatives. I currently serve on the Greenville County Workforce Development Board Youth Committee, where I have contributed for over two years to youth workforce strategy, career pathway development, and pipeline strengthening efforts. I also previously served four years on the Greenville Literacy Association Board of Directors, supporting adult education and literacy initiatives that directly impact workforce readiness. Finally, I worked with First Tee of the Upstate for three years, serving on the Young Professional Council, Girls Golf program coaching, and assisting with development efforts. My prior

experience at Clemson University included serving as a Designated School Official (DSO) in international student services, where I managed compliance with federal immigration regulations, advised students, and supported program development and campus engagement initiatives. Earlier in my career, I gained operational and administrative experience in legal and corporate environments, where I supported hiring processes, financial reconciliation, and organizational systems development. Personally, I'm a wife and mom to two joyful little boys. I'm a competitive athlete and powerlifter who also enjoys hiking whenever I can get outdoors. I love to travel, cook, try new foods, and value a full active life. Living in Greenville, SC has been an important part of that for me, and I enjoy celebrating the energy, growth, and sense of community that makes the area feel special.



AMITHY BURGESS

Amithy Burgess is the Human Resources Business Partner for EPC Power. With over 15 years of progressive experience in Human Resources, Amithy's expertise spans employee engagement, change initiatives, talent acquisition, and coordinating Diversity and Inclusion initiatives that foster a positive and equitable work environment. Amithy has worked in an array of industries including Retail, Banking, and Manufacturing. This diverse background has equipped her with a unique blend of strategic human resources and operational expertise. As a SHRM Certified Professional (SHRM-CP) with a Master of Arts Degree in Business Marketing, Amithy is able to exhibit her servant leadership endeavors through her active membership with Delta Sigma Theta Sorority Inc.



WEYLAND BURNS



KELVIN BYRD



MORGAN CLEMENTS

Morgan Clements is a results-driven Human Resources executive with a strong track record of leading strategic people operations across healthcare, education, and corporate environments. She currently serves as Chief HR Strategic Partner for Bon Secours Mercy Health in Greenville, South Carolina, where she partners with senior leaders to align talent strategies with business goals, strengthen organizational culture, and support high-quality patient care. Previously, Morgan was Chief Human Resources Officer for Greenville County Schools, the 43rd largest district in the U.S., leading HR strategy for more than 11,000 employees and nearly 77,000 students. She also served as Regional Vice President of Human Resources for Encompass Health, overseeing 17 hospitals, opening new facilities, and supporting mergers and acquisitions. Morgan holds a Master's in Management and Leadership and a Bachelor's in Human

Resource Management from Western Governors University, along with professional certifications in human resources, executive coaching, artificial intelligence, project management, and a Six Sigma Black Belt in Lean processes.



KAYE DAVIS

Kaye Buzhardt Davis is ReWa's sustainability services officer, which includes oversight of the utility's human resources, communications, safety, continuous improvement and workforce engagement departments. Davis' background is in human resources, and she's a former vice president of human resources with a company that grossed more than \$4.5 billion in revenue. She has a track record of leading initiatives focused on employee engagement and strategic planning with manufacturing companies. In addition to being a human resources leader, she's held roles in industrial engineering, continuous improvement and she was an administrator for a private school. Davis earned a Bachelor of Science in mathematics teaching from Clemson University and is a SHRM - Certified Professional (SHRM-CP).



