

Greenville County Workforce Development Board
Dean E. Jones, Director
225 S. Pleasantburg Drive, Suite C11, Greenville, SC 29607
Tel 864-467-3605 Fax 864-467-3603
Dejones@greenvillecounty.org
greenville.scworks.org



GREENVILLE COUNTY
Workforce Development Board

Preparing the workforce, growing our economy

LOCAL INSTRUCTION NOTICE (LIN): #21-01

TO: WIOA Staff and Contractors
FROM: Dean E. Jones, Director
RE: LIN: #21-01 – WIOA Self-Sufficiency Policy
EFFECTIVE: July 14, 2021

The GCWDB WIOA Self-Sufficiency Policy has been revised to reflect new Adult and Dislocated Worker Program Economic Self-Sufficiency definitions. The attached policy becomes effective on the date above.

Thanks for your cooperation.

Greenville County Workforce Development Board
WIOA Adult Program Self-Sufficiency Policy
Effective Date: July 1, 2021

The Workforce Innovation and Opportunity Act (WIOA) requires that local workforce development boards define self-sufficiency levels in order for working individuals or incumbent workers [(WIOA Sec. 134(d)(1)(x))] to receive WIOA training services. A self-sufficiency definition is required for the Adult Program and the Dislocated Worker Program. At a minimum, self-sufficiency for the Adult program is defined as a working individual who earns an annual income that is equal one-hundred percent (100%) of the Lower Living Standard Income Level (LLSIL) for the South Metro area. DOL allows for the Dislocated Worker Program self-sufficiency definition to be based on a percentage of the wages earned at the last job held.

The Lower Living Standard Income Level (**LLSIL**) reflects cost of living increases for the Regions and major metro areas by calculating the percentage change in the most recent Consumer Price Index for All Urban Consumers (CPI-U) for an area then applying this calculation to each of the previous year's **LLSIL** figures. The LLSIL is updated each year.

Greenville County's self-sufficiency definitions for the Adult and the Dislocated Worker Programs are as follows:

WIOA Adult Program

An individual will be determined eligible to receive **WIOA Adult Program** training services when he/she:

- Is underemployed and whose annual income is below the self-sufficiency level; and
- Is in need of training services to obtain or retain employment leading to economic self-sufficiency.

SOUTH METRO LLSIL (ANNUAL INCOME)	\$14,139
SOUTH METRO LLSIL HOURLY RATE	\$6.80
GCWDB CURRENT PERCENTAGE OF LLSL	200%
GCWDB CURRENT LLSIL ANNUAL INCOME	\$28,278
GCWDB CURRENT LLSIL HOURLY RATE	\$13.60
MIT LIVING WAGE CALCULATOR HOURLY RATE – GVL COUNTY, SC	\$14.39
MIT LIVING WAGE CALCULATOR ANNUAL INCOME – GVL COUNTY, SC	\$29,931.00
GCWDB PROPOSED ANNUAL INCOME	\$35,347.00
GCWDB PROPOSED HOURLY RATE	\$16.99
PROPOSED GCWDB PERCENTAGE OF LLSIL	250%

The assumption is that the individual's annual income is based on full-time employment for 2080 hours annually.

The WIOA Adult Program defines self-sufficiency as annual earnings at or above 250% of the LLSIL.

WIOA Dislocated Worker Program

The WIOA Dislocated Worker Program defines self-sufficiency as annual earnings that are at least ninety-percent of the wages paid at the last job held.