KATHY DICKSON

Dr. Kathy Dickson is a Senior Apprenticeship Consultant with Apprenticeship Carolina, a division of the SC Technical College System. Her primary focus is to manage the apprenticeship program development process from origin to completion, collaborating with employers, local technical college(s), US Dept of Labor, and other stakeholders to design and deliver high quality and sustainable apprenticeship programs. Kathy's strong sense of business acumen allows her to deliver meaningful and value-added results that further maximize the strategic goals, key initiatives, and business outcomes of organizations. Kathy is highly skilled in cultivating relationships and partnerships with those representing diverse businesses, industries, and communities. Since joining Apprenticeship Carolina in 2019, she has successfully registered over 180 new apprenticeship programs with the US Department of Labor. She currently serves businesses in Greenville, Spartanburg, Union, and Cherokee counties with their apprenticeship inquiries. In November of 2022, Kathy was recognized as the inaugural recipient of Apprenticeship Carolina's Team Honor Award for her dedication to the organization's mission, her commitment to achieving excellence, and for her embodiment of the team's values: Integrity, Collaboration, Diversity, and High Quality. As the Senior Apprenticeship Consultant, she is often called upon to lead special projects and offer insights on apprenticeships and other related workforce matters. She also mentors new team members, sharing knowledge and resources that foster a smooth transition into their roles and to the organization. A resident of South Carolina, Kathy completed undergraduate studies at the University of South Carolina, where she earned a Bachelor of Science degree in Engineering. Kathy also holds a Master of Arts degree in Human Resources Development from Webster University. A lifelong learner, she completed a Doctor of Education degree in Organizational Leadership from Argosy University, of which she received Summa Cum Laude honors. When asked to describe herself in three words, Kathy will tell you that she is authentic, resilient, and forward-thinking.



TIFFANY FOSTER

Tiffany Foster serves as Director of Community and Workforce Development at Goodwill Industries, where she provides strategic leadership over initiatives that expand workforce training, strengthen employer partnerships, and drive economic mobility for individuals facing barriers to employment. Since joining Goodwill in 2013, she has played an integral role in advancing mission-driven programs that deliver measurable community impact and support long-term self-sufficiency. With experience across government and nonprofit sectors, Tiffany brings expertise in grant strategy, compliance, and community-based program development. She holds a Master of Public Administration from Clemson University and a Bachelor of Arts in Political Science from Furman University, grounding her leadership in equity, public service, and results-driven impact.



TAMMY GALINDO

Tammy Galindo is a dedicated and compassionate leader with 20+years in human services. She holds a Master's of Science in Rehabilitation Counseling from the University of South Carolina School of Medicine. She currently serves as the Area Supervisor for the Greenville Area Vocational Rehabilitation office. Ms. Galindo's team of rehabilitation and work training staff provide services to students and adults with disabilities to assist with achieving competitive employment goals. Ms. Galindo is an advocate for consumers with a commitment to foster change in the community by promoting inclusivity: disability does not mean inability. Let's go to work!



VERNITA H. GILL

Vernita H. Gill, Founder and President of Harris Executive Solutions, LLC has over 20 years of Human Resources experience with an HR focus in the Hospitality industry. She holds a Bachelor of Arts degree in Interdisciplinary Studies from the University of South Carolina-Upstate and a Master of Arts degree in Human Resource Management from Webster University. As an undergrad, she became a student member of the Society for Human Resource Management (SHRM) where she discovered her passion for servicing others. She began her career in Human Resources in 1998 as a Recruiter for a "women and minority" owned staffing company. As her career progressed, she held positions as a Contract Recruiter placing qualified candidates with companies in industries to include Automotive, Manufacturing, Warehouse & Distribution, IT, Hospitality, and corporate office settings. She has held positions in Human Resources to include Director of HR, HR Generalist, Office Manager, Sr. Recruiter, Contract Recruiter and most recently, Director of Training & Recruitment. Continuing with her passion to teach and educate others, she was an Adjunct Instructor for the University of Phoenix-Greenville Learning Center in which she facilitated HR and Business courses for her students alongside her position as a Director of Human Resources for the Marriott Greenville. Vernita is a Certified Hospitality Trainer (CHT) who incorporates professional recruiting, HR

consultancy, leadership coaching, training, and development as a service model for services provided to her clients. Diversity, equity, and inclusion initiatives are included within recruiting processes and training deliverables. Vernita's passion and purpose is centered around servicing others and is no doubt the reason she landed in the hospitality industry. Her passion to serve continues through her involvement as an active board member for the Greenville County Workforce Development Board (GCWDB) and member of the Greenville Society for Human Resource Management (GSHRM) in which she has held multiple board positions within the organization and currently serves on their advisory board.



CRAIG KINLEY

Craig Kinley is the Founder of several startup companies focusing on Consulting- Economic Development (WiProwess), Education (Thin School) and Craft Beer/Hospitality (Growler Haus/Tiki Hut). He developed the strategic plan(s) and execution of both e-Merge @ the Garage an Anderson, SC public/private incubator program focused on industry partners in Health Care, IT Intelligence, Education and Culinary Arts and Tri-County Technical College's INSPIRE LABs an entrepreneurial ecosystem program for local start up businesses. Mr. Kinley spent 20 years in Wireless Telecommunications as Senior VP of Engineering & Network Operations for a Sprint Affiliate. His ability to evaluate a situation, focusing on the engagement with the client and developing a suite of solutions at all levels of an organization delivering value in improvement of effectiveness and efficiency. Mr. Kinley graduated from DePaul University with a B.A. in Telecommunications Planning and Development and received his M.J. from Loyola School of Law in Business Law. He is married to his wife, Lori, they have two children, Chase & Cole and reside in the Historic District of Linley Park in Anderson, S.C.



ROBYN KNOX, GCWDB CHAIR

Robyn Knox is the President and Founder of **The HR Business Connect, LLC**, an HR consulting, coaching, and leadership development firm located in the Upstate of South Carolina. She is an experienced HR leader with over **25 years of human resources experience** in the manufacturing industry. As an HR executive, Robyn developed innovative HR strategies across all facets of human resources. Robyn was recognized as the 2016 Greenville SHRM HR Professional of the Year, and she was recognized by the SC Chamber of Commerce and SC SHRM State Council as the **2017 South Carolina HR Professional of the Year**. Robyn is a Clemson University graduate, having earned a Bachelor of Science in Management and a **Master of Human Resource Development (MHRD)**. She also completed a Post-Graduate Diploma in Corporate Sustainability from Furman University. Robyn has been certified as a **Senior Professional in Human Resources (SPHR)** by HRCI since 2002, and she was recognized by the Society for Human Resource Management as a **SHRM Senior Certified Professional (SHRM-SCP)** in 2014. Robyn also earned her **Registered Corporate Coach™ (RCC™)** accreditation in 2020. She is currently an independent **Certified Coach, Trainer, and Speaker with The John Maxwell Team**, a Certified Partner with The Predictive Index, an independent Five Behaviors™ Authorized Partner, and an Authorized Partner and Certified Trainer with

Everything DiSC®. Robyn has held several leadership positions and served on multiple boards within the state, including current **Chair of the Greenville County Workforce Development Board (GCWDB)**; current member and former Secretary of the Greenville Regional Education Center Advisory Board (RECAB); member of the Business Advisory Group for South Carolina's Coordinating Council for Workforce Development (CCWD); a **District Director for the South Carolina SHRM State Council**; Membership Director and Board Member for Anderson Area SHRM (AASHRM); and a Past President of the Greenville Society for Human Resource Management (GSHRM). Robyn lives in Anderson, South Carolina, with her husband of almost 30 years and her daughter, who is a Senior at Clemson. Robyn loves reading, traveling, spending time with family and friends, and playing fetch with her puppy Naga.



RAY LATTIMORE



JARED MOGAN

Over the last 15 years, Jared Mogan, has had the opportunity to drive strategic workforce solutions to address talent, process and technology challenges within manufacturing. As Vice President of Talent Services for MAU Workforce Solutions Jared's energy is focused on meeting the needs of manufacturing and supply chain professionals nationwide. More specifically, he works closely with Human Resource Managers and Manufacturing Executives offering Recruitment Marketing & Market Analytics Services, Consulting services, Recruitment Process Outsourcing, Professional Recruiting, Manufacturing Process Outsourcing, Onsite Managed Services, and Contingent Staffing Services. Jared strives to establish strong partnerships and enhance his client's strategic labor and process initiatives with unique and individualized solutions that can be seen with key partnerships from Bosch, Kimberly Clark, Michelin, John Deere, General Electric, Textron, Chick-Fil-A, BMW, and many more. Jared is an advocate for strategic collaboration with community partners to optimize employment opportunities for all. He and his team are responsible for over 7,000 active employees nationwide across various industry verticals within manufacturing and hires over 14,000 employees on average annually. Jared was born in California and moved to Columbia, South Carolina in 1999. He attended the University of South Carolina where he received his Bachelors degree in Business Administration from the Darla Moore School of Business. He moved to the upstate in 2010 and earned his Masters in Business Administration from Clemson in 2018. Jared lives with his wife, Kimberly, of 10 years and their daughter in Greenville. He enjoys spending time with his wife and daughter, working on projects, running and exercising, as well as eating great food with friends! Additionally, he actively supports his wife's non-profit, GirlUp GVL, with the mission of supporting middle and high school girls in Greenville County.



KELLY SHUMAKER, GCWDB VICE CHAIR

Kelly Shumaker is a strategic Human Resource Partner with extensive experience in manufacturing across global businesses and functions. She has 30+ years of experience building relationships with individuals and organizations. Kelly's manufacturing experience includes plant management, production supervision, human resources, payroll, environmental health & safety management, information technology management, continuous improvement, quality systems management, and training & development. She worked for many years in the upstate automotive industry and most recently in the pharmaceutical industry with Pharmaceutical Associates, Inc. (PAI) as Vice President of Human Resources reporting to the CEO. Throughout her career Kelly has effectively developed workforce readiness initiatives to drive organizational success. She is a strong believer in getting the right person in the right role at the right time. Kelly's passion - her "why" - is helping these folks find their why or, at least, help them along their path to do so. She has served as Chair of the Workforce Inclusion Committee (2019) and Director of Workforce Sustainability (2020 – 2021) on the GSHRM Board of Directors. She has been a member of GSHRM for many, many years. In her spare time, Kelly enjoys spending time with family and friends, reading, and hiking with her dogs. She is married with two children who now have their own careers. She earned a BS in Management with a second major in Risk Management & Economic Security and a Master of Human Resources from the University of South Carolina. Kelly holds the Senior Professional in Human Resources (SPHR) and SHRM senior certified professional (SHRM-SCP) designations plus various certifications in training and workforce development.



DERIC L. SHUMAN

Deric Shuman is currently the Regional Manager of the South Carolina Department of Employment and Workforce (DEW) Greenville Region. He holds a Master of Science Degree in aeronautics and aerospace from Embry-Riddle Aeronautical University. Prior to working at DEW, he served 26-years in the United States Marine Corps retiring at the rank of Master Gunnery Sergeant. While in the Marine Corps, he served multiple tours overseas leading Marines in combat and peacetime. Deric is originally from Savannah, GA.



SHAN SMITH

Shan Smith is COO of Good Sense Automation (GSA), a custom automation firm he founded in 2012 to serve the automation and control needs of businesses throughout the southeast. Prior to starting GSA Shan worked for Tri County Technical College, as a faculty member, and Program Coordinator for Industrial Electronics Technology, where he collaborated within the SC technical college system to develop Mechatronics standards for the technical college system. Through GSA Shan has continued to work with former students by hiring as well as contracting and mentoring former graduates into entrepreneurship. He holds degrees in Business Management, Engineering, and Industrial Electronics and has spent nearly 20 years as a leader in automation and controls. Shan and his team at GSA execute Industry 4.0 solutions using Siemens Control Technology and Allen Bradley Technology in collaboration with robotic and vision systems as they design and build advanced automation projects for clients that include BMW, Electrolux, Rose Acre Farms, Tropical Foods, and others. Shan is passionate about developing the next generation of talent and works with area high schools to provide internships, both at his own firm and at other area businesses.



SCOTT STOLLER